

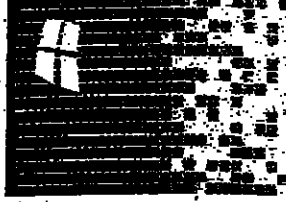
FINANCIAL TIMES



Ford makes a new move in the fast lane



Temple of the Holy Spirit



Europe's digital TV revolution



Japanese sects

World Business Newspaper MONDAY APRIL 3 1995 D8523A

Matsushita may sell part-stake in Hollywood venture

Japan's giant Matsushita group is considering selling part of MCA, the US entertainment business it acquired for \$6.1bn five years ago. The move by the world's biggest consumer electronics company is the latest sign that Japan's electronics industry is rethinking its costly invasion of Hollywood. Matsushita confirmed that it had recruited US financial advisers to value MCA. Page 17

Pro-American phone ruling likely: The US Justice Department is expected to recommend letting Ameritech enter the long-distance telephone market, which would make it the first "Baby Bell" regional telephone company to offer long distance services since AT&T's monopoly was ended in 1984. Page 4

Major leaves for US meeting with Clinton: British prime minister John Major flew to Washington last night for his first meeting with Bill Clinton since the US president's controversial decision to meet Sinn Féin leader Gerry Adams. The two men will be trying to resolve their differences over the Northern Ireland peace process and US calls for more sanctions on Libya. Page 16; Lake steers clear of the S-word, Page 7; Editorial comment, Page 15

Climate conference deadlocked: Important issues still divide participants at the UN conference on climate change as it enters its final week in Berlin. Page 16; Letters, Page 14

Bomb factory blows up: At least six people in a Gaza apartment building were killed and 30 wounded when bombs being made by Islamic militants blew up, Palestinian police said. Two of the victims are thought to have belonged to the fundamentalist Hamas movement.

Bosnian 'safe area' shelled: Serb tanks shelled the UN "safe area" of Bihac town and rebel Muslims and Serbs attacked Velika Kladusa to the north. The ethnic war between mostly Muslim Bosnian government troops and separatist Bosnian Serbs began three years ago this week.

China set to curb foreign borrowing: Beijing plans to curb borrowing from international commercial banks to restrain the growth in foreign debt. Page 16; China eager to keep access to IDA soft loans, Page 6

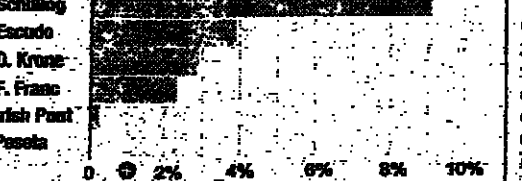
Maurice Satchel forms global links: UK advertising agent Maurice Satchel has built himself a global network by signing a deal with Paris-based Publicis Communications, which already has US links. Page 17

UK publisher may draw foreign buyers: Foreign publishers keen on expanding in the UK may soon be looking closely at Macmillan, the UK's biggest independent publisher, which is likely to be put up for sale. Page 17

Spain to sell more of Repsol: The Spanish government has agreed to sell a bigger slice of its stake in oil, chemicals and gas group Repsol. Because of strong investor demand, it will now sell 19 per cent instead of 15 per cent. Page 20

US broker poised to bid for share dealers: US discount broker Charles Schwab is expected to launch an agreed bid this week for Sharelink Investment Services, the UK execution-only, phone-based share dealing service. Page 17

European monetary system: The gap between strongest and weakest currencies in the EMS widened again last week after the Bundesbank cut the German discount rate to 4 per cent. Belgium, Austria and the Netherlands also cut rates. The peseta's survival within the ERM is still uncertain. Currencies, Page 27



Crash engines found: Investigators in Romania recovered the engines from the wreckage of a Tarom Romanian Airlines Airbus 310 which crashed on Friday killing 60 people. The airline said one of the Pratt and Whitney PW4000 engines was particularly badly damaged. They were buried in the field where the airliner crashed.

Sect member had uranium paper: Japanese police investigating possible links between a secretive cult and a nerve gas attack on the Tokyo subway are reported to have found a document on uranium enrichment on one cult member.

Mafia calling cards: Sicily's Mafia left a severed goat's head and a cross on the doorstep of senior anti-Mafia prosecutor Ermanno Amelio.

EU and Canada agree outline of settlement in Newfoundland dispute Deal close over fishing rights

By Caroline Southey in Brussels

The European Union and Canada have agreed the outlines of a settlement to end the dispute over fishing rights in contested grounds off Newfoundland, an EU official said yesterday. Negotiators from the two sides continued talks last night in Brussels aimed at ending the deadlock over the allocation of a quota for Greenland halibut, also known as turbot, and tighter monitoring of trawlers fishing in the Grand Banks outside Canada's 200 nautical mile jurisdiction.

"We have reached agreement in principle on the main issues. The devil is in the detail and that is what they [the negotiators] are working on," an EU official said.

The Commission "could see light at the end of the tunnel but we are still not there".

In Ottawa, Mr Brian Tobin, Canada's fisheries minister, told Canadian Broadcasting Corporation radio that the talks were making "very good" progress. "I can't say whether or not we will conclude these talks this week-end but it is possible," he said.

Mr Tobin added that "the provocation and presence" of Spanish trawlers in the disputed fishing grounds was not helpful but that Canada's "priority was to get an effective enforcement conservation regime in place".

Mr Jacques Santer, president of the European Commission, is today expected to meet Mrs Emma Bonino, EU commissioner

yet been agreed, the EU official said.

Spain had expressed fears that Commission negotiators would agree to the EU accepting a third of the quota this year. "I do not think it will be that low," an EU official said.

A share-out of the 27,000 tonnes quota set by Nafo has been at the centre of the dispute. Although Brussels accepted the overall quota limit, it rejected a Nafo decision to allocate 12.3 per cent to the EU and 75 per cent to Canada.

The EU accounted for 75 per cent of the 60,000 tonnes caught last year when no quota applied. Negotiators in Brussels also appeared to have reached broad agreement on a monitoring system which would entail using

observers on boats in the short-term and a greater reliance on satellite tracking in the longer term. Details on the phasing out of observers still had to be settled, the EU official said.

Canada also appeared to have agreed to review legislation passed in early March under which Canadian officials have justified taking action against trawlers operating in international waters.

The EU argued that Canadian action against trawlers outside the 200 nautical mile zone was illegal.

Canadian authorities have captured one Spanish trawler and cut the nets of another during the dispute.

Divided nation finds common enemy Page 2

for fisheries, and Sir Leon Brittan, the Commission's chief trade negotiator, to review progress in the negotiations.

After talks on Saturday, officials appeared to have made progress on agreeing a formula for the allocation of a 27,000 tonnes quota set by the North-west Atlantic Fisheries Organisation (Nafo) for 1995.

Under the deal, the EU and Canada would each be allowed 40 per cent of next year's quota, which still has to be set. However, agreement on the precise share-out for this year had not

Crédit Lyonnais provisions of \$3.6bn forecast

By Andrew Jack in Paris

Crédit Lyonnais, the loss-making bank controlled by the French state, is expected to announce provisions of about FF18bn (\$3.6bn) for 1994 when it publishes its full year results on Wednesday.

The bank is also expected to announce exceptional charges of FF3.5bn in write-offs against goodwill from European acquisitions made in recent years.

The bank will report a FF12bn loss for 1994, almost twice the level that had been expected until the last few weeks.

The new losses come on top of a 1994 first half loss of FF4.5bn, and FF10bn in provisions, and a 1993 loss of FF6.9bn and provisions of FF17bn.

The goodwill write-offs will reflect Crédit Lyonnais's purchases of banks across Europe while it was attempting to expand its retail network outside France.

A high proportion will come from its loss-making operations in Spain and Portugal, which will be subject to intense restructuring over the next few months.

The additional provisions against doubtful loans had to be made since December after the bank's auditors began to examine the coverage made against its doubtful property and other loans.

The figures will revive controversy as Crédit Lyonnais and the French government try to ensure that a restructuring package announced last month to save the bank goes through as planned.

About FF135bn in assets of Crédit Lyonnais have been removed from its balance sheet under the plan and will be sold off over a number of years, in an operation expected to generate an eventual capital loss of up to FF150bn.

The package has been underwritten by the French state, in a way that has caused considerable criticism from politicians and leading private sector banking rivals.

Société Générale and Banque Nationale de Paris have both suggested that the plan should be modified in order to reduce the potential cost to the French taxpayer.

They also criticised the fact that CDR, the vehicle into which the bank's assets are placed before sale under the plan, will be managed by Crédit Lyonnais, and that therefore the sale will not be independent.

However, it has also emerged that Crédit Lyonnais will receive a commission from its management of CDR on any sales of the

Balladur narrows the gap in presidential race



French prime minister and presidential candidate Edouard Balladur (right) arrives at the northwestern French town of Mont-Saint-Michel with his mayor Eric Vannier during a campaign tour. A new poll showed that support for Jacques Chirac had slipped to 24.5 per cent, with Lionel Jospin, the Socialist, remaining on 22 per cent and Mr Balladur gaining a point and a half to reach 20.5. Report, Page 2

Central banks keep anxious watch on course of dollar

By Robert Chote, Economics Correspondent, in London

Central banks will be watching anxiously to see if the dollar plunges new depths on the foreign exchange this week, after the support provided by Thursday's cut in German interest rates evaporated within 24 hours.

The danger that the pound will be dragged down in the dollar's wake is likely to dominate Wednesday's meeting between Britain's chancellor of the exchequer and the governor of the Bank of England to discuss British interest rates.

Most analysts expect UK base rates to remain unchanged for now, as the Treasury and the Bank are not yet sure that the fall in the pound since February's rate rise will endure. But some believe that the authorities may try to emulate the Bundesbank by surprising the markets.

The US currency fell to a new post-war low against the Japanese yen on Friday, ending the week's trading in New York at ¥86.60. Against the D-Mark it closed at DM1.3740, having reversed the short-lived rally triggered by the German rate cut.

Most analysts expect the dollar's plight to get worse before it gets better. A report from James Capel says today that the dollar is in long-term decline, heading below ¥70 and DM1.15. This is blamed on a combination of excessive government borrowing and inadequate personal saving in the US. Dr Paul Chertkow, currency analyst at UBS, also agrees: "In the absence of a cut in the Bank of Japan's official discount rate, there is a risk of successive new lows for the dollar against the yen."

Mr Keith Storch, James Capel's chief economist, said that with the dollar likely to be weak in the medium term, sterling would be caught in the backwash. "This means the authorities should be running a tough monetary policy in the medium term." He said central banks would be worried that 1996 would see political uncertainty undermining sterling and the dollar.

Prospects for the dollar and the pound also depend on whether the markets are acting in anticipation of the next move in German rates being upward, or whether there will be further fall-out when the Bundesbank actually starts raising rates.

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Airbus doubts market for 600-seat airliner

By Michael Skapinker, Aerospace Correspondent, in London

The prospect of airline passengers crossing the world in double-decker jets carrying more than 600 people has been dealt a blow by Mr Jean Pierson, managing director of Airbus Industrie.

Mr Pierson said in an interview with the Financial Times that he did not think there was a large enough market to support an aircraft that size.

A joint study between the European manufacturing consortium and Boeing, its US rival, is due to report in June on whether a "super-jumbo" jet is feasible.

Sir Colin Marshall, chairman of British Airways, said last week his company would be interested in buying such an aircraft. BA believes that a jet carrying more than 600 passengers would help to ease congestion at London's Heathrow airport, where the government has ruled out building a third runway.

However, Mr Pierson said BA and Singapore Airlines were the only carriers that had expressed enthusiasm for an aircraft that size. Singapore Airlines did not seem as interested as BA, he said. One or two airlines would not be sufficient to sustain a market for an aircraft this large, with its massive development costs.

No US carrier had shown more than "polite interest" in a larger aircraft, he said. US airlines appeared intent on offering a greater number of flights using smaller aircraft. Mr Pierson said he believed the aircraft industry had moved "from big is beautiful to smaller is better".

Mr Pierson's scepticism comes in spite of an Airbus study last month saying airlines would buy 800 aircraft with more than 600 seats over the next 20 years. Mr Pierson said that market could be satisfied with existing aircraft, such as the 400-seat Boeing 747 or the 350-seat Airbus A340, or enlarged versions of them.

Mr Pierson said that, even if Airbus and Boeing decided there was a market for a larger aircraft, he did not know if the two

Continued on Page 16
Athens airport storm, Page 2

OMEGA

THE LINK BETWEEN THE PAST AND THE FUTURE

Omega De Ville.
Hand-winding mechanical movement with small seconds hand.
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Swiss made since 1848.

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C34.10-Japan	N100	Taiwan	TSE	Turkey	BIST	USA	DOW				
C34.15-Japan	N100	Thailand	SET	Turkey	BIST	USA	DOW				
C34.20-Japan	N100	Turkey	BIST	Turkey	BIST	USA	DOW				
C34.25-Japan	N100	USA	DOW	Turkey	BIST	USA	DOW				
C34.30-Japan	N100	Switzerland	SIX	Turkey	BIST	USA	DOW				
C34.35-Japan	N100	Taiwan	TSE	Turkey	BIST	USA	DOW				
C34.40-Japan	N100	Thailand	SET	Turkey	BIST	USA	DOW				
C34.45-Japan	N100	Turkey	BIST	Turkey	BIST	USA	DOW				
C34.50-Japan	N100	USA	DOW	Turkey	BIST	USA	DOW				
C34.55-Japan	N100	Switzerland	SIX	Turkey	BIST	USA	DOW				
C35.00-Japan	N100	Taiwan	TSE	Turkey	BIST	USA	DOW				
C35.05-Japan	N100	Thailand	SET	Turkey	BIST	USA	DOW				
C35.10-Japan	N100	Turkey	BIST	Turkey	BIST	USA	DOW				
C35.15-Japan	N100	USA	DOW	Turkey	BIST	USA	DOW				
C35.20-Japan	N100	Switzerland	SIX	Turkey	BIST	USA	DOW				
C35.25-Japan	N100	Taiwan	TSE	Turkey	BIST	USA	DOW				
C35.30-Japan	N100	Thailand	SET</								

INTERNATIONAL NEWS DIGEST

Exxon may take Azeri oil stake

Azerbaijan is set to offer Exxon, the US oil company, a 5 per cent stake in an international consortium to explore its Caspian Sea oil fields, western industry sources confirmed yesterday. The prospect will boost the consortium, which has been held up by political turmoil and the Azeri government's inability to finance its stake.

The government has been looking for an investor interested in taking at least part of the state's 20 per cent stake. It is believed to have offered the Turkish Petroleum Corporation, which has a 1.75 per cent stake, an additional 5 per cent but the deal has not yet been concluded. "Any development which allows Azerbaijan to fund its share is a positive development for the consortium," a western oil source said yesterday. He said there appeared no reason for the consortium to reject Exxon's participation.

Split remains on Mideast bank

European and Middle Eastern states failed to overcome divisions yesterday over creation of a Middle East Development Bank aimed at cementing regional peace and funding large infrastructure projects. Israeli officials attending a task force meeting in Amman on creating a regional bank said France, Germany and Britain had voiced opposition to the project, which was endorsed by last year's Middle East Economic Summit at Casablanca.

The officials said in a paper presented on behalf of the European Union, but drawn up by the French finance ministry, that the EU had proposed creation of a financial intermediation organisation as an alternative to a regional development bank. Saudi Arabia also renewed its opposition, saying existing regional financial institutions such as the Arab fund for economic development were capable of meeting needs. However, Italy, Greece, the Netherlands, the US and Japan have strongly backed the bank. *Julian O'Connell, Amman*

China focuses on steel exports

China plans a big increase in exports of rolled steel this year to reduce its stockpile which stood at 30m tonnes at the beginning of the year. The Ministry of Metallurgical Industry has set as a target 5m tonnes of exports in 1994 compared with 3.7m tonnes last year. This would represent an increase of about 35 per cent. A ministry official was quoted by the official China Daily as saying exports of 5m tonnes would earn the industry about \$1.3bn. Steelmakers have endured a marked slowdown in domestic demand through a credit squeeze instituted in 1993 in an attempt to cool an overheating economy. Exports of rolled steel amounted last year to 4.5 per cent of production, which is low by international standards.

Osram, the German lighting manufacturer, has established a \$55m (\$40.5m) joint venture in China's southern Guangdong province to serve the domestic and international market. Partners include Osram with 55 per cent, the local Foshan Lighting with 35 per cent and Hong Kong interests. *Tony Walker, Beijing*

Delay likely to baseball season

The 26 baseball team owners in the US dismissed the replacements they had hired to stand in for their striking players and were expected, at a meeting in Chicago yesterday, to postpone the start of the season until April 26. This followed Friday's court decision ordering them to reinstate the terms of an expired collective bargaining agreement. The three-week delay gives players a chance to resume training.

The strike began more than seven months ago, killing half of last season and forcing the cancellation of the World Series national championship for the first time. Although Judge Sonia Sotomayor's ruling in theory left owners the option of locking out their players and continuing with stand-ins, it was thought unlikely that the necessary three-quarters of teams would vote for a lock-out. *George Graham, Washington*

New leader for Polish party

The Freedom Union (UW), Poland's leading opposition party, has elected Mr Leszek Balcerowicz (left), the former finance minister responsible for the successful introduction of free market reforms in 1990, as its new leader at a congress over the weekend. The vote marks the end of the political career of Mr Tadeusz Mazowiecki, a former prime minister who has led the UW since it was founded in 1981 and in whose government Mr Balcerowicz served. Mr Balcerowicz left government at the end of 1991 to return to academia and the decision to stand for leadership of the UW marks his first foray into party politics.

The UW voted to back Mr Jacek Kuron, a former labour minister under Mr Mazowiecki, as its candidate against President Lech Walesa in presidential elections due in the late autumn. The choices by the UW mark an effort to recreate the successful alliance of Poland's early economic reforms when Mr Balcerowicz implemented shock therapy and Mr Kuron sought to ameliorate the effects at the labour ministry. *Christopher Robinson, Warsaw*

Austrian newcomer appointed

Austrian Chancellor Franz Vranitzky has appointed Mr Andreas Sparlbacher, a 38-year-old partner of an accounting firm, as finance minister. Mr Sparlbacher, son of a former trade union leader and trade minister, will succeed Mr Ferdinand Lacina, who resigned last week. His appointment came as a surprise, as he is a newcomer to politics. His firm has done accounting work for the governing Social Democratic party, of which Mr Sparlbacher is also a member. Mr Lacina was driven out of office by a dispute with the trade unions which opposed his latest austerity budget.

Mr Vranitzky presented the appointment of Mr Sparlbacher and three other ministers as a generational change after four senior Social Democratic ministers quit last week. The new interior minister is Mr Caspar Kinzler and Mr Franz Emswiler becomes social affairs minister. The Women's Affairs Ministry will be led by Ms Helga Konrad. *Eric Frey, Vienna*

Building machinery perks up

Sales of construction equipment in western Europe rose 14 per cent last year to 100,622 units, ending four consecutive years of decline, according to a report by the London-based Off-Highway Research consultancy. But it warned that much of the demand predicted for this year had probably been pulled forward into 1994. As a result it is predicting a 1 per cent fall in demand in western Europe for 1995.

Last year was the best for construction equipment producers since 1989, when they sold a record 107,000 machines in western Europe. By 1993, sales had fallen to 88,119 units, says the consultancy. This year the German and US markets, which together accounted for 58 per cent of European demand in 1994, are both expected to fall by 7 per cent, but Off-Highway says this is more a "cooling off" of overheated markets rather than a dangerous downturn. The report comes as equipment producers gather for Bauma, the world's biggest construction equipment show, which opens in Munich today and runs until Sunday. *Andrew Baxter, London*

Hot on the trail of the EU fraudsters



Big Sister is watching you: this is the message Mrs Anita Gradin wants to convey to anyone thinking of defrauding the European Union's Ecu81bn (£66bn) annual budget.

Anita Gradin tells Peter Marsh of a campaign against cheats



Gradin: Investigating mind acquired as a journalist

The new EU commissioner responsible for the fight against fraud is today taking to Dutch justice and finance ministers in The Hague and on Friday she is seeing their Greek counterparts in Athens. Last week she was in London and Stockholm.

On all these visits - which follow trips in recent weeks to Bonn, Paris, Madrid, Vienna and Luxembourg - Mrs Gradin is signalling to ministers in EU governments her determination to crack down on fraud and other financial irregularities which are thought to drain between 2 per cent and 10 per cent of total EU spending.

Mrs Gradin, a tough-talking 61-year-old, spent nine years as a Social Democrat minister in the Swedish government and in January became one of the new crop of commissioners taking office with Mr Jacques Santer, the new EU president. Her whirlwind tour of Europe - she wants to visit all EU member capitals in her first few months of office - is part of her bid to raise the temperature of the anti-fraud effort. "It is about gaining voters' confidence," she said. "You have to demonstrate you are spending their money carefully." Last week in Brussels she presented a report saying detected EU fraud doubled last year to more than Ecu1bn. She put a positive gloss on this, however, saying the higher figure reflected stronger action to root out abuse.

A vital aspect to her task, she said, was for the European Commission to build up a greater presence in the EU's 15 member states - which is where 80 per cent of the Union's budget is spent and most fraud occurs. Examples range from bogus companies taking advantage of EU training grants to traders falsifying customs documents to qualify for farm subsidies on non-existent products.

Asked if increased Commission surveillance might offend some governments and their citizens, Mrs Gradin said: "Everyone is aware that you have to do this kind of work. I think the governments are fairly positive about the Commission's anti-fraud plans." Warning to her theme, she said she would not object to being called "Big Sister". She said: "I want to say to fraudsters that we will be watching you. You won't get away."

Although in her previous jobs Mrs Gradin has not had direct experience of fighting crime, she admits she has some useful characteristics to bring to her EU post - which includes responsibility over legal affairs and immigration. One is an inquiring mind born of her early career as a journalist on the *Vasterbottens Folkblad*, a newspaper in Umea, northern Sweden. Her spell in journalism lasted 10 years, a background she considers valuable because it "taught me how to find things out and handle paperwork".

Moving into politics, Mrs Gradin spent five years as Sweden's minister for foreign trade. Between 1991 and 1994 she was ambassador to Austria. She reckons she has the ability to master complex organi-

national structures, as in the Commission where for much of the time she delegates responsibility for fighting fraud to Mr Per Brix Knudsen, a former Danish customs official who is head of the EU's 100-strong Uclaf anti-fraud squad. She said Mr Knudsen had been "very clever" over the past two years in building up a solid team composed partly of ex-police officers who have experience of working across Europe.

Mrs Gradin is also co-operating with a third Scandinavian - Mr Erkki Liikanen, the EU's Finnish budget commissioner - with whom she has been talking about how to impose more of a "value for money" culture on Brussels to close some of the loopholes enabling fraud and other financial irregularities to flourish.

In spite of her bullish approach, Mrs Gradin does not underestimate the difficulties. Part of the problem is the highly organised, international nature of some of the criminal gangs capitalising on loose EU rules for financial gain. "Increasingly we are seeing [EU] fraud spanning borders. It's not just individuals."

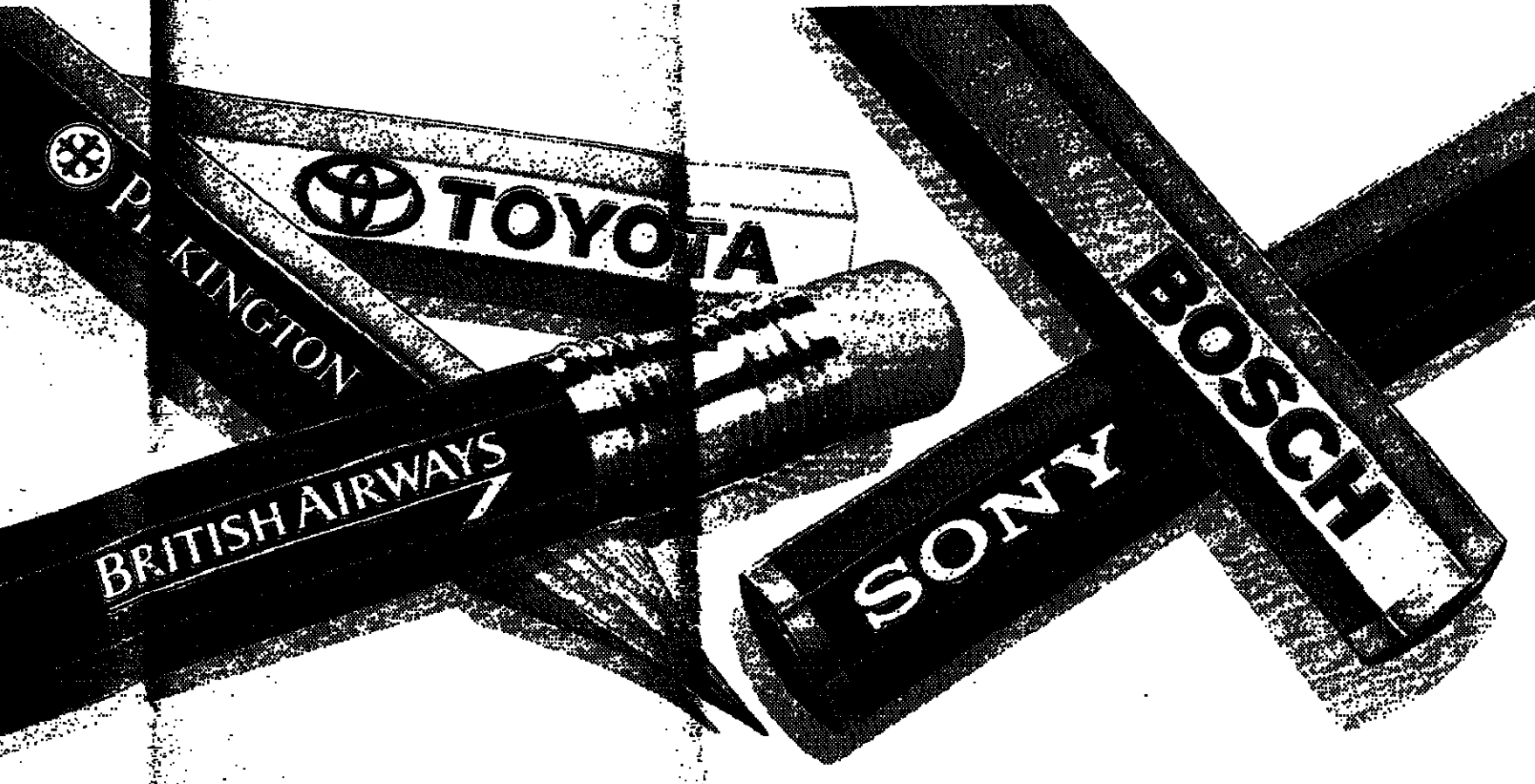
Another problem is forcing the different judicial agencies in EU member states to co-operate more. It can sometimes take weeks, if not months, for individual agencies to pass on details relating to suspected fraudsters. The delays can hamper the fight to build up evidence to be used in a court.

Mrs Gradin's immersion into the Brussels bureaucracy has been accompanied by personal hiccups. During hearings at the European parliament in Strasbourg in January she was given a poor reception by some MEPs. Along with four other new commissioners, she was later criticised for giving vague answers and not being in full command of her subject.

However, one European government official who has been impressed by Mrs Gradin said: "She got a rough ride from some MEPs because she didn't bow and scrape in the way they expected. A lack of deference seems to me the approach you would want from someone doing her job."

But, perhaps mindful of the risk of antagonising specific groups of people, Mrs Gradin ducked the question of whether fraud and financial waste were more prevalent in certain EU states. Insisting she was not "hanging out" for any particular nations, she chose to portray fraud as a general indication of human fallibility. "Did you never cheat on your parents?" she asked. "In some areas [of EU activities] fraud is part of life. My goal is to change this."

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Ameritech applies to offer long-distance services

'Baby Bell' ambition may win backing

By George Graham in Washington

The US Justice Department is expected today to recommend allowing one of the "Baby Bell" regional telephone companies into the long-distance telephone market for the first time since Judge Harold Greene broke up the AT&T monopoly in 1984.

Antitrust officials from the Justice Department are expected to back Ameritech, the Bell company which serves the Midwest region, when it asks Judge Greene to let it offer long-distance services in Chicago and some other markets where it has opened up to local competition in the telephone market.

Judge Greene still oversees the application of his "Modified Final Judgment", which broke up the old AT&T into seven Baby Bells, restricted to providing local telephone service, and a new AT&T, limited to long-distance.

The limits imposed on the Baby Bells have been steadily modified by a series of court decisions allowing them into

areas such as cable television, and the Senate is pressing ahead with telecommunications legislation that would supersede the 1984 Greene judgment and allow local, long-distance, cable and utility companies into one another's markets.

But Judge Greene has generally been reluctant to relax the restrictions he imposed on the Bells.

The agreement negotiated between Ameritech and the Justice Department would require the Baby Bell to meet a set of criteria designed to prove that it would not use its dominance of the local telephone market to beat down its competitors.

If Congress passes a telecommunications law the agreement would become irrelevant, as the Bells would then be allowed to offer long-distance services if they meet a much less restrictive set of competition criteria.

But if such legislation fails, as it did in the last session of Congress, Ameritech could have stolen a march on its rivals.

ANC turns down plea to guarantee coalition rule

By Michael Holman and Roger Matthews in Johannesburg

The African National Congress yesterday refused to entrench the principle of a coalition government in South Africa's final constitution.

Mr Cyril Ramaphosa, the ANC secretary general, bluntly rejected a call from the National party, its junior coalition partner, to institutionalise the present system. He told delegates on the final day of the party's two-day conference on constitutional policy: "There will be no enforced coalition rule beyond 1999", when the next general election is scheduled.

The National party, led by former president F.W. de Klerk, "can eat their heart out", he said. "We want a fully blown democracy in which the majority party forms the government."

However, he took a more cautious stance on the controversial issue of the powers to be delegated to provincial governments, and the delegates appeared to leave open the possibility of further discussion over the precise powers of provincial assemblies, which is at the heart of a row with Zulu leader Chief Mangosuthu Buthe.

Chief Buthe, whose Inkatha Freedom party controls the mainly Zulu Natal parliament, insists South Africa's final constitution give the nine provincial governments significant powers.

He has threatened to walk out of the full constituent

assembly when it meets on Wednesday, unless the ANC upholds its previous pledge to arbitrate on Inkatha's demands for provincial autonomy.

At the end of the conference, Mr Ramaphosa told delegates: "The divide in opinion over a federal or central government

National party 'can eat their heart out', said Ramaphosa

was not manifest within the ANC. Delegates backed a stance that the country should not be fragmented. We believe that our proposals really should finally resolve this debate between federalism and unitarism so that our country is not fragmented in any way and provinces cannot set up as fiefdoms."

His comments, however, seemed less hardline than a policy document which had been circulated before the conference. The initial ANC opposition to the concept partly stemmed from fears that Chief Buthe would seek to make Natal an autonomous province, but the ANC has since had to take into account support for the provincial government within its own ranks.

ANC regional leaders have become reluctant to cede authority to the central government, and delegates at the conference yesterday stopped short of making a definitive statement on the issue.

The ANC discussion paper,

however, had come down on the side of greater central government control over the provinces. Precise central powers in this area were never defined during the constitutional talks that paved the way for last year's all-race elections. This was left to the elected national assembly, which has until June 1996 to finalise the constitution.

The ANC document envisages a constitution which emphasises the role of the national assembly as a law-making body, while the main task of the provincial assemblies would be to implement central government policy.

"To try and specify lists of provincial exclusive legislative powers dealing with matters of national concern for the provinces is a fruitless exercise," the document says.

But the tone of the document is revealing, stating for example: "Autonomy [of the provinces] for its own sake, is stressed rather than effective government." In another passage, the document says: "Provincial and local government autonomy is not a self-evident virtue." The current framework, says the document, "is conducive to tensions between region and region, and between regions and parliament and the executive."

Part of the ANC case for stronger powers at the centre is the argument that efficient implementation of the country's Reconstruction and Development Plan requires a strong and efficient central government.

'Overwhelming' influx straining resources

Tanzania shuts out refugees fleeing Burundi

By Michael Wright in Nairobi

Tanzania yesterday refused to open its borders to an estimated 35,000 Rwandan refugees fleeing ethnic strife in Burundi, saying it would not be able to absorb a new influx and appealing to the international community to organise a systematic repatriation.

The government, which closed the border on Friday as frightened refugees poured out of a camp in northern Burundi and headed for Tanzania, said it was already "overwhelmed" by the existing refugee situation, which was straining resources and undermining national security.

"Tanzania is unable to receive any more refugees," Mr Cleopa Mwa, prime minister, was quoted as saying. "It is up to [neighbouring] Rwanda to give guarantees regarding their security."

Tanzania already hosts around 700,000 Hutus, including many officials of the former Rwandan regime who fled into exile as the Tutsi-led Rwandan Patriotic Front swept to victory last July. Aid organisations in the camps were recently forced to cut rations to the minimum daily requirement as food supplies began to run out.

The latest mass movement, originating from the Magara camp in northern Burundi, came after 13 refugees in a neighbouring camp were killed by unidentified gunmen.

As night fell, the day an air-craft carrying the presidents of Burundi and Rwanda was shot down - relations between the majority Hutu and minority Tutsi community in Burundi have deteriorated sharply, with up to 200 people having been killed in the last week.

Aid officials said the influx of refugees now appeared to be stabilising. Some 40,000 refugees from



A Rwandan Hutu refugee carries her one-day-old son - born by the road as she was heading for Tanzania - in a Burundi camp at the weekend.

Magara were sleeping rough at the halfway point between the town of Ngazi and the Tanzanian border, but up to 15,000 refugees had agreed to return to two smaller camps, said Mr Paul Stromberg of the United Nations High Commissioner for Refugees.

But he warned that any new violence could trigger another movement towards the frontier from the seven camps in the region.

"The next few days will be very telling."

"If there's any security incident at all we will see a massive outflow, whether the Tanzanian border is closed or not."

UNHCR officials are currently holding talks with the Burundi authorities, trying to persuade them to guarantee the refugees' security, and encourage a return to the camps.

Menem may face second-round election

By David Pilling in Buenos Aires

Mr José Octavio Bordón, presidential candidate for the centre-left Frepaso coalition, is close to forcing President Carlos Menem to a run-off in Argentina's elections next month, according to an opinion poll published yesterday in Clarín newspaper.

The poll, based on a sample of fewer than 2,000, puts Mr Menem on 33.4 per cent, against Mr Bordón on 20.3 per

cent. However, when undecided voters (26.7 per cent) are distributed among the candidates, Mr Bordón scores 29.30 per cent with Mr Menem on 41.42, just enough to secure outright victory.

Under the new electoral system, Mr Menem needs to score more than 45 per cent to win in the first round, or more than 40 per cent if he has a 10-point lead over the second-placed candidate. According to the Clarín poll, this margin has been cut to 12.

The poll appears to confirm the steady rise in the popularity of Mr Bordón, a Peronist dissident, since he won Frepaso primaries on February 26. He has gained votes largely at the expense of the Radical candidate, Mr Horacio Massaccesi, who has suffered from party disunity and financial difficulties in Rio Negro province, where he is governor.

Mr Bordón, as well as poaching Radical votes, could also benefit in the run-up to the mid-May elections from the

economic hardships that are likely to result from recent government austerity measures. For example, local oil producers, hit by falling sales, have stopped production for several days in the past month.

At the weekend, VAT was increased by 3 percentage points, a prerequisite for vital loans from the IMF and other multilateral institutions. These are needed to replace private capital flows which have stopped since Mexico's devaluation last December.

The government said this weekend that VAT would be largely absorbed by suppliers in the context of stagnant consumer demand. It predicted that inflation for April would be below 1.2 per cent, though significantly above that in March, when prices fell by an estimated 0.1-0.2 per cent.

In a sign that some companies may try to avoid passing higher costs on, Aerolíneas Argentinas, the privatised flag-carrier, has announced wage cuts of 5-15 per cent.

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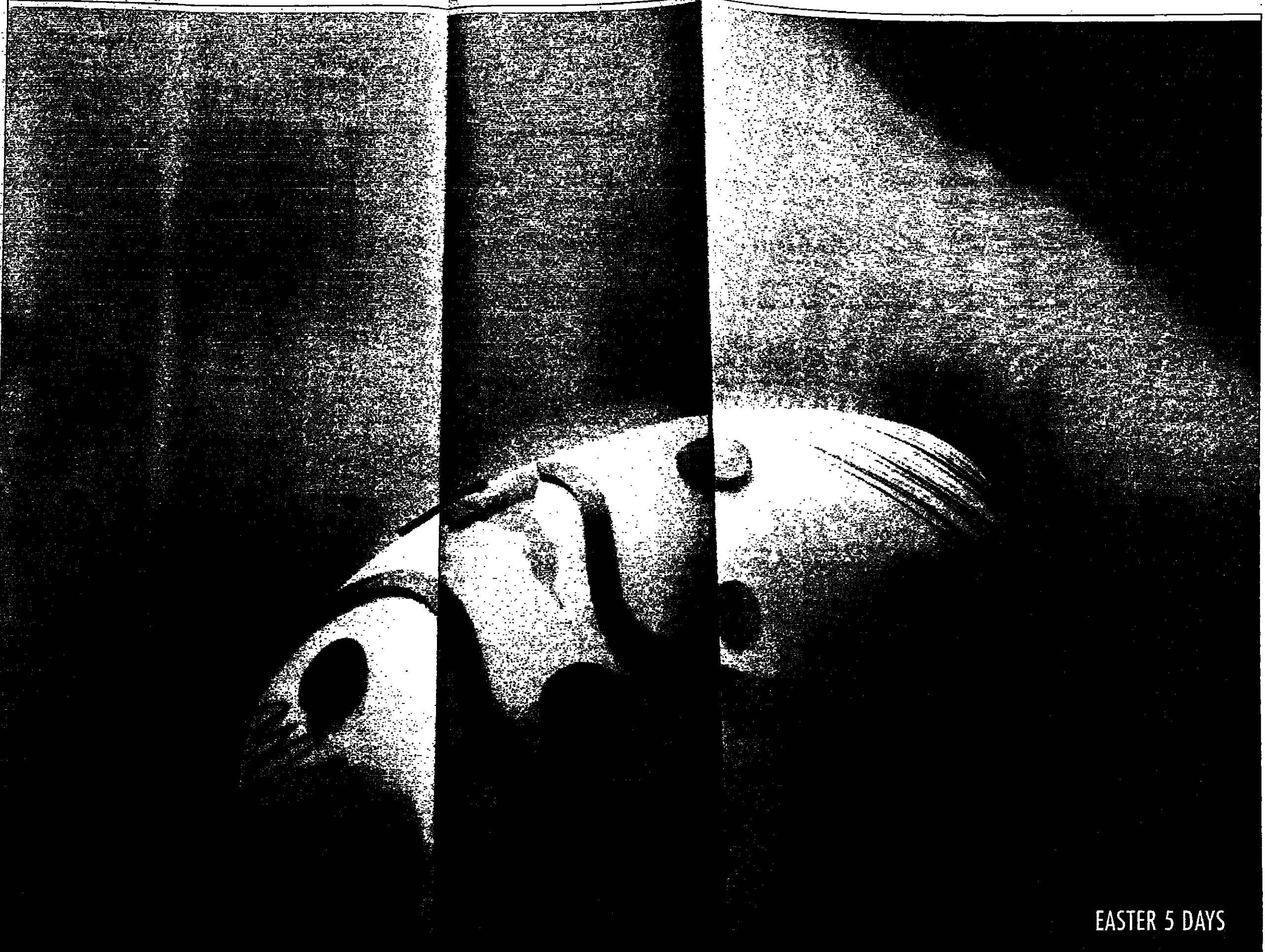
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Latin American financing from IADB set to rise

China has expressed some interest in joining the IADB, but Taiwan's membership would complicate the issue. A decision to open the IIC only to governments that are also members of the International Monetary Fund would signal Taiwan could not join.

Other proposals before the meeting would allow the IIC to form subsidiaries in member countries and to ease restrictions which prevent the IIC lending to entities not majority-owned by Latin America.

The corporation is undertaking a reorganisation which has almost halved its staff to 60 in just over 15 months, and has also been directed by shareholders, to target more of its resources towards equity finance, which now accounts for a sixth of the corporation's financing. The IIC may also act as a providing entity.

The moves follow recommendations from a working group headed by Mr Moeen Qureshi, a former senior vice-president of the World Bank, which considered that its original terms of reference had not been specific enough about whether the profit-making or development objective of the corporation should predominate.

The proposals go before a committee of directors who are considered formally by the annual meeting on Wednesday. Decisions must then be ratified by the 24 member governments.

However, Mr Bolger may force his resignation, out of concern at the growing racial problems in the country, and because of the accusations that the government is unwilling to tackle the issues and is not unsympathetic to the sort of remarks made by Mr Carter.

A stony-faced Mr Bolger returned to Wellington last night, refusing to comment on whether he would discipline his two ministers or on what he would do about the Wanganui land occupation, where there were several violent weekend incidents between police and the occupying force of 200 Maoris.

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Tel: 0171-467 4385 Fax: 0171-461 3214

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Labour party demands 'balanced leadership' when deputy governor is replaced

Outsider is urged for central bank

By James Blitz
at Westminster

The opposition Labour party is urging the government to appoint an outsider to the post of deputy governor of the Bank of England, from industry or commerce, Mr Gordon Brown, Labour's shadow chancellor (chief finance minister), said such a move would broaden the range of experience of senior officials at the Bank. The government is

searching for a successor to Mr Rupert Pennant-Rea, who resigned last month following revelations of an extramarital affair with a journalist. Mr Pennant-Rea's appointment in 1993 caused controversy because he had no previous top-level experience in the bank. He was previously editor of the magazine *The Economist*.

Mr Brown called for a replacement whose career had not developed exclusively in

high finance or the government machine. He said Mr Pennant-Rea's resignation had opened an opportunity for the Bank to develop contacts with Britain's business sector. He argued that the case for a balanced leadership had been made by Mr Eddie George, the governor, who had spent his entire career within the central bank. It is clearly important to have a balanced leadership at the top," he said. Mr Brown's comments

partly reflect continuing dissatisfaction within the Labour party at the prime minister's refusal last year to include a trade union leader as a non-executive director of the Bank. The decision not to appoint a union leader, taken by Mr John Major himself, broke a tradition which dates from the Bank's nationalisation in 1946. However, Mr Brown's words are unlikely to be heeded. An informal shortlist for the deputy governorship, drawn up by

the Treasury, includes Mr Merlyn King, the bank's chief economist, and Mrs Rachel Lomax, a senior official. Also under consideration for the post is Stephen Robson, a Treasury secretary, who is responsible for the Treasury's City institutions, including the Bank. From the private sector, Mr Peter Burt, managing director of Bank of Scotland, is a possible candidate.

Suit may threaten 'old guard'

By Ralph Atkins
Insurance Correspondent

The Lloyd's of London litigation handwagon reaches another stage today when a legal claim for damages brought by 2,000 Names for losses arising largely from US asbestos and pollution claims starts its High Court hearing in London.

The case being pursued by the Merrett Syndicate 418 (1985) Names Association is

LLOYD'S

LLOYD'S OF LONDON the largest and potentially the most significant of the so-called "long tail" cases, which involve losses on policies sold as long ago as the 1940s. Names are individuals whose assets have traditionally supported the Lloyd's insurance market.

As well as Lloyd's professional agencies, the association is taking action against Ernst & Whinney, the auditors, and Mr Stephen Merrett, the syndicate's underwriter and a former deputy chairman of Lloyd's.

Mr John Mays, chairman of the association, said: "This case involves the inner sanctum of Lloyd's establishment, and if the allegations of negligence are upheld, it will be a serious blow to the old guard at Lloyd's."

Lake takes special care with words

Anthony Lake is a man of placid public demeanour - but it was possible to detect just the hint of wariness in the eyes of President Bill Clinton's national security adviser when he briefed British correspondents on the visit by Mr John Major, the UK prime minister.

He began not by running through the items on the agenda of the two heads of government but by talking about the "special relationship" between the US and the UK. He did not, however, use the adjective that is the subject of so much comment on the other side of the Atlantic.

Mr Clinton, he said, repeatedly described the relationship as "unique" and "powerful", especially in the nuclear, military and intelligence fields. "I see no reason why it will not remain so."

Whenever a thorny problem cropped up, his "first thought goes to London" - as it had with "tougher sanctions" last

Bill Clinton's national security adviser prefers to describe relations with Britain as 'powerful'

week against Libya. He conceded "tactical disagreements" over Northern Ireland, but the "fury of self-examination and dubious headlines are transitory and unwarranted".

Asked about the apparent rise of anti-Americanism in Britain, Mr Lake became more guarded. "We acknowledge it exists," he said. "We read the articles, which are nasty and wrong. But as it worries me? No... we get through it and get on with what is important."

He insisted that there was nothing wrong with the personal relationship between the president and prime minister. "We never took offence," he said, at Mr Major's inability to

take a phone call from Mr Clinton after the presence in the White House last month of Mr Gerry Adams, the president of Sinn Féin, the political wing of the Irish Republican Army.

Nevertheless no "gesture" is planned over the next 48 hours to make Mr Major feel especially welcome. Last year Mr Clinton took Mr Major with him to Pittsburgh. But the president, now in Arkansas, is returning to Washington only hours before his lunch tomorrow with the prime minister.

Contrary to assertions from Mr Adams, Mr Lake said he had pressed the Sinn Féin leader on the decommissioning of IRA arms in Northern Ireland and on a proper accounting for Sinn Féin funds.

raising in the US. The Clinton administration had no particular vision of the future of Ireland. "There should be a peaceful settlement negotiated by all the parties - it's up to them."

Mr Lake said the US had all along wanted to intervene only to get "results". The ceasefire that has now lasted half a year certainly constituted progress, for which Mr Major and two successive prime ministers of the Republic of Ireland deserved much credit.

He compared the peace process in Northern Ireland with that in the Middle East, where there was now a community of interests between the Israeli and Arab sides. "I think we are seeing the beginnings of this in Northern Ireland," he added.

Jack Martin
US Editor

Battle of the beer giants intensifies

By Frederick Oram
Consumer Industries Editor

Bass and Guinness are both launching beers this week to challenge the leadership of Whitbread in premium "lager" beer, one of the few fast growing segments of an otherwise gently declining beer market. "Lager" is the name used in Britain for European-style beer as opposed to traditional dark British "bitter".

Bass will add to its portfolio Carling Premier, brewed by the UK and Staropramen imported from Prague Brewery, the Czech company in which it has a 34 per cent stake. Guinness is launching Enigma, its first premium brand.

Premium brands by Whitbread's Stella range account for about 14 per cent of all beer sales and are growing at about 6 per cent a year. They have a minimum

strength of 4.5 per cent alcohol by volume.

In contrast, weaker and cheaper standard "lagers" are suffering from flat volumes and falling prices. Together the two classes of "lager" account for about 55 per cent of the UK beer market, which is contracting at about 1 per cent a year.

Mr Séamus McBride, marketing director of Bass Brewers, said: "We aim to be number

one in the premium sector by 2000, displacing Stella." Bass is doubling its advertising and marketing spend on Carling this year to £30m.

At the top end of its range Bass is adding Staropramen for national distribution. The UK market for Czech beer is only 40,000 barrels a year now, but Bass and others see it as a high-growth sector given Czech beer's reputation as a quality product with a long history.

UK NEWS DIGEST

Business failures rise steeply

The number of businesses going to the wall recorded its biggest increase in the past three months since the winter of 1993, but small business failures are well down on last year's levels. Dun & Bradstreet, the business information group, said 9,909 businesses collapsed between January and March. This was 738 more than in the final three months of last year and the biggest rise since the fourth quarter of 1993.

Business failures were still 15 per cent below their levels in the first three months of last year, with the decline for small businesses even greater. Some 5,764 partnerships, associates and sole traders went bankrupt in the first quarter, compared with 7,353 a year earlier.

Mr Philip Mellor, Dun & Bradstreet's senior analyst, said this year looked set to see the biggest fall in business failure among small businesses "for at least 15 years". But he added that about 450 small businesses were going to the wall every week.

Robert Chote, Economics Correspondent

Post Office faces performance review



Consultants are to be appointed to review the performance of the Post Office, said Mr Tim Eggar, industry minister. The review is expected to be completed by the autumn. Yesterday the Post Office welcomed the review, arguing it would highlight financial constraints which, it said, were stifling progress.

Mr Eggar said a review was necessary before new three-year targets could be set. In the meantime, performance targets have been extended to the end of the 1995-96 financial year. Royal Mail, a subsidiary of the Post Office, is expected to make an 18 per cent return on capital employed. For the Parcelforce subsidiary, the figure is 9.5 per cent. Alan Cane, Industrial Staff

Doctors may vote for protest action

Leaders of Britain's 35,000 family doctors are considering forms of industrial action which would drive up the bill for medical services rather than affect patient care. The government proposes to change the structure of payments for night visits by doctors. The British Medical Association's general medical services committee is to meet on April 20 to decide

whether to hold a ballot on industrial action. One option being considered is that doctors would prescribe branded drugs rather than the cheaper generic drugs - unbranded copies of brands that may once have been patent-protected. Most drugs prescribed in the UK are generic. Other action might include referring more patients to hospital consultants. Lisa Wood, Employment Staff

Conservative EU rebels divided on tactics



The nine MPs in the governing Conservative party who have been denied the party whip appeared yesterday increasingly divided over tactics. The whip was withdrawn last year when the nine persistently defied party policy on the European Union.

Mrs Teresa Gorman, one of the party's strongest opponents of the government's European policy, said she wanted to see the nine give a boost to the Conservatives in the coming municipal elections. "We are trying to mend fences," she said, adding that the rebels would be blamed if the party failed in the elections. "But we want the party to do well at the local elections and want the rank and file to realise we are in the market for reformation."

Nevertheless, Sir Teddy Taylor, another party rebel, said reconciliation appeared a long way off. He said the unity process had been "rather kicked in the teeth" by the refusal of Mr Kenneth Clarke, chancellor of the exchequer, to meet the group. James Blitz, Westminster

Cambridge wins boat race: The 141st University Boat Race on the Thames in London was won by favourites Cambridge who reached the finishing line about 12 seconds ahead of the Oxford crew. Oxford were ahead at first, but Cambridge soon pulled away to record the university's 72nd victory in the annual race.

Marathon victor: Dionicio Ceron, a 29-year-old Mexican, yesterday became the first person to win the London Marathon twice. His time was 2h 38min 30sec; the record for the event, run by thousands of competitors through some of the most historic streets of London, is 2h 3min 16sec achieved in 1985. The fastest woman yesterday was Malgorzata Sobanska of Poland at 2h 27min 43sec.

Falcon's comeback: The British population of peregrine falcons, one of the country's largest birds of prey, has almost doubled since 1945 while numbers of other birds have dwindled, says the British Trust for Ornithology. But peregrines are still at risk from egg collectors and falconers who capture young birds for training, adds the trust.

Climber dies: A 27-year-old businessman was killed when he fell more than 80m from a snow-covered ledge on a mountain in England's Lake District. Andrew Coleman was walking with his wife on 1,000m Mount Helvellyn when he slipped from the ledge. The bodies of three climbers were found in Scotland's Glencoe range in an area where three men disappeared last month after an avalanche.

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MEDIA FUTURES

From Jesus to El Ranty

A busy shopping street in central Tokyo might seem an odd place to find a witch doctor. But there she sits, behind a head curtain in a tiny sanctum opposite Hiroo post office, a few yards from my apartment, where she peddles palmistry, "love-love checks" and snake oil. My neighbourhood shaman, a traditional faith healer-cum-soothsayer, caters for just some of the growing number of Japanese people searching for the spiritual dimension.

She is doing well, judging by the fact that she has just started taking credit cards. So are the growing number of religions - many led by former shamans - highlighted tragically by the recent nerve gas attack on the Tokyo subway and subsequent police investigation of the Aum Shinri Kyo sect.

A police guard still surrounds the nearby branch of Aum Shinri Kyo, as the slow search continues for evidence to explain last month's attack, in which 10 died and about 5,500 were injured.

A short bus ride further, one comes to the futuristic inverted bronze pyramid

that forms the headquarters of Reiyukai, one of the many perfectly respectable 20th century cults. Inside, a group of salary-men and housewives drape prayer scarves over their shoulders and chant mantras in the cavernous gloom.

The shaman, the fanatics and the praying office workers are very different examples of how many Japanese complain of spiritual poverty. The growth in new religions is paradoxically not new, but deserves to be taken more seriously than before because, as the Tokyo gas attack shows, it is entering an unpredictable new phase.

Just over 100 new religious entities are being formed every year, according to the government's cultural affairs agency. Japan had just over 331,000 religious groups at the end of 1993, of which around 40,000 are - like Aum - outside the three main streams of Buddhism, Shinto and Christianity. These sects are "surrogate

families... in a fatherless society", believes Susumu Oda, professor of psychopathology at the University of Tsukuba.

New religions have been a feature, and perhaps a consequence of modern history's three main phases of social and political change, the Meiji restoration at the end of the 19th century, post second world war reconstruction and the present.

The first generation is rooted to Shinto, Japan's indigenous religion, a blend of nature and ancestor worship. Of this type, the most respected is Tenri-kyo, founded in 1864, which has its own city, Tenri, in Nara prefecture, central Japan, a university, schools, and 16,000 churches round

DATELINE
Tokyo: New religions have been a feature of Japan's modern history, writes William Dawkins

the world. By contrast, second generation new religions, dating from the late 1940s, tend to be based on Buddhism, formed by spiritual vacuum left by Emperor Hirohito's renouncing his throne at the end of the war.

By far the most important example of that type is Soka Gakkai, a lay movement founded by a teacher in 1930. This took off after the founder was martyred as a "thought criminal" in a Tokyo prison in 1944. Now, it claims membership of 8m households and great political clout as the founder of Japan's second largest political party, Komeito, the clean government party. Soka Gakkai's membership comes

mainly from office and factory workers around Osaka. Rich Tokyoites tend to flock to another post-war Buddhist sect, Shinnyo-en, or garden of truth. It claims just over 7m members.

The third generation of so-called "new religions", dating from the past 10 years or so, is eclectic. It has many roots and its sects are more dogmatic than earlier movements. Bodies such as Happy Science, the largest of the new new sects with 5m members, and the delightfully named Powerful Cosmos Mite, or the sinister Aum tend to demand followers' exclusive devotion. Aum Shinri Kyo is a fringe member of the newest generation by virtue of its small membership of 10,000 and its extreme practices. But it is typical in preaching a mystical, if not mystifying, mixture of Buddhism, Hinduism and Old Testament doom.

Happy Science, founded nine years ago by Ryohei Okawa, a former office worker

at a general trading company, has an even broader pantheon, peopled by various Buddhas, Zeus, Jesus Christ, Abraham Lincoln, and a gigantic space traveler called El Ranty, among others.

Followers of the new new sects are younger than the post-war religions and, most importantly, seek answers to different problems, argues Oda and other religious experts.

Earlier sects fitted in to the post-war race for economic development which for many Japanese had a spiritual dimension to. That can be seen in the shrines on the roofs of office buildings and the semi-religious writings of entrepreneurs such as Konosuke Matsushita, founder of the world's largest electronics company.

But now the post-war sense of purpose has diminished, in line with corporate Japan's horizons. It has given way to a feeling of drift and boredom, claims Oda. A target driven society finds itself with less of a mission than before. Japan's new new sects are addressing a generation which for the first time in a century or so is struggling for a sense of direction.

PEOPLE

Czech privatisation pioneer seeks peace

Viktor Kozény tells Vincent Boland he still controls the HC&C investment fund, despite living in the Bahamas

Viktor Kozény has not lost his eye for the main chance, even in exile. The whiz-kid of coupon privatisation, operating nowadays from the Bahamas, has steered his Harvard Capital & Consulting (HC&C) investment fund empire, based in Prague, into a 5 per cent stake in SPT Telecom, the Czech Republic's state telephone company. He is now hunting for a new management team to beef up HC&C's operations in the city he abruptly quit a year ago.

Kozény, the enfant terrible of Czech privatisation, is an engaging, Harvard-educated 33-year-old who helped change the way of life of an entire country while in his twenties. He also made a personal fortune not far off \$300m.

Kozény returned to what was then Czechoslovakia in 1990, having left it as a child. In his pocket he had \$3,000, with which he established HC&C. In 1991-92, the early days of the government's coupon privatisation programme, he conducted an unprecedented advertising campaign, which helped rescue the programme from public indifference. He spotted the opportunity, and sold it to the public.

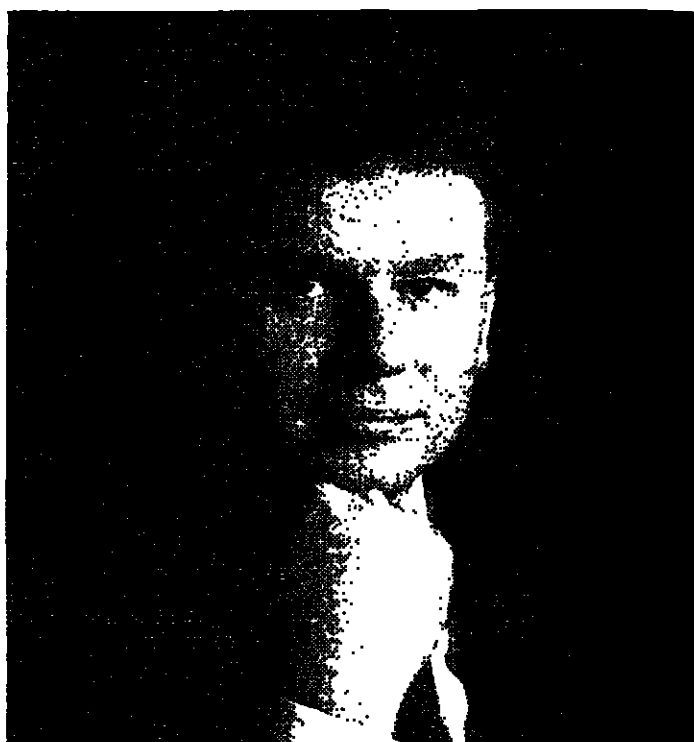
Millions of bemused investors got the message, and many of them gave their coupons to HC&C to invest on their behalf. He made them money, and in return received nationwide gratitude. "We were the first, everybody else followed," he says.

But by 1993, sentiment was turning against Kozény, largely because of his involvement with a former communist-era secret service agent named Václav Wallis.

The Czech Republic became awash with rumours that Kozény had used Wallis - who even after communism continued to orbit the fringes of officialdom - to gain inside information on privatisation decisions, enabling HC&C to build up big stakes in 50 of the country's top companies.

Kozény admitted paying Wallis a retainer, but denied getting any privileged information. Nor has Kozény ever been charged with any wrongdoing, despite a lengthy investigation. Last week it was reported that state investigators may wind-up the case by the end of April.

Wallis was tried and convicted in early 1994 of abuse of public office and jailed; he has since been released. But the Wallis affair became almost a sideshow. Kozény underwent trial by media and was found guilty of being too clever by



half, as a wave of resentment of millionaires, communists and get-rich-quick schemes burst forth from recession-hit Czechs. Dejected and hurt, he exiled himself, first in Zurich and now the Bahamas, and has vowed never again to return to his homeland.

That is Kozény's version of his experiences over the past five years. His problem is that many Czechs do not believe him. Kozény, usually effortlessly articulate, finds it difficult to rationalise the turn against him: "What can I say? What can I do?" he asks. "Everything I do seems to be wrong."

If Kozény is guilty of anything, arguably it is of having poor judgment, and of abruptly leaving Prague: it seemed an odd thing to do, a gift to his accusers. His defence of his flight seems a trifle precious for one who clawed his way to the top almost overnight and enjoyed a huge public profile. "After reading about this [the case] every morning in the papers, I just got sick of it," he says. "There it was on a daily basis for two years. There were more articles about me than about the prime minister."

In the Bahamas he spends time with other multi-millionaires like Sir John Templeton, a shareholder in Kozény's HC&C investment fund. He rises at 3am on working days to

bark orders down the phone to his managers in Prague, several time zones away.

"I'm the man who makes the decisions," he says of the way HC&C operates, touching on an issue perhaps more serious in the long run for his company's future than his own absence from Prague.

The distance between the Bahamas and Prague partly explains the search for new management, although as a self-made man Kozény will find it difficult to cede much autonomy. His family owns an estimated 25 per cent of the shares in the funds HC&C manages - he will not give the exact figure - and his interest in its future is obvious.

Kozény has turned down several offers to sell HC&C, even though there are few opportunities left, now that coupon privatisation has ended in the Czech republic. He is seeking to market the vouchers-for-shares system in China.

Kozény defends his own style, citing the words of George Soros, another "strong leader": "A company is not a democracy." He has no plans to return to Prague, saying he can run the business by telephone. He still feels bitter about his treatment, insisting he is just "a normal guy." All he wants is for the Czechs to give him a break.

Randa kick starts new era for Bank Austria

"Austria's most powerful manager," screams the headline from this week's *WirtschaftsWoche* magazine, accompanied by a picture of a tough looking Gerhard Randa, writes Ian Rodger.

The 50-year-old career banker and Harley-Davidson motorcycle enthusiast takes over on Wednesday as chief executive of Bank Austria, the country's largest banking and industrial group. But no one would ever have described the folksy Randa Alfons Haiden, Randa's predecessor at the young bank, as being powerful.

Randa has always been interested in power and, more important, willing to use it. As chief executive of the former Länderbank, he was instrumental in bringing about its merger in late 1991 with the city of Vienna's Zentralbank, to create Bank Austria.

He was then content to sit in the shadows for three years as deputy chief executive - until Haiden retired. But Randa was careful to get a written contract ensuring that he would succeed him.

Meanwhile, he has pressed the pace of unpopular internal rationalisation, while Haiden tried, in the traditional way of Austrian socialist managers, to please everyone.

And in a famous coup early last year, Randa sorted out the country's dithering savings bank sector. In principle, Bank Austria wanted to sell its 30 per cent stake in GiroCredit, the savings banks' central clearing organisation. But Randa ultimately wearied of the endless talks on how best to do it, and convinced the city of Vienna to bid for enough Giro shares to give Bank Austria majority control. And that was that.

No one doubts what the priorities of the Randa era will be: more pressure on costs; a drive for higher margins; and a gradual sell-off of the group's motley bag of industrial and commercial holdings.

New chairman for Italy's Autostrade

Giancarlo Elia Valori is almost certainly the first ever professor of political science at Beijing

University to be put in charge of a European motorway network, writes Andrew Hill

Valori, one of Italy's most experienced state-sector managers, has just been appointed chairman of Autostrade, the state-controlled company which runs about half of Italy's toll motorways.

The post is non-executive but it would be wrong to assume that Valori will be a passive chairman. The appointment adds to a long career within the complex structure of IRI, the Italian state holding company which controls Autostrade. Most recently, Valori was chairman of SISE, the Naples-based foods, restaurant and supermarket group which was broken up and sold to a variety of private buyers.

IRI has said it hopes to sell its stake in Autostrade during 1995, and Valori's appointment will allow him to continue his keen and critical interest in Italy's privatisation programme, about which he has just published a book. Valori, who is 55, is also well-known outside Italy for his range of international contacts, particularly during the Cold War, beyond the European and Asian iron curtain. He has written a biography of Nicolai Gerasimov, the former Romanian dictator, and was the only Italian to be invited to the funeral of the north Korean leader, Kim Il Sung, in 1992. Francois Mitterrand made him a knight of the Légion d'Honneur.

Big day for P&O Cruise's Harris

Tim Harris, chairman of P&O Cruises, has a challenging few days ahead of him, with Queen Elizabeth II due to "name" the latest addition to the P&O fleet, the Oriana, on Thursday, writes Charles Batchelor. But the ceremonies surrounding the launch of one vessel, even one so laden down with hyperbole as the Oriana, should not faze a man with Harris's background.

As well as chairing P&O's successful cruise operations he is also head of the container and bulk shipping businesses, and of its European distribution arm. Harris, 47, is widely seen as the coming man at P&O - even as a possible successor to Lord Sainsbury, aged 60, chairman of the group.

Harris has been responsible for transforming the fortunes of P&O's cruise activities. He was sent to Los Angeles in 1986 to take over that business and has trebled the size of P&O's US cruise operations, Princess Cruises.

He has just assumed presidency of the British Chamber of Shipping, which represents British-based shipowners, where he will have the job of raising the profile of the shipping industry. "We need to communicate that British shipping not only has a glorious past but is doing well today," he said after his swearing in.

FT GUIDE TO DELAYERING

Why is Shell, one of the world's most profitable companies, cutting 1,200 management jobs?

This is the latest example of a trend towards management downsizing that started in the US about 15 years ago and has now spread worldwide. Traditionally, big companies believed that the "span of control" - the number of people whose work any manager could effectively control - was between seven and ten. So as companies grew, they built a hierarchy of middle-managers, each controlling the work of seven to ten subordinates. Filling these relatively well-paid jobs cost money; and co-ordinating thousands of middle managers was itself time-consuming. Now, it is thought, computers and telecommunications mean that a single manager can supervise up to 30 people, greatly reducing the need for a hierarchy. Companies can save money and speed up the way they work by "delayering" themselves.

If this isn't a new fad, why did Shell's move get so much attention?

Many enthusiasts for delayering are companies that are in trouble. But Shell has always been admired as one of the world's most profitable, best-managed companies. If Shell is cutting back in this way - and companies in the US also continue to do so in spite of the strong economic recovery there - then the trend is clearly outlasting recession.

Does it work?

Only if you do it properly. General Electric, one of the first companies to try delayering in the early 1980s, discovered that managers can only supervise many more people if paperwork and corporate bureaucracy are greatly simplified. Companies that merely cut the numbers of managers without changing the way they work risk imposing intolerable workloads, leading their most talented people to look elsewhere. A second risk is of failing to downsize enough the first time round, leading to successive rounds of cuts. That destroys morale and pushes managers to think solely of how to keep their jobs.

Is delayering the same as re-engineering?

Not quite, though the two may go hand in hand. Business process re-engineering, a trend that started in the late 1980s, involves radically simplifying the low-level workings of a company - typically, all the procedures that go into satisfying a customer order. The outcome often involves collapsing departmental demarcation lines, building integrated computer systems, cutting down response times, and reducing the number of layers at the bottom of a company. That may lead on to a bigger organisational overhaul, affecting more senior layers.

Shell has cut back on its "matrix" management structure. Is this also a trend? And what is a matrix, anyway?

Matrix structures are the 1980s response to the growth of complex multinational businesses. A company needs to co-ordinate the design, production and marketing of its products worldwide; that requires a degree of central control. But it also needs to respond to country-by-country market needs and regulatory requirements; that requires a degree of local autonomy. What is more, there are "functional" skills and standards (in finance, marketing, or engineering) which may also require central co-ordination. To handle these conflicting priorities, some companies put managers into a "matrix" structure, so that they reported both to their local country bosses and to product-line or functional managers at head office. Sometimes this worked well, but often it led to interminable wrangles. In Shell, a very collegial place, the system worked smoothly, but contributed to a "committee culture". So Shell is cutting back on the matrix and tilting the balance a bit more towards the centre. However, it is not abandoning matrix concepts altogether. Other companies have also cut back their matrices - in some cases eliminating them. But they still have to find ways of balancing global, local and functional priorities.

What happens to the people who are downsized?

Sometimes, downsizing focuses on reducing the size of a company's head office, cutting it to a small number of people who deal only with group-level strategy and performance review. All other traditional head-office functions, from personnel to data-processing, are devolved to the operating companies. When that happens, jobs are transferred to subsidiaries, rather than abolished. But true delayering necessarily involves a wave of redundancies and early retirements. For many of these managers, finding new jobs may be hard, especially if they are over 40. Sometimes they become consultants, initially to the company they have just left. In the US, however, there is some evidence that delayered managers are being sucked back into full-time staff jobs, as companies start to grow again.

Peter Martin

FILM/VIDEO

■ Oscar evening is over - no more ghoules, guesties or things that go bump in the night. But you can catch up with one elusive winner. *Blue Sky* comes to town (National Film Theatre, London, one week only) with Best Actress Jessica Lange. You can see her scorching performance as a Southern army base wife suffering from first-degree nymphomania. Tommy Lee Jones co-stars; Britain's Tony Richardson directed, in his last movie.

□ Another Oscar night refugee, Hugh Grant, appears in Mike Four Weddings Newell's latest film, *An Awfully Big Adventure*. Grant slips on a monocle and misanthropic mien as a 1940s theatre company director tussling with egocentric actor Alan Rickman over a young actress's career. Beryl Bainbridge wrote the novel; Charles Wood wrote the script. American critics wrote the so-far mixed reviews, mostly complaining "Why isn't it *Four Weddings* all over again?"

■ In a busy week for the large screen, *Dumber And Dumber* is a sort of mad relation to *Forrest Gump*. A tale told of two idiots (Jim Carrey, Jeff Daniels), full of screwball sound and fury, it straggled straight to the top of the US charts. *Postcards From America*



Oscar night refugee: Hugh Grant in *An Awfully Big Adventure*

is a gay psychodrama spiked with talent from new director Steven McLean. And *101 Dalmatians* (Disney classic) and *Far From Home* (lost mutt finds way back to folks) is an all-doggy twosome.

□ If you have time for videos, do try the mystery-horror film *Cronos* - you could call it a Spanish *Interview With The Vampire* (only better) - and two Italian classics rich in the

poetry of places and people: Fellini's *I Vitelloni* and the Taviani brothers' *The Night Of San Lorenzo*.

Nigel Andrews

MUSIC

■ An *adagio* movement, according to Frederick the Great's flute teacher, was one in which "all the notes, so to speak, must be caressed and flattened". *Adagio Karajan* (Deutsche Grammophon) features some of the most popular such movements in the canon, conducted with dramatic stillness and great authority by Herbert von Karajan. The recordings, which come from his twilight years, include the slow movements from Mahler's 5th Symphony, Beethoven's 7th Symphony and Bach's Suite for Orchestra No 3.

□ Period instrument-mania strikes Verdi's *Requiem* as John Eliot Gardiner, conducting the Orchestra Révolutionnaire et Romantique and the Monteverdi Choir, tackles this momentous work on Philips. Gardiner has paid particular attention to the authenticity of the 27 wind instruments prescribed for the work by Verdi, and to the composer's own insistence that "one must not sing this Mass in the way one sings an opera". The singers are Luba Organsova, Anne Sofie von Otter, Luca Canonici and Alastair Miles.

■ Mavis Staples, one of the great voices of American music, once more collaborates with one of its most pretentious personalities, Prince, on *The Love* (NPG). The



Prince: intriguing partnership with Mavis Staples

title track and new single, written by the tiny one plus friends, is the most fruitful example of an intriguing partnership which has already revived Staples's distinguished career.

□ In brief: Shostakovich's wickedly witty jazz suites and Piano Concerto No 1 are gathered together on *The Jazz Album*

(Decca), conducted by Riccardo Chailly and the Royal Concertgebouw Orchestra; *Ready for the Storm* (Mercury) is a compilation of Kathy Mattea's favourite tracks from her eight studio albums; *The Best Rock Album in the World...Ever (II)*, on the Virgin label, is every bit as dubious as its title.

Peter Aspdon

The vehicle maker is undergoing a radical shake-up to try to speed ahead of its rivals, says Kevin Done

Ford maps out a global ambition

Ford, the world's second largest vehicle maker, is three months into the implementation of the most radical shake-up in its 82-year history. Under the banner of Ford 2000, the group is seeking to transform itself from a multinational organisation by geography with regional profit centres into a global car manufacturing business organised by product line.

"It is proving very challenging because of the scale of the change," says Richard Parry-Jones, Ford vice-president for the group's European-based vehicle development centre. "We have not struck any rocks yet, but we are navigating very carefully."

With an annual turnover of \$12.8bn (£2.0bn) and a worldwide workforce of 320,000, the US vehicle maker faces a daunting task to create a global corporation equipped to meet its self-imposed target of being "the world's leading automotive company" ultimately in every aspect of competitive comparison.

In sheer volume, Ford currently ranks well behind General Motors, the stumbling giant of the world auto industry, with factory sales last year of 6.64m vehicles to GM's 8.32m.

In profitability, it cannot match Chrysler, its smaller domestic rival, despite record net profits of \$5.1bn last year.

In quality, the Ford nameplate ranked below the industry average for customer satisfaction in the US last year (according to the authoritative J. D. Power report on car marketing), and its Lincoln and Jaguar luxury brands also trailed behind several Japanese pace-setters led by Lexus (Toyota) and Infiniti (Nissan) as well as behind GM's Saturn nameplate.

Ford's response has been to embark on a radical re-engineering of the corporation it hopes will deliver more products and lower costs.

At the beginning of January it merged its previously independent North American and European Automotive Operations into a single organisation, Ford Automotive Operations. The next step is to integrate its Asia-Pacific, South American and African operations into the same organisation, which Alex Trotman, Ford chairman and chief executive, believes can "probably" be achieved this year.

He believes the creation of an integrated global automotive operation will allow Ford to reduce duplication, increase efficiency, spread best practices and improve economies of scale. The group estimates conservatively that it will make savings of up to \$3bn a year by the end of the decade.

"We can't allow human and financial resources to be wasted duplicating vehicle platforms, powertrains (engines and transmissions) and other basic components that serve nearly identical customer needs in different markets," he says. For example, the group currently sells a Ford Escort in Europe and North America. The cars have similar dimensions, but virtually all they have in common is the name and the blue Ford oval badge.

"In the future, we will have one small engine family in Europe and North America, instead of two separate families that power the same kind of car for the same kind of customer - yet are completely different and used duplicate resources in their development," says Trotman.

To try to avoid such costly duplication, Ford has taken its previously separate North American and European design and engineering activities and has merged them into one worldwide product development organisation. It has created five "vehicle

centres" - four in the US and one in Europe. Each has responsibility both for the worldwide development of several car and truck ranges and their profitability.

The European vehicle centre located in the UK and in Germany has worldwide responsibility for small and medium-sized, front-wheel drive cars. This includes the Fiesta and Aspire small cars, the Escort, and in particular the Ford Mondeo/Ford Contour/Mercury Mystique range. Ford's "world car" launched in Europe in 1993 and in the US last year.

The Mondeo programme was a costly

exercise at around \$6bn and it took too long to execute, but it helped the group to develop and test many of the ideas, which now lie behind the Ford 2000 strategy.

While only one of the five vehicle centres is in Europe, it does have responsibility for developing vehicles in market segments, which hold the biggest potential to gain from Ford's global strategy and which are expected to account for around 50 per cent of world car sales by the next decade.

Last month, Ford was able for the first time to decide on a "unified cycle plan", its schedule for the development of new products stretching well into the next decade.

"For vehicles to be launched in 1999 we can tell pretty much anything, size, power-

and is derived from the Mazda 323. The next generation Escort, which is expected to begin production in 1998/99, will be the most important volume car developed by Ford and is expected to have an annual production capacity worldwide of between 1m-1.5m cars a year. It will replace current European and North American Escorts and will be produced at plants in the UK and Germany, in the US and Mexico, in South America, either in Brazil, Argentina, and probably in Asia.

Despite scepticism, Trotman insists that the Ford 2000 global strategy the group will still be able to take account of national differences and local customer preferences.

have central power - just the opposite," says Trotman. "We're pushing authority and accountability down into the organisation as far as we can go."

Bob Trotman, Ford group vice-president responsible for manufacturing and the man who led the organisation study team during the crucial early months of 1994, says that the Ford 2000 programme is being used as a "wrecking ball" to knock down all the "barriers, geographic or bureaucratic, that have complicated our lives for generations."

A matrix management system is supposed to replace the "functional chimneys" of the old Ford organisation. "As the second largest manufacturing corporation in the world, Ford had its share of bureau-

cratic, functional chimneys," he admits. While some companies have decided to dismantle their matrix management system - most recently Royal Dutch/Shell last week - Ford is enthusiastically espousing the model. Parry-Jones, head of the vehicle centre for small and medium-sized front-wheel drive cars, admits there was "much heated debate" about the move to a matrix management system with its potential for confused lines of control and responsibility.

Most employees will report to two or more managers, for example, both within a vehicle centre team and in a functional discipline, such as manufacturing, finance, sales and marketing or purchasing.

Under the new system, career development is a responsibility of the functional head, while performance evaluation is the responsibility of the vehicle programme team leader. "You need accountability," says Trotman. "Those that have not succeeded with matrix management did not understand that. Without accountability it is always someone else's fault. There are excuses. There are no excuses in Ford 2000, it is very clear where responsibility is."

The balance of power has been shifted to the vehicle programme teams and this has been reinforced by co-locating people.

"The first loyalty will not be to the function, say crash testing or NVH (noise, vibration and harshness), but to the car team," says Parry-Jones. "It is like a Formula One team. If a problem occurs, everyone works on it. You always race, and you always race to win. It's no use saying afterwards that the chassis worked perfectly, but it was a shame about the engine."

Ford believes it is guaranteeing empowerment by making it virtually impossible for managers to "micro manage". The entire Ford automotive operation has been flattened from as many as 14 levels of management in its largest organisations to only 7.

Above the vehicle centres, Ford has, however, centralised its strategic leadership with the creation of its single global profit centre for all automotive operations.

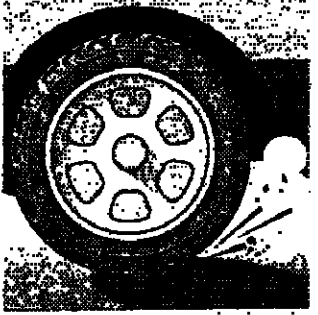
Ed Hagenlocker, president of Ford Automotive Operations, claims "by centralising decision making, we can take the broadest possible view of market opportunities, and we can develop products that serve multiple markets vastly increasing the return on every product development dollar."

Compared with some of its rivals, Ford has been slow to accept the need to reorganise, but Trotman claims the pace of change in the global economy and in the technology of the car has made it unavoidable.

"Agreements like Nafta and the latest Gatt round, the developments in the former Soviet Union and in China, the enlargement of the European Union, all are working to make the playing field larger and more open than it's ever been before. Some people are calling the intense, fast-paced, high-stakes battle that will result from this new global market 'hypercompetition'. I call it a real dogfight."

Trotman believes the evolution of the car is also accelerating. "New technologies such as advanced electronics, ultra-light materials, computer-aided design and a host of others could change cars more radically in the next 10 to 20 years than in the last 100."

The world's carmakers face the same challenge of trying to increase the efficiency of their enormous investment programmes, while producing a greater diversity of products for existing and newly emerging markets. The Ford 2000 revolution will show if Ford has found the right way to free itself from the shackles of its corporate history in order to steal a lead on its rivals.



FAST TRACK

Chematur Engineering

The pedigree is good, the recent history not so good, but the future appears to be sleeping up very nicely.

Chematur Engineering, a Swedish company which designs and builds chemical processing plants, is, in the words of chief executive Lemart Fvns, "a child of Alfred Nobel". Based in the central town of Karlskoga, where the inventor of dynamite based much of his Swedish operations, Chematur was previously part of Bofors and then Nobel Industries. An important part of its operations remains making powder and explosives plants.

But a management buy-out in 1989 fizzled into technical bankruptcy in 1992. Refinanced, renamed and refocused, Chematur has bounced back and in the last two years has begun to grow rapidly. It remains committed to its expertise in a range of processes from explosives through fertilisers to pharmaceuticals. But the key to achieving its ambitious targets lies in its development of sophisticated treatments that help manufacturers meet increasingly stringent anti-pollution standards.

Chematur employs 120 people, including those at Weatherly, the company's small Atlanta-based subsidiary (a former 40 work at Chematur's Indian associate in Bombay, IRI Chematur).

The emphasis is on the research and development of industrial chemical processes and the design of plants, with low overheads. Although Chematur does build turnkey projects, all the construction work is contracted out.

Development since 1992 has been rapid. Turnover more than doubled last year to SKr250m (£23.5m), attracting the attention of Bure, a listed Swedish risk capital group which became the biggest shareholder by buying a 35 per cent stake in Chematur for SKr70m. This year, Chematur expects sales - almost all outside Sweden - to reach SKr850m and it aims to reach annual turnover of SKr900m to SKr1bn within five years.

Chematur's growth formula is to aim at niches driven by environmental issues, swinging the emphasis of the company's business more towards the developed world.

A prime example is its development of plants producing hydrogen peroxide, with which the world's pulp and paper industry is replacing chlorine-based bleaching agents. Chematur is one of only two companies outside the big chemical industry plants which offer a process: hydrogen peroxide now accounts for 20 per cent of its turnover.

It has even greater plans for Chematur's Polyad process, which is a system for recovering volatile chemicals from manufacturing emissions. A Chematur plant can, for example, clean up solvent emissions and can be applied from small factories up to the biggest industrial plants. With companies coming under legislative pressure on chemical emissions, Fvns says the growth prospects are enormous.

Nobel, who agonised over the military destruction his inventions spawned, would no doubt approve of such an environmentally-friendly business for one of his "children".

Hugh Carnegie

Strategies made of the write stuff

Shock, horror: 44 per cent of British companies have no written strategic plan looking more than two years ahead. This revelation, contained in a report published today by the Institute of Management, does not sound good.

The main task of directors is to set strategy, so if nearly half of them cannot see beyond their noses, they do not deserve a seat on the board at all.

Yet on closer inspection, I wonder if the news is so dire. For most companies, it is not obvious that a formal, written document of long-term strategy is essential. If the senior managers are a talented bunch who inspire confidence, all should go well.

The absence of a long-term plan does not mean that a company's focus is necessarily myopic: its directors may take sensible decisions about the future without having a document to refer to.

Moreover, the value of a long-term plan is doubtful in a world

that changes so fast as to make it outdated almost before the ink is dry. Worse, a plan could be harmful if managers slavishly follow it even when changed circumstances suggest otherwise.

In some cases, of course, these plans serve an important purpose. Their very existence shows that the board has given the future some thought in a disciplined way.

The document may be of slim value; what matters is that the big questions have been asked and that an attempt has been made to answer them.

I'm not sure who Shell is trying to fool with its new organisational diagram. This shows its committee of managing directors in a tiny bubble right at the bottom of the chart, lying in what the company pretentiously calls a "cradle" representing the corporate centre.

This kind of upside-down structure is a recent US import, designed



to get across the idea that it is the people who run the company who are the case, but the organisational chart - which is meant to be a diagram showing a company's lines of command - is not the way to prove the point.

The boss is the boss, and putting him at the bottom tells me not that Shell cares deeply about all its people, but that it has fallen victim to another silly management fashion.

It was good to see Peter Middleton resigning from the board of BAA last week. His reason - that he has far too much to do at Lloyd's to cope with anything extra - is one other busy executive should take note of.

It was less welcome to see the ex-US ambassador to Britain, Ray Seitz, taking on a full-time investment banking job, when he already holds at least five non-executive directorships as well as positions on various arts and education bodies. Possibly Seitz is a superman workaholic who can handle it all, but if so, he is a rarity.

Becoming a non-executive director is not something to be taken lightly. These days, non-execs are expected to be both policemen and

strategists, and to do the job properly they need to spend an average of 15 days a year in meetings, and the same again in reading and preparation.

Those who do not have the time would not take up the job, while those who subsequently find themselves drowning in too much work would do better to resign, than to attempt to wing it.

Dear X. Your career isn't about money, is it? I didn't think so. It's about something deeper. It's about leadership. Having your say. Making things happen. Putting your stamp on the future."

Ray's letter has just landed on my desk from the circulation manager of a US magazine, with an invitation to subscribe and the promise of a free gift.

From the tone you might have thought it was some down-market business rag. In fact it comes from

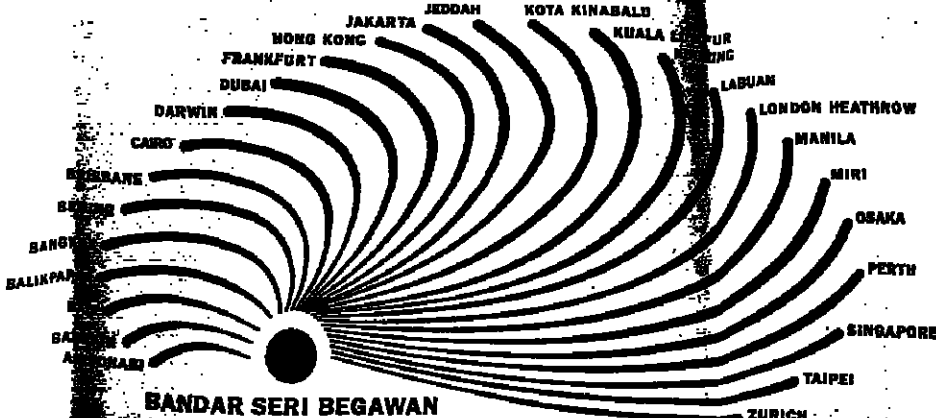
the Harvard Business Review.

It seems that the world's most respected management journal is trying to widen its appeal. Likewise, the great business school is quitting its ivory tower and teaching its students the type of thing that they might need to know in the real world.

While this emphasis on practical information is a good thing, it is sad that the sales pitch has to be quite so populist.

Presumably the marketing department at Harvard Business School knows what it is about, and realises that you don't get new readers for a magazine if you tell them at the outset that they will face 10,000 word articles with titles like Industry Structure and Competitive Advantage in the Pharmaceutical Business.

The letter raises another interesting point: if, as it suggests, the careers of these business leaders have nothing to do with money, I wonder why they need to be paid so handsomely in the first place?



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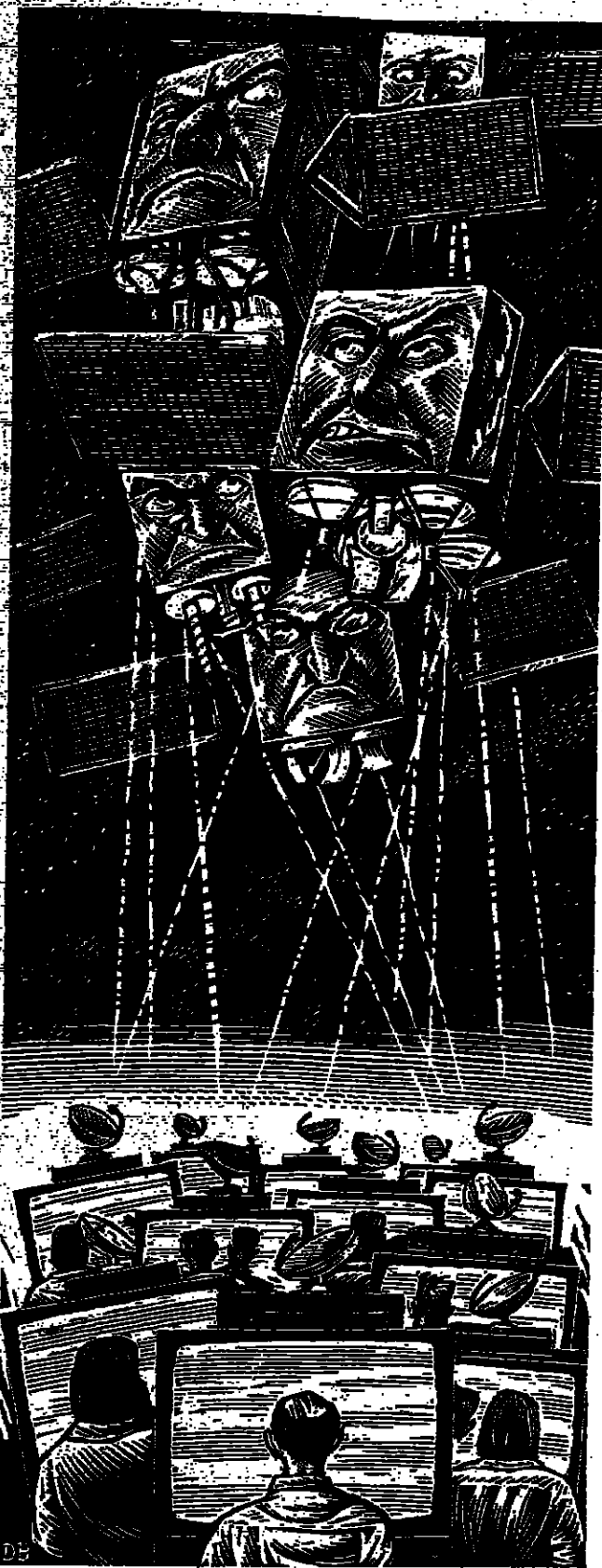
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European TV: watch this space ... and this one ... and this one ...

Raymond Snoddy looks at the prospect of more than 500 channels across the continent



A digital television revolution is about to engulf Europe. Within two years, viewers will be offered a choice of programmes on a hitherto unimaginable scale. Satellites already launched or under construction will be able to broadcast more than 500 channels across the continent.

The clear outline of the digital TV future can already be seen in the US where since last year DIRECTV has been broadcasting 150 channels to satellite dishes the size of dinner plates. Manufacturers expect about 1m dishes to be installed in the US by the middle of this year. The programming packages range from Commercial Choice, a 24-channel system aimed at bars and restaurants, to a variety of sports channels, including the NFL (National Football League) Sunday Ticket, which covers 12 "out-of-market" American football games - showing just coast games on the east coast, for example - every Sunday.

All of Europe's main subscription TV companies, including Canal Plus, in France, Netel, in the Netherlands, and Filmnet, with seven pay-TV channels in 13 European countries, and British Sky Broadcasting, in the UK, have decided that digital satellite TV is the future and are at advanced stages of planning.

Hundreds of millions of pounds are now being staked on the hope that a significant proportion of the viewing population of Europe will be prepared to pay for much wider choice of programmes. For the consumer, apart from subscription charges and a more towards pay-per-view (pay a charge to see an individual film or sports event), there will be the cost of a new black box to decode the digital picture.

SES, the Luxembourg-based company that operates the Astra TV satellite system, plans to launch three all-digital satellites within the next two years, the first due up in September. Together they will have 56 transponders - the device that receives and re-transmits the signal from earth for, what is at present, a single TV channel. On the digital satellite each transponder will be able to broadcast perhaps as many as ten channels. The precise number is determined by a trade-off between the number of channels and the picture quality required.

The size of the growing commitment to digital TV can be judged by the fact that more than 90 per cent of the capacity of the three Astra digital satellites has already been either contracted for, or is under option.

At the same time EntelSat, the European satellite organisation which is a consortium of the main European PTs, is also launching three Hot Bird satellites - the first was successfully placed in orbit last week and offers the option of using either the existing analogue technology or digital.

The great increase in choice offered by digital TV, and the big reduction in the cost of broadcasting each channel, is made possible by digital compression technology. With analogue, every line and frame of the picture is always transmitted, even though there are relatively few changes from line to line and frame to frame. When the picture is turned into a flow of binary numbers in digital only the difference between successive lines and frames are actually transmitted. Digital storage techniques then allow the original picture to be recreated and it is a picture that does not suffer from interference. The viewer has either got perfect reception or none at all.

Although there are still some technical issues outstanding, such as the standardising of standards, the questions hanging over digital TV are those relating to business rather than technology. For example, will the audience be prepared to pay for the new receiving equipment needed to obtain the greater choice of programmes?

"We think it's an essential part of the development of TV. We must be on the leading edge of it," says Robert Harrow of Netel. He also concedes it is a big risk. Digital technology developed by the UK to launch its digital satellite service to the consumer before the end of this year. It will use both Astra and EntelSat satellites.

Pierre Lescaut, chairman of Canal Plus, sees the challenge of digital TV as a rather defensive French war. "Partly it is a matter of French pride. If French channels do not go up there in digital it will be Americans, Germans, everyone," says Lescaut, who will probably start with an initial 18 channels this October.

In the UK, BSkyB, in which Pearson, publishers of the Financial Times, holds a significant stake, is cautious and has not formally decided to go ahead, although detailed planning work is already being carried out which almost certainly includes options for Astra digital channels.

Sam Chisholm, BSkyB chief executive, regards the arrival of digital TV, and the extra choice it can offer, as inevitable and that joining the digital revolution is therefore only a matter of timing. BSkyB, has an installed base of around 3m homes with dishes.

But what would be shown on more than 500 channels across Europe? Such a total would of course include packages of distinct services aimed at the main language markets - English, French, German and Italian. But BSkyB is, for example, talking about offering 120 or more channels.

One of the main financial drivers of this development, it is hoped, will be near-video-on-demand, which takes the idea of a subscription film channel considerably further. Fifty or 60 digital channels would be dedicated to showing the top ten films of the moment. Each film would be shown on five or six channels but, with staggered starts so that the potential customer, for say \$5, would never be more than 20 minutes away from the start of a hit movie. The other use of the extra channel capacity would be multiplexing - turning a single existing channel such as a movie channel into three or more channels and showing the films or programmes in different order, again to increase viewing opportunities.

The low transmission cost also makes it possible to offer a larger number of channels, including potentially more specialised TV. For example, the US already has The Golf Channel.

Digital technology can also bring extra choice to those who do not have satellite dishes by increasing the capacity of cable TV networks or broadcasting digital channels from land-based transmitters to normal roof-top or even set-top aerials. Both NTL, the privatised engineering and research wing of the old Independent Broadcasting Authority, and the BBC have recently demonstrated high quality digital terrestrial pictures.

The BBC, in the first live transmission to a set-top aerial broadcast widescreen digital TV with clear cinema-style pictures. Most parts of the UK would be able to receive at least 12 digital terrestrial channels within the existing frequency spectrum, although the four existing channels, and Channel 5 to come, would have to be broadcast in analogue for 10 to 15 years to cover those who do not have digital equipment.

In business terms digital satellite TV is firmly in the lead at the moment. Digital terrestrial could get under way in the UK by 1997 but only if it gets the support of all the UK's main existing broadcasters, consumer electronics manufacturers, retailers and the government, which will have to produce a new regulatory framework for the new channels.

Time to censor cyberchat

Wanted: enthusiasts, experts and hobbyists in any one of a hundred different fields, ranging from lepidopterology to UFOs. Duties: chairing discussions between other enthusiasts. Hours: entirely flexible. Place of work: home, office or beach. In your choice of 40 countries. Salary \$12,000 basic, with generous performance-related bonuses.

No such job advertisement has ever appeared in a newspaper. But a similar offer has been publicised over recent months on the Microsoft Network, an international online service due for commercial launch this August.

As with many other occupations in the information age, there is no agreed title for the job. Microsoft calls it "forum manager" while others call it "system operator" or "sysop". Ten years from now, those who perform it will probably just be called "moderators" - and will be recognised as among the most important people of the electronic media age.

The trend that has created such work is the growth in popularity and scope of electronic bulletin boards. Having started as private information services, usually accessible to a few hundred users by private subscription, bulletin boards became available to millions of Americans by virtue of being hosted in with online services such as CompuServe, America Online or Prodigy, and are now open to the tens of millions across the world hooked up to the Internet.

The principle is simple enough. Discussion groups are arranged into different categories known as "forums" on the online services and "newsgroups" on the Internet.

Users dial in and see a list of messages, together with the



Tim Jackson

with the first of a weekly column

name of each message's author and the date and time of posting. The messages can be arranged in "threads" so that readers can follow the cut and thrust of each debate separately, adding their own thoughts if they wish. Proof of their popularity is that more than 120 megabytes of messages - the equivalent of half the volumes of the Encyclopaedia Britannica - are posted on 14,000 different Internet newsgroups each day.

In principle, a system of sharing information across a large range of specialised subjects ought to be of great value to humanity. At minimal cost, it can put in touch people with esoteric shared interests who live thousands of miles apart.

But electronic discussion groups have not yet lived up to their enormous promise. Since anyone is free to contribute, and only the most egregious obscenities or illegalities are filtered out by those who operate these systems, the messages tend to be tiresome and repetitive - and the newsgroups tend to attract cranks and time-wasters. It is no wonder that purveyors of chain letters and Holocaust revisionists are enthusiastic contributors, nor that debate often turns into abuse and acrimony.

Only a minority of discussion groups, many of them concerned with computer hardware and software, have managed to avoid this fate. In

most areas, the very professionals and specialists of the world who could do most benefit from this wonderful information-sharing technology rarely use it. In upper ranks of companies, universities, reading groups and discussion forums, it is viewed as the intellectual equivalent of panning for a wasteful business. In what takes hours of mind-sifting to find each nugget.

In an attempt to do better, Microsoft is trying to find people with real knowledge and expertise in their chosen subject, who will be able to moderate friendly and interesting exchanges in its network. Bonuses paid to network managers will not depend solely on the number of hours that users are connected to the services, but on a broader range of criteria such as the number of messages posted and files downloaded, and the frequency of contributions by prominent outsiders.

Computer skills will be as important as traditional skills. Microsoft only asks that its forum managers should be familiar with its new Windows 95 operating system, and be able to solve basic telecommunications problems.

But this approach still concentrates too much on quantity. Without quality control, busy people will be reluctant to search even if they know that valuable material is there

to be found. Microsoft defends its strategy by saying it is "not in the business of censorship".

Commercially, this may be a wise stance: accustomed to the thrill of seeing their own contributions published electronically, traditional discussion-group users may take offence when a moderator sends them a rejection slip. Until some form of editing is possible, though, the achievements of electronic discussion groups will never match their potential.

One solution is to use the very technology that made electronic discussion possible. Software can help readers filter out material or people they want to avoid, and search speedily for subjects or comments that interest them.

Toes are already being dipped in this water: some discussion groups place new messages in the middle of the list and promote them towards the top as more people read them - in the hope that the most-read messages that appear at the top of the list will be the best.

Ultimately, the most valuable discussion groups will be those whose managers become true moderators. Like newspaper editors or television producers, they will publish only the messages they consider truly worth reading, and they will actively solicit contributions rather than wait for others to bring ideas to them.

With active moderators, electronic forums can become the equal of magazines in their field, but with a spontaneity and freshness that only telecommunications can bring. Until the obsessive fear of "censorship" can be put aside, however, most electronic discussion is doomed to stay at the level of the radio phone-in.

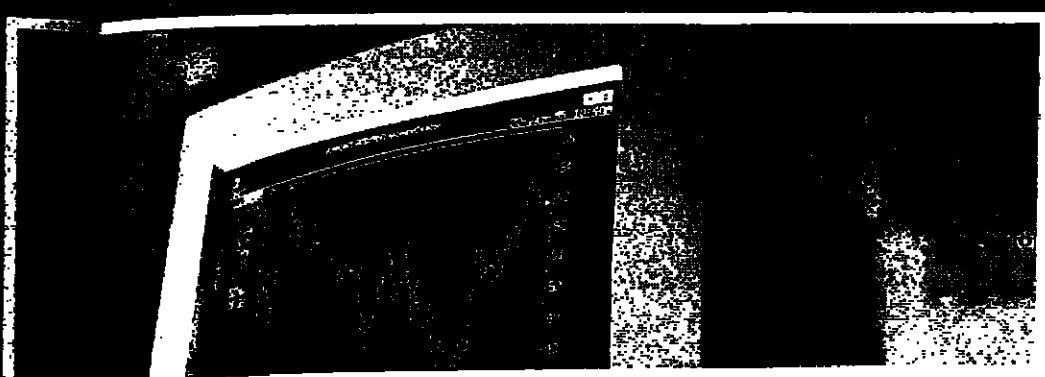
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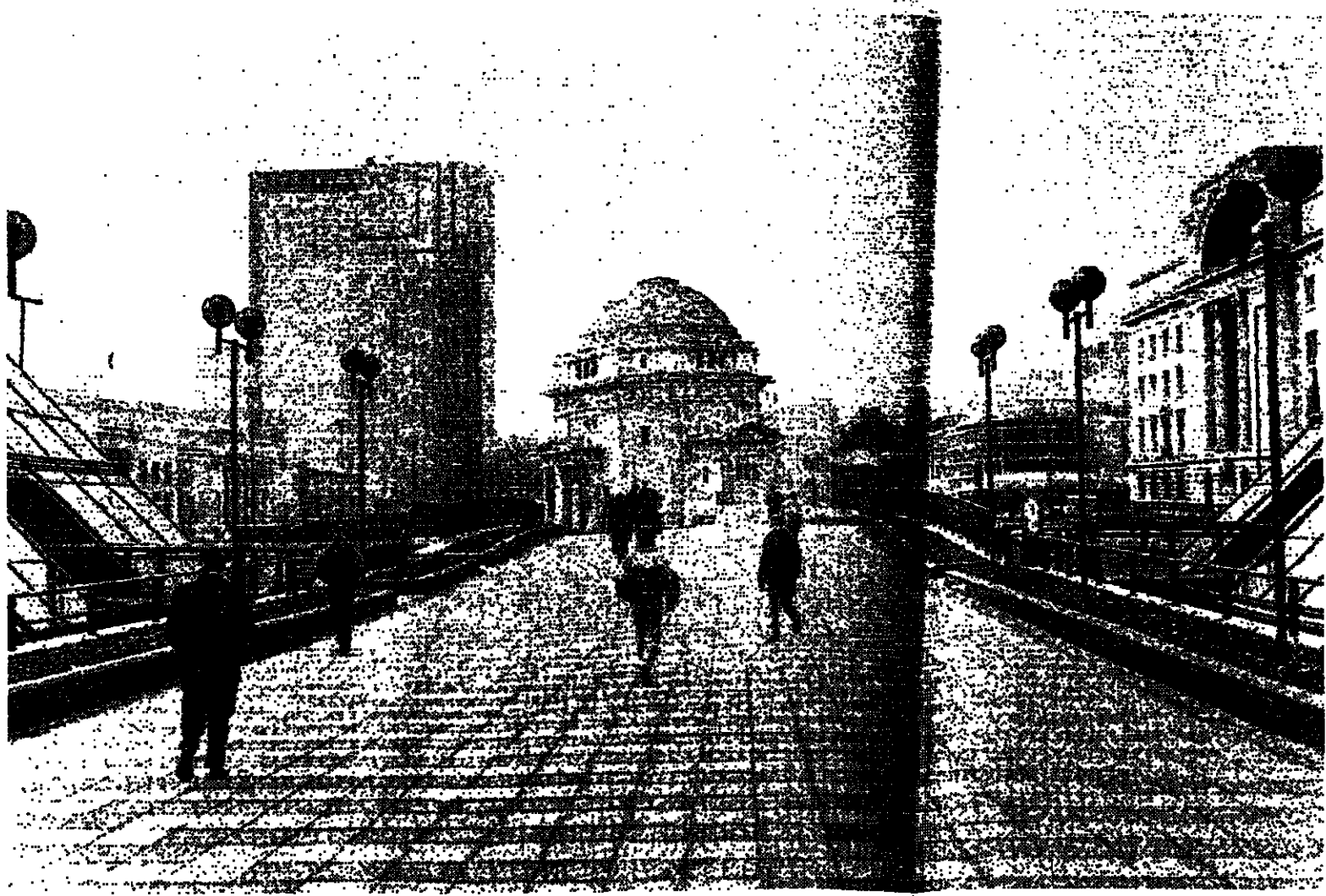


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ARCHITECTURE/SPORT



Birmingham: it made all the mistakes of the 1960s on a grand scale and has made equally heroic efforts to correct those errors during the 1990s

A telling tale of two cities

In the last week a tale of two cities has been unfolding in telling ways. John Gummer, secretary of state for the environment, has announced his department's planning strategy for London, and Argent, a private developer, recently unveiled its plans for a key part of the centre of Birmingham. This looks like a model piece of inner city regeneration.

There are real signs of hope in both these announcements because underlying both is an unspoken admission that the planning attitudes of the motorway mentality are fundamentally changing. Birmingham is a text book case of urban planning. It made all the mistakes of the 1960s on a grand scale and has made equally heroic efforts to correct those errors during the 1990s. In London things have taken longer because of the lack of any kind of capital-wide government and the attitudes of many London boroughs. Gummer's new London blueprint may well be the guidance that has for so long been lacking.

The part of Birmingham that looks set to be a model of urban regeneration is Brindleyplace. It lies to the west of Centenary Square where the new

Colin Amery takes an enthusiastic view of redevelopments in Birmingham and London

International Conference Centre stands. Until the area was designated for improvement it was a derelict and disappointing canal-side dump.

Argent bought Brindleyplace from Rosehaugh when that company went into receivership. It had outline planning permission based on a masterplan by John Chatwin. Chatwin reviewed his plan for the new owners and incorporated some of the important work from two other sources. One was Bill Hillier, a planner from University College London, who uses a special software programme - Space Syntax - to analyse and predict pedestrian movements. The other was a local community group, Birmingham for People, which is effectively co-ordinated by the Birmingham School of Architecture.

The key to the success of the Birmingham plans are that they are based on a mixture of uses for the eight-hectare site - housing is alongside business accommodation, art galleries and other leisure facilities. There is car-parking provision for up to 2,500 cars

but the scheme is not car dependent.

Architecturally the scheme for Brindleyplace is also sensibly mixed. There is room in our cities for well designed contemporary buildings that can combine function and vision. In Birmingham there will be a remarkable facility for an inner city, a Sealife Centre - a kind of giant aquarium designed by Sir Norman Foster. There is a new pedestrian square which has already been completed to the designs of the Townshend Landscape Architects. It has fountains and high quality York stone paving. Sculptures have been commissioned.

Birmingham's record as a commissioner of public art is second to none in Europe. Piers Gough has designed a light hearted and agreeable cafe which will be seen against a powerful office building designed by Porphyrios Associates and built in traditional materials.

There were two handsome older buildings on the site, a Christian Science Church and a listed 1877 Board School

which has been restored by the Levitt Bernstein practice. This will be used for the Ikon Gallery and has just received some much needed Lottery funding. There will also be a new theatre by the canal. The developers took the unusual step of completing shopping and restaurant schemes as the first phase along the canal. These will act as effective magnets for the office developments that will follow to give Birmingham a second commercial area to match the Victorian Colmore Row.

Homes have not been forgotten in the early phases and some 150 residential units are under construction. A sensible planning deal was struck with the developers not to build more than 50,000 square metres of offices until some residential space was also built. All the signs are that Birmingham has cracked the inner city problem in a way that is much talked about but seldom built. Mixed uses and a catholic mixture of architectural styles is what makes good cities.

The Gummer London initiative also stresses that the heart

of the city must be repopulated and be less dependent on the car. The guidance also steers developers towards the revitalisation of shopping and commerce, as well as housing in the existing London "town centres". London is that still famous "collection of villages" but each one needs to be carefully regenerated and not swamped by excessive traffic. London boroughs are being asked to plan for 300,000 new homes by the year 2006, marginally more than was asked for by the London Planning Advisory Committee.

But Gummer is surely right - people are what cities are all about and there should be an end to the zoning policies in London which have led to dark Georgian squares which were once houses and have been ruthlessly turned into office ghettos since the 1950s.

There is real hope in these two city plans. Birmingham is well ahead of the capital in its regeneration and has real lessons for London. Surely the Millennium Commissioners, under the chairmanship of Stephen Dorrell, should be thinking not of exhibitions and extravaganzas but of steady and practical schemes for the same regeneration and repair of our city centres.

Bosman: if he wins, football will never be the same

Who will end the year as the best-known footballer of 1995? Cantona? Gascoigne? Ronaldo? My bet says Jean-Marie Bosman, a seriously average 20-year-old Liege player who is on the transfer list.

Bosman is currently more watched by lawyers than soccer fans, but he is about to devastate European football. Usually the pre-deadline transfer British market is a frenzy of seven-figure deals. Yet when the gate came down ten days ago, the modest £1.5m move of Norwegian player Jan Aage Fjortoft from Swindon to Middlesbrough was the biggest transfer registered.

Newcastle received a £7m fee from Manchester United for striker Andy Cole. Did manager Kevin Keegan go out and spend the windfall on new players for the Magpies? He did not. Chairman Sir John Hall is a canny self-made multi-millionaire and he kept the cheque book locked away while he watches Bosman dribble and feint. Shortly the judges of the European Court will decide on Bosman's claim that the current system of clubs selling players whose registrations they hold is unlawful - a clear breach of Article 48 of the Treaty of Rome dealing with the free movement of labour.

You'd find it difficult to make any prediction other than that the court will rule in Bosman's favour, "commented Gordon Taylor, chief executive of the Professional Footballers' Association. "As if he wins you'd be a foolish chairman to pay out million-pound transfer fees to a player who can just take a walk at the end of his contract."

Taylor's clear opposition to a result for Bosman puzzled me. Surely the players' trade union would be in favour of their players getting richer? After all, instead of Newcastle United selling Andy Cole, the footballer himself would pocket the transfer fee.

"Complete freedom to move would obviously benefit a few star players. But overall it would contract the game by shifting even more money towards a few big clubs and a couple of dozen top footballers," cautioned Taylor.

Three-quarters of his 2,000 members play for clubs out-

SPORT



KEITH WHEATLEY

side the English Premier League. The current system rewards and keeps afloat teams that spot talent, develop it and then sell the players on to bigger clubs, says Taylor. By world standards a league of 92 full-time professional clubs is an enormous feat, and it is built largely on the transfer market.

In 1983 the PFA revolutionised sport and created modern football when it funded ex-Arsenal player George Eastham to challenge the minimum wage regulations in the courts. Mr Justice Wilberforce decided that players offered power terms at the end of a contract were entitled to leave their clubs and sell themselves to the highest bidder. If the club were to keep a marketable registration they had to renew the player's current arrangements.

You could search the back pages of the British press without success looking for the Bosman story, but it is attracting interest at Westminster. Tom Pendry, the Labour front-bench spokesman on sport, has been monitoring the case.

"It has the most massive implications for our national game," says Pendry. "At one extreme you will get a very few players asking for the moon - and getting it. At the other, without transfer fees trickling down to them, you will see many of our smaller clubs going out of business."

Both the government and the FA should begin working to try to alleviate the worst effects of what now looks to be inevitable.

There is a subsidiary aspect of the Bosman case which could also have important repercussions throughout British football. The four-year-old restriction on the

number of foreign players in any one team was intended as an interim measure and could be swept away by the Court finding for Bosman, and European principles of a borderless labour market.

"I want players to be free, so that they can work wherever they want within Europe. I want footballers to have the rights of every other worker within Europe," proclaims Bosman, whose transfer to Dunfermline was frustrated by the club's inability to agree the price to be placed on his head.

Anyone who thinks that football club "owners" (there are still only two listed clubs and many more are controlled by individual wealthy individuals) would not be tempted by a brace of cheap Croatian or Romanian strikers, has not been following the US baseball strike and the use of "replacement" players.

The PFA is genuinely torn between the goal of greater freedom for its members to control their own lives and careers, and the greater good of the game as a whole. Its lobbying of UEFA, a party to the case, has stressed the merits of a British-style system with limited freedom for players to walk free at the end of a contract.

None of the above impresses Eric Hall, the most successful agent in British soccer, a free-wheeling, fast-talking former record-plugger for whom every deal is "monstrous big". He can't wait for his clients, who include England stars Denis Wise and Neil Ruddock, to start negotiating their own transfer fees.

"Why should a club get money from selling a player when his contract is over?" asks Hall. "If they don't like the new world that's coming, they could always give longer contracts. They can't have it all ways. Football clubs have had a very cosy world for years. I could name you good players in reserve football, training on their own, stuck in in no man's land because clubs won't sell them for less than what some ledger says is their official value. That ain't fair."

But if Bosman wins, won't the agent, the ultimate go-between, schmoozing between clubs, disappear? "It can't put me out of a job," gloats Hall. "It will make my schtick monstrous better."

THE REPUBLIC OF POLAND
THE MINISTRY OF PRIVATISATION
INVITATION TO NEGOTIATE

The Minister of Privatisation, acting on behalf of the State Treasury of the Republic of Poland, pursuant to Article 23 of the Act on Privatisation of State-Owned Enterprises of July 13, 1990 (Journal of Laws No. 51, item 298, with subsequent amendments) invites all interested parties to negotiate the purchase of a package of shares constituting at least 10% of the share capital of the Company:

ZAKŁADY MIESNE W KOLE S.A.
(ZMs w Kole)
with the seat in Kolo

Pursuant to Article 24 of the Act on Privatisation of State-Owned Enterprises, the Minister of Privatisation will offer on preferential terms up to 20% of the shares of the Company to the staff employed in the state owned ZMs w Kole on the day of the transformation of the enterprise into the Company and up to 20% of the shares of the Company to the farmers supplying the Company with agricultural and up to 20% of the shares of the Company to the farmers supplying the Company with agricultural products under contract or agreements of co-operation.

Pursuant to Resolution of the Council of Ministers No. 86 of October 4, 1993, the State Treasury will retain 5% of shares of the Company as a property reserve of the State Treasury for the purpose of reprivatization.

In order to record your interest and receive a copy of the Information Memorandum, please contact:

Business Analysts & Advisers Ltd Sp. z o.o.
00-515 Warsaw, ul. Zurawia 22
tel. (48 2) 621 41 67
(48 2) 625 45 26
fax: (48 2) 628 58 35, (48 2) 625 45 96

At: Grazyna Majcher-Magdziak
Marcin Cieplinski

The information Memorandum will be made available (sent) to the interested parties upon receipt of a signed confidentiality agreement.

In accordance with the terms as specified in the Information Memorandum, the deadline for submitting offers for the purchase of shares in the Company is 25 April 1995.

The Minister of Privatisation reserves the right to deem the offer null and void and to renounce negotiations with no expressed reason.

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Lazard Brothers & Co., Limited ("Lazard Brothers") announces on behalf of Danka Business Systems that, by means of a formal offer document (the "Offer Document") to be dated and despatched on Saturday, 1st April, 1995, and by means of this advertisement, Danka Business Systems, through Lazard Brothers, makes an offer (the "Offer") to SBG shareholders to acquire the whole of the issued and to be issued ordinary share capital of SBG not already owned by Danka. Terms defined in the Offer Document have the same meanings in this advertisement.

The offer for SBG shares is on the basis of 70p in cash for each SBG share. The full terms and conditions of the Offer are set out in the Offer Document.

The Offer is not being made directly or indirectly in the United States, or by use of the mails of, or by any means or instrumentality of interstate or foreign commerce of, or of any facilities of a national securities exchange of the United States. This includes, but is not limited to, the post, facsimile transmission, telex and telephone. Persons wishing to accept the Offer must not use such mails or any such means or instrumentality for any purpose, directly or indirectly, in connection with the Offer and so doing, may render invalid any related purported acceptance of the Offer.

The Offer is being made by means of the Offer Document and this advertisement and, subject to the despatch of the Offer Document, will be capable of acceptance from and after 12.00 noon on Saturday, 1st April, 1995. Acceptances of the Offer should be received by not later than 12.00 noon on Saturday, 22nd April, 1995 (or such later time(s) and/or date(s) as Danka Business Systems may, subject to the rules of the Code, decide). Copies of the Offer Document and Form of Acceptance will be available for collection from Lazard Brothers & Co., Limited, 21 Moorfields, London, EC2P 2HT.

This advertisement is published on behalf of Danka Business Systems and has been approved by Lazard Brothers, a member of The Securities and Futures Authority, for the purposes of section 57 of the Financial Services Act 1986.

You should note that, in connection with the Offer, Lazard Brothers is acting for Danka Business Systems and no one else and will not be responsible to anyone other than Danka Business Systems for providing the protections afforded to customers of Lazard Brothers or for providing advice in relation to the Offer.

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3rd April, 1995

150 مائة الف

LONDON. BARBICAN

The Royal Shakespeare Company gives the London premieres of two of its 1994 Stratford successes - Anne Dillix's play "After Easter" with Stella Gonet opening on Monday and Ian Judge's production of "Twelfth Night" opening on Thursday, featuring Emma Fielding as Viola and Desmond Barratt as Malvolio. (left)

David Friedman's anarchic vision

On a recent sojourn in Chicago, I made a point of visiting an unorthodox political theorist: David Friedman, son of Milton Friedman, the eminent economist. If you regard Friedman senior's views as extreme, you may as well abandon this column now. The son makes the father look like a fuzzy social democrat.

Milton Friedman is famous for advocating smaller government and greater reliance on market forces. David Friedman, Olin fellow at the University of Chicago law school, is a self-styled "anarcho-capitalist". He would abolish all government on the grounds that everything we want can be better provided by competitive private markets.

The word "anarchy" frightens people – not least the affluent who fear their property rights would become worthless. But Friedman junior is not advocating lawless disorder. He started out, like his father, as a "classical liberal". He had little time for the welfare state, arguing that the private sector can (and does) provide social services such as education, healthcare and pensions. But he nonetheless accepted that government had an essential role, in providing the legal and institutional framework necessary if people were to feel secure and markets were to function efficiently.

Then he read Robert Heinlein's novel *The Moon is a Harsh Mistress*, which depicts life in a lunar colony that lacks any government or conventional legal system. It struck him that there is no fundamental reason why private markets should not generate law and order, as well as more conventional goods and services. This "final frontier" for markets is explored in David Friedman's book *The Machinery of Freedom: Guide to a Radical Capitalism* (Second Edition 1989, published by Open Court, La Salle, Illinois) and, more recently, in a 1994 paper "Law as a Private Good" in the journal *Economics and Philosophy* (Cambridge University Press).

Friedman imagines a society in which individuals purchase protection for themselves and their property from private



MICHAEL PROWSE
ON AMERICA

companies, rather as we now buy home or car insurance. Suppose my home is burgled. Instead of calling the police, I notify my protection agency. It investigates the crime and identifies a likely suspect. Suppose he has a contract with a different protection agency. What happens? A mini-war, say critics of private law enforcement, because the suspect's protection agency would forcibly resist my agency's attempts to arrest him.

This is not, in fact, probable. Warfare, as Friedman points out, is expensive. A protection agency that frequently resorted to physical violence would go bankrupt. The more likely solution is advance contracting. Agencies would agree in advance that, in the event of a clash, they would abide by the decision of an independent arbitration agency – a private court. If my agency produced sufficient evidence of wrongdoing, the suspect would be held pending the court's decision.

In these circumstances, argues Friedman, both law enforcement and law are private goods produced on a private market. "Law enforcement is produced by enforcement agencies and sold directly to their customers. Law is produced by arbitration agencies and sold to the protection agencies, who resell it to their customers as one characteristic of the bundle of services they provide."

The notion of law as a private good is apt to induce intellectual vertigo. There would not be one set of legal rules, delivered from on high, but several competing sets of rules. To some degree people would be able to choose the laws they wanted. For example, if I felt that capital punishment was

wrong, I would pick a protection agency that favoured courts (and associated legal systems) that reject capital punishment. So long as there is no clash with whom I have similar views, there would be no risk of capital punishment. Of course, if the other party has a contract with an agency that favours capital punishment, there is an unavoidable conflict: one or other agency has to give way.

Friedman points out that the normal forces of competition would produce legal reforms that benefit everyone. If some change in the legal rules currently prevailing between two protection agencies would benefit both sets of clients, they have an incentive to persuade the arbitration agency to make the change, or to shift to a court favouring the superior rules. Suppose the change benefits the customers of one protection agency but imposes costs on those of the other. If the benefits outweigh the costs, there is an incentive to make the change and compensate the losers. The legal systems that flourish would thus be those most responsive to individuals' preferences.

Is Friedman's scheme theoretically feasible? Some critics argue that one protection agency would inevitably become dominant; others that a system of competing protection agencies would eventually become a collusive network. In either case, physical force would be concentrated in one body, which would become a de facto government. The state, in other words, is an unavoidable fact of life. Yet the objections tend to be vague: critics do not explain precisely what it is about law enforcement, or law, that would lead to monopoly or collusion.

For all practical purposes Friedman is in the realm of fantasy. When so many people oppose even tiny cuts in government, it seems quixotic to propose scrapping the entire caboodle. And yet I can see why Friedman finds anarcho-capitalism so alluring. In his world there would be no place for politicians of any stripe: everyone would be working productively to satisfy the desires of fellow citizens. Isn't that an appealing thought?

Britannic Tower, the second tallest office building in the City of London, and the headquarters of British Petroleum since the late 1980s, lies empty. After halving its administrative staff in central London over the past three years, the company decided the monumental tower was surplus to requirements.

BP is not alone among multinationals in reducing the amount of its head office space. Imperial Chemical Industries, the chemicals group, has vacated three central London office buildings in recent years, though it retains its imposing Millbank headquarters in Westminster. In Paris, Société Générale, the bank, is leaving many smaller, older buildings in the city centre to occupy a new headquarters block with less office space in La Défense, the business district.

These moves are partly driven by companies' desire to do away with expensive and unwieldy management structures. Thus Shell's decision last week to simplify its management structure and slim down its head office will inevitably reduce its requirement for office space in London and The Hague.

But many companies are seeking similar efficiencies away from the glamour of head office. This could dramatically reduce the amount of space that businesses occupy and concentrate demand on efficient, modern buildings. Older premises may never find tenants or lie vacant for years.

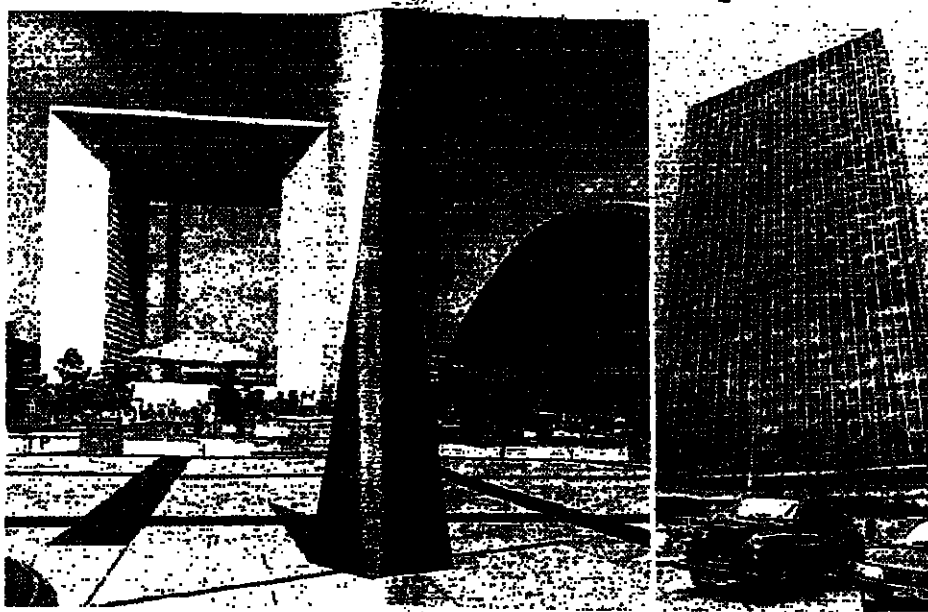
There is a growing awareness that property – which accounts for about 40 per cent of the assets of UK industrial and commercial companies – has often been under-managed. While businesses apply rigorous capacity utilisation tests to their factories or warehouses to make sure they get value for money, the same techniques have rarely been applied to their offices.

A traditional five-day week leaves offices idle for 80 per cent of the time – but even during working hours, the space may be under-utilised. Before it adopted flexible working practices to improve office use, International Business Machines reckoned that the desks in its UK sales offices were occupied for only about 25 per cent of the working week.

When property values were rising, companies did not regard low utilisation as a problem. Capital invested in large buildings often provided a better return than compa-

The incredible shrinking office

Simon London on the trend towards more stringent management of workspace



Moving story: La Défense (left), site of Société Générale's new headquarters; and Britannic Tower

nies' underlying businesses. In an era of stable property values, though, the waste of resources is more obvious.

"The office will be the subject of the same radical focus on productivity as industrial assets were in the 1980s," says Mr Bruce Lloyd, head of the international management programme at London's South Bank University.

Many manufacturing companies are now looking hard at their use of office space. When Whirlpool, the world's largest manufacturer of domestic appliances, acquired the European white goods business of Philips five years ago, it increased the productivity of its manufacturing space by 25 per cent and halved the number of distribution warehouses. It now plans to reduce the administrative staff by 15 per cent, and is seeking an even greater reduction in the company's use of office space.

Such efficiencies can be achieved by applying management techniques to property for the first time. In Whirlpool's case, the company has set standards for the amount of office space each job should occupy.

One management tool now

widely used for reducing property costs is benchmarking – comparing the way similar companies use their property to find the most efficient techniques. Through benchmarking clubs, companies pool data on their consumption of space per employee, costs per square metre and the investment performance of their buildings.

More radical approaches involve adopting flexible working practices that further reduce demand for office space. These include "hot desking" – where employees work from any free desk in a building rather than occupying a fixed space – and asking employees to do more work from home.

Providers of information technology such as IBM and BT – whose products make flexible working possible – have been first to explore these possibilities.

Three years ago, IBM's UK sales and marketing staff each occupied about 230 sq ft of office space. With the introduction of practices such as hot desking this has been reduced to 180 sq ft. The company estimates that new working practices have reduced its total consumption of office space overall by about 10 per cent,

saving £12m a year.

The long-term impact of flexible working is not yet clear. Companies such as IBM have concentrated on changing working practices among their "mobile" sales and marketing staff by equipping them with portable telephones and computers.

A similar revolution for "static" administrative jobs would involve home working. According to government figures, about 5 per cent of the working population of Britain work from home, but few are genuine teleworkers using telecommunications to work away from the office.

The US is probably furthest ahead. The Institute for the Study of Distributed Work, based in California, estimates that between 4m and 5m people, or between 3 and 5 per cent of the US workforce, are teleworkers. But many in the property market predict resistance to home working, even if employers can see cost benefits. On this view, the office is as much a place of social interaction as a workplace.

Indeed, many companies which explored home working in the early 1980s have not extended the practice. In addi-

tion to facing resistance from some staff, companies have found it more difficult to create a team environment when employees are working from diffuse locations.

Even so, many companies estimate that their office space requirement will fall by 25 per cent over the next few years due to a combination of management efficiency and flexible working. This could have a big impact on property markets, leaving many poor-quality office buildings vacant for years to come.

New working practices demand different types of building. Some companies moving out of giant headquarters buildings may do so because they want smaller, more flexible management units away from the centre.

Others that retain a sizeable head office want a more modern building, such as IBM's showcase sales and marketing headquarters at Bedford Lakes, near Heathrow Airport, which replaced three older sites in west London.

"We could not have made the same advances in working practice within our old buildings," says Mr Michael Brooks, IBM's property director.

The Bedford Lakes building is designed around a large atrium, which is used as an informal meeting place as well as a canteen. The open design is said to increase the flow of ideas and information around the building.

"To use an analogy, people have a choice between factory farming and free range. They are increasingly opting for free range," comments Mr Stuart Lipton, chief executive of Stanhope, the property development company.

The question facing the property market, then, is what will become of old, inflexible office buildings?

Better sites, including Britannic Tower, could be refurbished and re-let. Even in poor locations, interesting buildings may find alternative uses as hotels, apartments or student accommodation.

But unsuitable office blocks on unsuitable sites – many of them built during the late 1960s property boom, the heyday of office investment – face an uncertain future.

"Occupiers are no longer going to take a building simply because it is cheap. They have realised that buildings which are cheap to occupy are usually inefficient, expensive to fit out and impossible to sub-let," says Mr Lipton.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171-873 5938 (please set fax to "line"). Translation may be available for letters written in the main international languages.

Team concept embodied in sport vital to business

From Mr J M Paton

Sir, It would seem from Mr Donkin's article that Will Carling has been given the credit for rediscovering the wheel ("Management: Captaining the business squad", March 24). Some 40 years ago I attended interviews on "milk rounds" and with few exceptions was quizzed about sporting achievements. It seems eminent good sense to acknowledge that the team concept embodied in sport is fundamental to the running of a successful business. Success is not about getting to the top of the mountain, it is about getting the whole team to the top.

However, in the case of the England team they are probably the best squad in the northern hemisphere, but one which in recent years has failed to achieve its full potential.

It seems to me that excessive back slapping may have dulled the awareness of this fact, and there remains a leadership problem to be tackled.

Further, the regrettable outburst by Brian Moore after the game against Scotland was surely an embarrassment to Carling and the team and hints at a leadership weakness. J M Paton, Culver House, Chester Road, Middlewich, Cheshire, UK

Price war truth put on the spot

From Ms Jane Reed

Sir, News International is not, nor ever has been, spot buying paper ("Good times roll for newsprint suppliers", March 25). Pricing levels enjoyed by News International have not "funded the price war".

Our newspapers' profits and extra sales and advertising revenue are funding our competitive and consumer-orientated cover pricing policy.

Director of corporate affairs, News International, PO Box 455, Virginia St, London E1 8XY, UK

Commonwealth offers keen contrast to Europe's desire for conformity

From Mr Alan Greene

Sir, The editorial praising the virtues of the Commonwealth ("A club worth rejoicing", March 21) made welcome reading.

Among the Commonwealth's members are some of the world's fastest growing economies.

The UK, meanwhile, seems oblivious to the potential, focusing its attentions on a col-

lection of relative has-beens that do not readily speak English and have different technical standards across a range of products, not least driving on the other side of the road.

The Commonwealth portrays a spirit of outward-looking vitality and tolerance, while national identity is retained. Europe seems to desire standardisation at the level of the

lowest common denominator and then to ring-fence this so-called utopia from non-members.

However, while sterling is apparently pegged to the US dollar and not the DM, hope remains for the Euroceptics or Commonwealthers.

Alan Greene, 22 Glen Road, Fleet, Hants GU13 9QR, UK

First World arrogance and global warming

From Dr Jörg Schimmling

Sir, Your editorial on global warming (March 27) displays a first world arrogance which contrasts with the otherwise exceptional standards of your paper. You are right to hint at the lack of scientific consensus. Still, relying on "the human race's well-demonstrated ability to adapt to a changing environment" argues the case for ignoring the threat.

To do so amounts to assuming that nature will show its gentle side whatever action is taken. Any businessman would be ill-advised to adopt this strategy as long as the range of outcomes, let alone their probabilities, are unknown. But with seemingly natural but possibly man-made disasters and, thus, billions of pounds at stake, it is irresponsible.

Most scenarios suggest the developing world will bear the brunt of such disasters. For

Bangladesh or some Pacific island states global warming would threaten their existence. No rational individual can be expected to ignore danger if his own life is at risk. For developing countries, ignoring warnings of global warming is like playing Russian roulette – except in the latter at least the probability of losing is known.

Jörg Schimmling, Department of Economics, Osnabrück University, 49069 Osnabrück, Germany

The ideal package for the City professional

From the Hon C C Lyttelton

Sir, I would like to add to Prof Charles Goodhart's excellent article (Personal View, March 29). A professional in the City should get a salary, to support living costs, a bonus, to reflect performance, and a shareholding reflecting long-term commitment.

The latter is significant as it includes "downside" potential. The only way City institutions which are not largely employee owned can reflect this is through "phantom shares"

reflecting longer-term performance to a degree. But these are not as effective as actual ownership in limiting excess.

The Baring situation arose in part because ownership accountability lay mainly in a charity: management could pay out larger proportions of profit in bonuses than was desirable. Prof Goodhart sees this, and a trader's responsibility to operate with his firm's capital, as a recipe for disaster.

Agency institutions should recognise in bonus allocation

the "contribution" margin of a department (the share of the company's fixed central overhead it carries) and its profit margin. That avoids the situation in which volatile, low-cost businesses benefit in good years to the disadvantage of more pedestrian but solid businesses which ensure the company survives slower years.

Christopher Lyttelton, WCL Investments, Bartlett House, 9-12 Basinghall Street, London EC2V 8NS, UK

Comprehensive car insurance for Europe overdue

From Mr Roy Jenkins

Sir, "To be able to go down to Victoria station and buy a ticket to anywhere I bloody well please" – that was how Ernest Bevin characterised his foreign policy in 1945.

Fifty years later, we more or less can go where we please by air or sea, but not so easily by road, despite the Channel tunnel.

In the mid-1960s, I managed a Dutch company for a UK group. My Dutch company car

insurance at that time covered anywhere in the then EEC and Efta.

Whenever business called, I simply got in the car and went. From the UK today, by way of contrast, I have to make about with Green Cards and to give details of my proposed itinerary.

Green Flag offers a breakdown policy which treats the whole of Europe as one integrated area. Is there in fact anything to

prevent one of the Road Traffic Act insurers from showing the same sort of enterprise – that is, by offering the traveller similarly comprehensive car insurance?

Last year, I drove slightly further on the right than on the left, but would really like to buy British insurance nevertheless.

Roy Jenkins, 36 All Saints Road, Cheltenham, Gloucestershire GL53 2EA, UK

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FINANCIAL TIMES

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Monday April 3 1995

The Tory prospectus

New Tory agendas have become one of the more familiar sights on the British political landscape. Mr John Major's administration has been struggling to define its ambitions since the moment of Mrs Margaret Thatcher's departure in November 1990. Its early experiments with Monday Christian democracy and caring conservatism were followed by the ill-fated Back to Basics campaign and by a lurch to the Eurosceptic right. More recently, it has preferred consolidation, pruning sharply its legislative programme for the last two years of the present parliament. Each of these fresh starts has fallen prey to intellectual confusion and to the party's civil war over Europe.

It would thus be a brave observer who predicted that Mr Major's latest attempt to reassert Tory values will provide more than a fleeting respite. There are some positive signs. Mr Major himself appears to have found new reservoirs of resolve. His speech to the party's spring conference at the weekend was one of his most assured performances. He is determined to resist any attempt to unseat him as leader.

Economic recovery should begin to pay a political dividend, even if a weak housing market and the secular trend towards a more insecure employment market continue to dampen confidence. So far the fruits of economic growth have been absorbed in paying for the mistakes of the late 1980s: in reducing public borrowing and closing the current account gap. Now, trailing in the polls by a record margin, the prime minister is promising better times.

Income tax

Mr Major emphasised the government will soon return to the business of cutting income tax. After the hefty programme of increases since 1993, there may be some scope for a modest reduction over the next two or three years as public borrowing falls. However, Mr Kenneth Clarke, the chancellor, must be aware that large tax cuts would be both bad economics and cynical politics. Legislating in 1995 the three-year programme of income tax reductions sought by some Tory MPs – and endorsed approvingly by the party chairman – would hardly be consistent with the government's

claim to economic prudence. After Mr Tony Blair's incursions into territory long claimed by the government, Mr Major is seeking also to reclaim his party's rhetoric. Choice and opportunity, duty and responsibility, enterprise and initiative, he insists, are essentially Tory concepts. More specifically, the prospectus includes a further extension of home ownership, a relaxation of the squeeze on education spending and government backing for the voluntary sector. As a sop to the populist right, Mr Major offers a pledge to provide tougher regimes for young offenders in so-called "boot camps".

Tory fortunes

The overall mix is designed to appeal to what Conservative politicians refer to as Middle England. The traditionalist social and individualist economic instincts of this ill-defined but pivotal slice of the electorate are judged the best hope of restoring Tory fortunes.

The chances, however, of the latest package solving the Conservatives' identity crisis cannot be high. Ministers and Tory MPs remain divided over whether to press ahead with the Thatcherite revolution or to fight Mr Blair head-on in the political centre ground he now occupies. At present there is a cabinet cross over Europe. There are welcome signs that the nine Tory rebels are keen to re-enter the fold at Westminster. But anyone listening to the weekend speeches of Mr Douglas Hurd, the foreign secretary, and Mr Michael Portillo, the employment secretary, was left in no doubt about the extent of the chasm.

Then there are the local elections, this week in Scotland, next month in England and Wales. Even the optimists among Tory strategists are expecting bad defeats. So this latest fresh start may well be submerged in Tory panic and fresh pressure on Mr Major's leadership. Some ministers have now joined backbench MPs in speculating that a change of prime minister may be their last chance.

It is clear, however, that the Conservatives' problems run deeper. A battle for the leadership later this year would offer proof of bankruptcy rather than the promise of recovery.

A European call to arms

Government wheels seem finally to be turning in an effort to reform the business of weapons procurement in Europe. France and Germany, which had planned to set up a joint arms government agency without their other European partners, recently invited Britain to join the project. Britain, in turn, has suggested some large projects which might be managed by the agency, chief among them the 23th Eurofighter programme and 5thm Horizon frigate. Much serious negotiation is needed before the proposed agency is given form and substance. But if talks go well, the main outlines of a deal may have emerged within a year.

The end of the cold war will inevitably force cutbacks in Europe's defence industry. US industry has rationalised rapidly in response to lower Pentagon spending, and at the very least that change demands some reply. Could a European agency help the process? In part, the answer will depend on what the agency is asked to do. But there are grounds to hope that it would be a step in the right direction.

First, it would show that member governments recognise action is needed. In particular, it would signal a shift away from a purely laissez-faire attitude by the UK, which has hitherto argued that companies alone should decide what action needs to be taken. In an area such as weapons procurement, where governments are the only buyers and much of the industry in Europe is state-owned, it is too simplistic to argue that governments have no role. They need to establish a framework within which companies can decide how to retrench.

Weapons orders

A new agency might also be able to co-ordinate the timing and specification of weapons orders between European partners, and to encourage greater commonality of equipment within Europe. That would allow longer and more economic production runs while cutting the amount of duplicated research and development.

Differences in combat doctrine between, say, British and German tank commanders, and differing equipment orders, have long impeded a rationalisation of the

defence base. The absurd result is that Europe now produces three main battle tanks and is developing three advanced fighter aircraft, while the US has only one of each. European countries can no longer afford such autonomy. If the new agency worked to curb it, so much the better.

The challenge will be to ensure that the agency does not stifle the operations of the market, and in the process increase the cost of defence procurement. Early indications are that France and Germany may in effect seek a European arms cartel, with work being parcelled out according to the amount of equipment bought. Britain, by contrast, is likely to want a European project office, which would have management control of programmes, and would invite competitive bids for contracts. This is the approach for the Horizon frigate, where the ship's design is settled jointly, and companies are then asked to bid for the systems such as the radar or missiles, with contracts being awarded on merit, regardless of how many ships each country buys.

Export markets

Clearly, the project office model is preferable, since it is more likely to produce a competitive European industry, better able to take on the US in export markets. But politics means the eventual outcome may not be so clear-cut.

France, in particular, has a heavily overmanned and largely nationalised defence industry, focused on meeting French economic and strategic national interests. Privatisation and rationalisation of the industry may follow the French presidential elections, but it will take time. A European arms procurement agency, with Britain as one of its largest members, would be a force promoting such change on the continent.

Europe's arms industry badly needs to improve its performance if it is to survive the worldwide retrenchment in defence spending. Provided it encourages rather than suppresses competition, an arms procurement agency could assist it to do so. If it fails, Europe will pay a high price, either by buying from a fragmented domestic industry or through excessive dependence on the US.

From Kennedy, head of protocol at the European Court of Justice in Luxembourg, has a large poster behind his desk celebrating the bicentenary of the US Supreme Court.

The poster sums up the worst fears of those opposed to further European integration. A European equivalent of the US Supreme Court, the driving force of American federalism in the early decades of the US, is anathema to them.

Next year's inter-governmental conference is coming to be seen by Eurosceptics as a chance to chip the court's wings. Not least in Britain: concern at the integrationist tendency of the court has been voiced in Germany, while there have also been calls – notably from the European Parliament – for greater openness in the court's activities.

The Treaty of Rome charges the court and its junior European Court of First Instance with upholding European law. It gives citizens, not just governments and other EU institutions – the right to seek redress from the 15 judges in each court. The senior court has exercised its powers vigorously, confronting popular opinion and vested interests across the EU on issues such as the purity of German beer, the trade in Spanish fishermen, Sunday trading in Britain, abortion advice in Ireland and access by non-French airlines to Orly airport.

Eurosceptics charge the court's crimson-robed judges for acting as an extension of what is seen as a self-aggrandising Brussels bureaucracy. A more subtle critique – developed notably by Sir Patrick Neill QC, a leading English barrister and Warden of All Souls College, Oxford – is that the judges interpret their role in a manner that inevitably strengthens federal tendencies.

In a recent paper, Sir Patrick claimed that the court was potentially "dangerous" in that it regarded itself as a "court with a mission" to push the EU "forward". Citing rulings since 1993 which the court had penalised governments for not respecting its interpretation of treaty obligations, he said the court had relied too often on the spirit of the law rather than its letter.

Sweeping statements about European union in the preamble to the various Community Union treaties and general clauses in legislation were given more weight than the wording of the actual clauses.

This view is greeted with derision in Luxembourg – a load of Eurosceptic nonsense, say the words of one judge. The judges say the text of the treaties as a whole requires a substantial ceding of sovereignty by the member states. The court's job is simply to carry out the states' intentions and obligations.

In this they have strong support from the Commission and most of the European Parliament. "I firmly oppose any attempt to subvert the judicial power of the court," Mr Klaus Hübner, president of the parliament and a German socialist, declared last month.

Another common criticism of the hidden away on the outskirts of Luxembourg, far from Brussels, the European Court of Justice feels more like a luxurious university campus than a working EU institution. The ivory tower impression is reinforced by the vast size of the rooms, and by the emptiness of the court buildings, which house a staff of just under 1,000.

The judges deny that they are isolated, however. They point to the 10,000 people who visit the court each year from all over the world. More important, they maintain close contacts with the judiciaries in their home countries and opinion formers throughout Europe.

The judges are puzzled when asked if the Court is an aggressively federal institution, as critics allege. They say the Treaty of Rome lays down the obligation to uphold European law – they are simply doing their job. Those more sensitive to the

The European Court is coming under fire, accused of pushing a political agenda, say Andrew Adonis and Robert Rice

In the hot seat of judgment

European Court of Justice: the scale of its powers

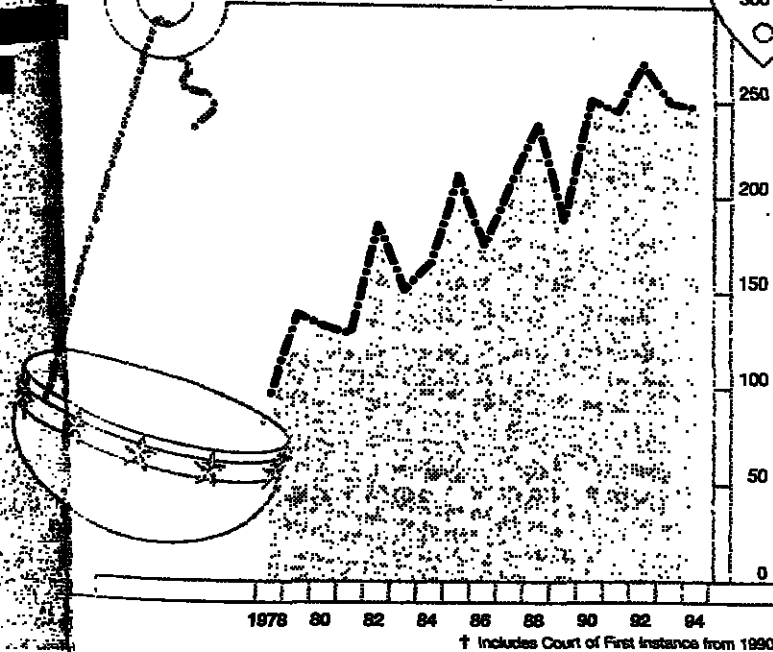
Enforcement proceedings against member states*

Italy	216
Belgium	119
France	96
Greece	86
Germany	65
Luxembourg	49
Ireland	40
Netherlands	39
UK	26
Spain**	22
Denmark	16
Portugal**	8

* The figures are given for cases lodged under Article 169 of the Treaty of Rome.
** Joined EU in 1993

Source: ECJ

Judgments delivered†



† Includes Court of First Instance from 1990

court is that it is stuffed with politicians and bureaucrats who pursue a federalist agenda. However, all but one of the 15 judges of the senior court come from the senior judiciary or from senior legal academic posts – the latter being a normal route to judicial office in many European countries. The exception is Mr Fernand Schackweiler, once a Luxembourg civil servant.

Of the nine advocates general who act as legal advisers to the judges, two might be described as former politicians – Mr Carl Otto Lenz, once a member of the German Bundestag, and Mr Antonio La Pergola, a former Italian cabinet minister. Both were professors of law, however, and the latter was president of Italy's constitutional court.

Mr Francis Jacobs, the most senior of the nine advocates general, claims that the court has been vigilant in curbing the excesses of other EU institutions in recent

years. It has often ruled against the Commission for exceeding its powers – most recently over its claim that it could ratify the World Trade Organisation agreement on behalf of member states. It has also acted to stop the Union adopting protectionist tactics such as anti-dumping measures.

The judges believe that much of the controversy about their "activism" stems from the court's controversial decision in the 1991 *Francovich* case, when it ruled that EU citizens are entitled to compensation if they have suffered damage from being wrongfully deprived of their European treaty rights. The respect of individuals successfully suing national governments on the basis of EU legislation appalled ministers across the Union.

But *Francovich* came as no surprise to Brussels lawyers. Having published that the Treaty of Rome states rights and obligations for

individuals which must be respected by national governments and upheld by their courts, it was a natural step for the Luxembourg judges to make governments liable for infringements of those rights.

The issue of compensation is being challenged in two cases now before the court. But few of the judges expect the court to go back on the principle. "The treaty guarantees direct access to the court to EU citizens," says Mr Lenz. "If governments want to change it, that's their legitimate business," he says. "But I doubt there would be much support for it from national parliaments."

However, there may be attempts to curb the court's "activism" at next year's inter-governmental conference. Ardent Eurosceptics would like to give either the Council of Ministers or national parliaments the right to challenge court judgments at variance with their under-

standing of treaty obligations.

Another proposal is that access to the court should be curbed by allowing only the highest courts of the member states to refer questions of law to Luxembourg. Now, lower courts account for most referrals, which the Eurosceptics believe are a prime means by which the court extends its writ.

But neither of these proposals is likely to succeed. Allowing politicians to review the court's judgments would bring into question the EU's respect for the rule of law. As one judge put it, any right given to politicians – whether in parliaments or the Council of Ministers – to lay aside court judgments selectively would open the way to horse-trading destructive of legal order. The UK might agree to Orly airport remaining a French preserve in return for an end to rights for part-time workers in the UK, and so on.

As for restricting the power of referral to the highest courts of member states, this could make the European legal system more cumbersome. Lower courts would have no sure means of determining disputed points of European law – so those with disputes would have to work up through national courts to get an answer. This would be costly and probably lead to long delays.

Less contentious proposals for reform include allowing judges to express dissenting opinions. To preserve the judges' independence and shield them from national political pressures, all court judgments are now expressed as unanimous.

The English judiciary, in particular, would like European judges to be able to express dissenting opinions, believing it would bring clarity to their pronouncements. The unanimity requirement – contrary to British and US practice – means many rulings often read like the work of the committee they are.

Some of the Luxembourg judges are alarmed by this suggestion. With judges up for re-appointment every six years, and appointments in the gift of national governments, they fear they would come under intolerable political pressure to back their governments at the court. Supporters of the principle of dissenting opinions suggest that judges' terms of office could be extended to 10 years or more and made non-renewable to counter the threat to independence.

But the real fear of the judges is that the fuss over reforming the court will overshadow their agenda for next year's inter-governmental conference. The court wants procedural changes to enable it to carry out its work better, including greater contact with national courts to identify the central legal issues in cases referred to it.

Because much of the procedure is set out in the treaties and its protocols, such changes require a treaty amendment. With the controversy over the court's role, it remains to be seen whether the heads of government will feel that a more efficient court is a priority.

Hidden away on the outskirts of Luxembourg, far from Brussels, the European Court of Justice feels more like a luxurious university campus than a working EU institution.

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The judges are puzzled when asked if the Court is an aggressively federal institution, as critics allege. They say the Treaty of Rome lays down the obligation to uphold European law – they are simply doing their job. Those more sensitive to the

A law unto many

anti-federalist wind emphasise that most of their time is spent enforcing the rules of the single market, rather than undermining the autonomy of member states.

A list of the 54 cases for which one judge was responsible between March 1992 and March 1995 shows that most were about the day-to-day running of the EU. They dealt with issues such as disputed customs tariffs, agriculture regulations, the environment and free movement of professionals.

In one case, the court was asked to decide how the salt content of salt beef should be calculated. In another, the issue to be resolved was whether a wine farmer who produced more than the prescribed quantity per hectare could sell it as quality wine.

Two of the cases dealt with

important points of law and only a few covered decisions of principle. In one, the court was asked to decide whether the sex equality provisions of the Rome treaty took precedence over an International Labour Organisation convention which had been signed before the treaty came into force and which restricted night work for women. Another was a challenge to a Commission attempt to conclude an association agreement with the US without the authorisation of the Council of Ministers.

The judges concede that the court's remoteness and the generally low level of understanding of its functions allow Eurosceptics to make wild allegations about the court without fear of challenge.

Judge David Edward, Britain's nominee on the Court, says that,

although he spends a considerable amount of time talking about the role and functions of the court, some are keener to gain an understanding than others. In spite of the fuss about the role of the court among Conservative MPs, only eight turned up when he recently addressed a meeting of Tory backbenchers in the House of Commons.

It is a comfortable existence for the judges and advocates general. Salaries are high compared with those of their national counterparts. The judges get 112.5 per cent of the salary of the highest-paid Community official, which works out at roughly £140,000 a year. And they enjoy full diplomatic status in Luxembourg, which is largely symbolic but gives them such things as immunity from legal proceedings in the Grand Duchy.

OBSERVER

A touch of scepticism

■ The annual Köpenicker Winter conference between businessmen from Germany and the UK can suffer from an excess of cosy *Gemütlichkeit*, out of sympathy with the strains that have marked Anglo-German relations since the fall of the Berlin Wall.

At this weekend's conference on the Rhine, the organisers took the sensible step of spreading things up by inviting a sprinkling of British Eurosceptics to comment on the usual band of fully-fledged Germanophiles.

Delegates were treated to the sight of a new political alliance in the making, between Sir John Lamont, former UK ambassador to the Exchequer, now decidedly hostile to the European Union, and Alan Sked, the London School of Economics lecturer and leader of the UK's anti-Maastricht Independence Party, which now claims 10,000 members.

Lamont, who says he is irritated with the EU dates back to the year he spent helping to negotiate the Maastricht treaty, took jowl with Sked throughout most of the conference, unleashing the otherwise bland diatribes on next year's inter-governmental conference.

Full marks for the Anglo-German grandees for inviting the wolves into their lair. But not all the

wolves. Even though German public opinion remains highly unenthusiastic about economic and monetary union, German opponents of Maastricht were hardly to be seen.

Wages of sin

■ Confused about why Europe's wealthiest most stable country, Sweden, is going down the tubes? Jonas Bergquist, 28, son of the fourth generation managing director of furniture manufacturing company Forsnäs, may have the answer.

He put in 574 hours of overtime in 1992 and thereby helped save the company from collapse, at a time when the Swedish recession was at its worst. Deserves a medal, eh?

Not in Sweden. Instead, the Labour Market Board proposes to fine his company SKR170,000. Bergquist, it seems, worked 474 hours more overtime than the law allows. "I didn't know working was a crime," said his father, Jan-Anders Bergquist, who apparently also faces a personal fine for allowing his son to work too much.

All work and no play makes Jonas a poorer boy; and the Labour Board a bit of a joke.

Boering on

■ We all knew that General Constant Viljoen, carrying the

head of white right-wing Afrikanerdom, was keen on history, but maybe this is too close to the knuckle. He's about to lead a group of white would-be emigrant farmers on a mission to Zaire, which apparently wants Afrikaner farming expertise.

Viljoen, head of the conservative Freedom Front, has been in Zaire for official talks on prospects for white South African farmers seeking greener pastures. They are begging us to come there. They don't want the French, they want the Belgians, they want the Boers (Afrikaner farmers)," said Freedom Front spokesman Colonel Piet Vols.

Viljoen will have no trouble recalling the last Great Trek north during the 1830s, when about 10 per cent of the Cape's Boer farmers tipped and left for what became Transvaal and Natal. On December 16, 1838 some of the Voortrekkers, as they were known, massacred Zulu armies at the battle of Blood River. Still, times have changed...

Cash for clarity

■ The UK's corporate donors appear a little reluctant to put their hands in their pockets to wage the good fight against international bribery and corruption.

Transparency International, a Berlin-based pressure group striving to engender better international business ethics, wants to stop companies bribing

governments and political parties. But after months of effort there are only three private sector UK donations – £5,000 from Coopers & Lybrand and £1,000 each from RTZ and Tate & Lyle. TI, which has \$1m annual running costs, has done rather better with charities, having raised \$40,000 each from the Rowntree and Nuffield trusts and got another \$5,000 out of the government-owned Crown Agents.

The contrast with US businesses could hardly be greater. General Electric has stumped up \$80,000, while Boeing, Bristol Myers Squibb, Pfizer, Bank of America and Arthur Andersen have also contributed generously.

On the other hand, maybe the UK corporate sector thinks any spare cash could be better spent elsewhere...

Major slam dunk

■ Some stuffy Brits may be wondering how come Bill Clinton can only manage Tuesday lunch for his prime minister John Major, rather than Monday dinner in the White House.

Observer can reveal that of all his special relationships, the one dearest to Clinton's heart is that with his home state college, University of Arkansas – whose basketball team is playing in the national college finals tonight in Seattle. One fan will be glued to his armchair in front of the TV screen – prime minister or not.

Financial Times

100 years ago

The Mexican Congress Mexico: The Mexican Congress was opened today with the usual message from President Diaz. After stating that peace reigned throughout the country and that the relations between Mexico and all foreign powers were friendly, the President adverted to the boundary dispute with Guatemala, and said that the efforts to safeguard Mexico's dignity and just interests in the question had not been fruitless.

The financial situation was visibly improving. The returns from the import duties already allowed an increase of \$750,000 compared with the corresponding period last year.

50 years ago

Trade restrictions lifted The Board of Trade announces that obstacles in the way of trading with persons which arose out of the Trading with the Enemy legislation have been removed. Banking channels between Britain and France are restored; subject to the Defence (Finance) Regulations and other regulations – for example export and import licensing and the parallel regulations of the French Government.

China set to limit loans from international banks

By Tony Walker in Beijing

China plans to rein in borrowing from international commercial banks to restrain growth in its foreign debt, which approached \$100bn at the end of 1994.

An official of China's State Administration of Exchange Control was quoted by the state-run China Daily yesterday as saying greater use should be made of existing reserves of \$51.6bn. "We should actively use the foreign exchange we already have to control the amount of foreign debts," he said.

This is the second call in a week by an official for a curb on foreign borrowing and reflects growing concern about China's debt service obligations. Last week Mr Shen Shijian, a senior trade official, urged the authorities to clamp down on enterprises and institutions raising capital abroad.

The SAEC official said Beijing would "limit long- and medium-

Curb planned on borrowing to control growth in foreign debt

term loans from international commercial banks. Some of the demand for international loans would be "shifted" to domestic foreign exchange loans.

He complained that funds from international loans had been sold to domestic banks for local currency to circumvent state credit restrictions, adding to inflationary pressures.

China is the world's fifth largest debtor nation and this, according to China Daily, had "aroused great attention from the central government". It quoted Mr Chen Jinhua, minister of the State Planning Commission, as saying that China should "exercise tight control" over foreign borrowing. "Activities such as international financing and leasing, foreign borrowing by foreign-funded enterprises with Chinese

guarantees, and financing by issuing convertible bonds and overseas funds must be included in the state credit plan."

The newspaper quoted the official as saying China would repay between \$12bn and \$14bn in principal and interest this year, and its debt-service ratio (principal and interest as a percentage of export earnings) was well within safety limits.

"The Mexico financial crisis will never happen in China," the official said.

He added that China's debt service ratio and foreign debt ratio were "much lower than the international warning lines, which stand at 20 per cent and 100 per cent respectively".

China eager to keep access to IDA soft loans, Page 6

Major and Clinton look to close gap on Ulster

By Robert Peston, Political Editor, in London

Mr John Major and Mr Bill Clinton will tomorrow attempt to overcome their differences on the Northern Ireland peace process and US demands for additional Libyan sanctions.

There will be little effort, though, to reinstate the adjective "special" into their descriptions of Anglo-American relations.

It is their first meeting since the British prime minister made clear his displeasure at the US president's overtures to Mr Gerry Adams, the Sinn Féin leader.

In briefings ahead of Mr Major's private meeting with Mr Clinton UK and US officials emphasised the vast areas of foreign policy where the two administrations were in agreement.

They cited the importance of maintaining tough sanctions against Iraq; supporting the reform process in Russia in spite of disapproval of the Chechnya conflict; and resisting pressure from the US Congress for an end to the embargo on arms sales to Bosnia.

However, the US president's decision last month to give an entry visa to Mr Adams and invite him to the White House still rankles in Downing Street circles. A member of the US administration said of the criticism he had received over Mr Adams's visit: "We've been beleaguered here - it felt a little bit like being in Vietnam."

The UK official added that the phrase "special relationship" - used famously by Baroness Thatcher when she was prime minister to describe her rapport with the US of President Ronald Reagan - "tends not to be in our lexicon". UK and US officials said they preferred to describe relations as "close" and "having many strands".

The US hopes to smooth over the differences with Mr Major by continuing to exert pressure on Sinn Féin to make constructive proposals for giving up arms. A US diplomat said: "We have asked Sinn Féin to move forward and have serious discussions [on arms reductions] and they are not doing it. We won't be satisfied till they do it."

A Downing Street official said Mr Major was also hoping to receive details of US proposals to audit any funds which Sinn Féin is raising in the US, to prevent any of it being used for arms purchases.

Higher up the agenda will be Mr Clinton's desire to impose an oil embargo on Libya, on top of existing sanctions. Also under discussion will be Nato enlargement and reform of the United Nations.

Lake takes special care with words, Page 7
 Editorial Comment: Observer, Page 15

THE LEX COLUMN

Not such a capital City

The City of London prides itself on its financial sophistication. But, in the domestic equity market, there is no cause for self-congratulation. The mechanisms for raising capital and trading shares are riddled with restrictive practices. As a result, the cost of capital is inflated and the trading of shares is unnecessarily expensive. Fortunately, these practices are now under the spotlight, following a series of critical reports from the Office of Fair Trading.

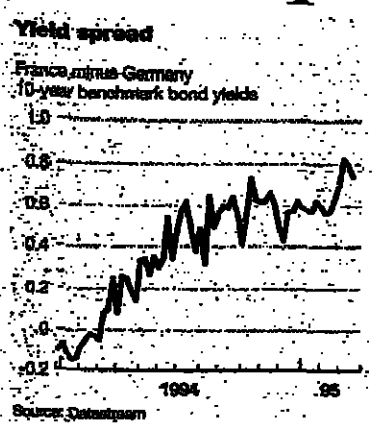
Companies need more options for raising capital. Part of the problem is fixed underwriting commissions. They give the City large fees for assuming little risk. There are several ways in which companies could overcome this expense. Deeply-discounted rights issues would avoid completely the need to pay underwriting commissions. Alternatively, to avoid excessive dividend payments, companies would need the courage to cut their payouts to reflect the discount.

Another option is for companies to shop around for better terms. They normally do not because the conventional wisdom is that equity issues must be kept secret to prevent a share price collapse. This is bunkum: if a company has a good use for cash, explaining the rationale to investors could boost its share price.

Institutional investors should also modify their insistence on pre-emption rights. Shareholders clearly have an interest in companies not selling equity on the cheap to outsiders, but this should be compatible with more flexibility over pre-emption rights. The standard rights issue, which involves tapping the same investors again and again for cash, can depress a company's share price. In some cases a company would do better to market its attractions to other investors and so broaden its shareholder base. This, of course, would only be possible when a company has a good story to tell. But there is nothing wrong in that: shareholders should welcome mechanisms that discriminate between companies with sensible and foolish plans.

In the secondary market, the main problems are the market-maker "privileges". These are highly technical, but their overall effect is to give market-makers valuable intelligence and make it easier for them to deal. These without the privileges are at a disadvantage.

Market-makers claim they need special treatment; otherwise they could not afford to stand ready to deal with investors through thick and thin.



There is some bluff in this: they would probably still be in the business if their privileges were reduced. Moreover, many investors would benefit from cutting out market-makers completely. A computerised "order-matching" system would be cheaper.

Unfortunately, the London Stock Exchange cannot be relied on to sort things out because it is part of the problem. Not only are the market-makers its biggest and most powerful members; the exchange is keen to protect itself from competition from other trading systems that might develop if the market were opened up.

Others must therefore provide the impetus. On an official level, the main responsibility lies with the Treasury and the Securities and Investments Board. But companies and investors should also press for change.

Russia

It is a measure of how far Russia has travelled along the capitalist road that the row over the second stage of privatisation is about its structure rather than its intrinsic desirability. Understandably, some ministers argue that the government should delay selling off large chunks of the family silver at pawn-shop prices - especially when foreigners would be among the main beneficiaries. But the government believes there are immediate advantages to reducing the state's involvement in industry. Besides, it needs \$1.8bn to help plug this year's budget deficit.

A consortium of Russian banks, sensing an opportunity to make a turn, is offering to cut an intriguing deal, covering some of Russia's juiciest assets such as Norilsk Nickel, the world's largest nickel producer. Although the details are still sketchy,

the banks seem to be offering to lend the money up front to hold the shares in trust. The benign interpretation is that the trust would simply act as a staging house, selling on the shares when asset prices had firmed and the legislative and fiscal climate evolved sufficiently to encourage strong domestic pension funds to emerge.

But the legions of Russian conspiracy theorists are right to fear any number of possible sweetheart deals. Russia's banks are already much too intertwined with industry and government, giving rise to multiple conflicts of interests. The outcome of the debate could shape Russian capitalism for generations.

That makes it all the more critical for the government to consider the long-term structure of industry ownership rather than to accept a quick financial fix.

French bonds

In pure economic terms there is little reason why French government bonds should yield three-quarters of a percentage point more than German bunds. French GDP growth is set to be a robust 3 per cent this year and inflation only 2 per cent. Unemployment is falling, albeit slowly and from a high level. The Independent Bank of France shows no signs of softening its hard line on monetary policy. Last week, for example, it avoided the temptation to follow the Bundesbank's interest rate cut.

The yield differential has little to do with economic fundamentals; it is an expression of investors' continuing fears about the stability of the franc in the run-up to this month's presidential elections. Even though the yield gap narrowed markedly last Thursday, this reflected a certain edginess at the rationale for the German rate reduction rather than a fundamental reassessment of the risks of holding franc assets. The gap promptly opened up again on Friday, as doubts about the sustainability of the *franc fort* policy re-emerged.

Optimists may say that the franc has a long way to fall before it hits its floor in the European Exchange Rate Mechanism. So no immediate test of French monetary resolve is at hand. The danger for investors, though, may not pass with the elections. A populist president, such as Mr Jacques Chirac, may try to accelerate the decline in unemployment by stepping up public spending. At worst, he could be forced to abandon the *franc fort*.

Airliner

Continued from Page 1

companies could work together on the project, given the differences in their cultures.

Airbus - which is owned by Aerospatiale of France, Daimler-Benz Aerospace of Germany, British Aerospace and Casa of Spain - is also studying the feasibility of building a large aircraft separately from Boeing. Mr Pierson said, however, that that could go ahead only if other companies in Asia and Europe agreed to share up to half the development costs.

Mr Pierson also repeated warnings that Bae would find its UK position in Airbus damaged if the UK failed to participate fully in the Future Large Aircraft military transport programme. In the UK's absence another company would have to make the wings for the aircraft. That company would have a strong case for replacing Bae as Airbus's principal wing-maker for civil aircraft.

Crédit

Continued from Page 1

assets which exceed the current estimated prices.

The state rescue package is still subject to scrutiny by the European Commission in Brussels. Mr Karel Van Miert, the competition Commissioner, has already received a full briefing from the French government, as well as comments from Société Générale. He has also received guidelines on the implications of a banking rescue from the heads of three European central banks.

In addition, there has been political pressure from within France criticising the plan, including a vocal meeting last week between the national assembly and senate finance committees and Mr Edmond Alphandery, economy minister.

Deadlock over key issues at climate change conference

By Haig Simonian in Berlin

The United Nations conference on climate change enters its final week today having made progress on some minor matters but facing deadlock on most important issues.

Many delegates believe the next 48 hours will be decisive in setting the tone before environment ministers, hosted by Germany's Chancellor Helmut Kohl, descend on Berlin on Wednesday for the meeting's last three days.

However, some outstanding issues are so divisive that progress may only be possible at ministerial level, meaning negotiations are likely to mark time before a hectic rush to the finish.

The clearest indication will come today, when Mrs Angela Merkel, Germany's environment minister and president of the conference, gives a progress report. This will focus on the rules which govern the voting system to pass decisions. Delegates ducked the issue when the conference opened last week but the question is now becoming essential.

Members of the Organisation of Petroleum Exporting Countries are insisting all votes must win unanimous backing rather than be decided by a majority. Opec is vehemently opposed to any measures such as cuts in carbon dioxide levels, which might limit demand for oil and gas. Carbon dioxide is one of the main by-products from burning such fossil fuels. Opec hopes that by insisting on unanimous voting, it can in effect gain a veto over decisions.

Mrs Merkel is believed to have

held a series of informal meetings over the weekend to bridge the gap. However, the signs yesterday were that Opec remained adamant, meaning discussion about the rules may be left to ministers later this week.

Delegates are also divided over other important matters. Even industrialised countries, broadly in favour of combating climate change, are split on the specifics. According to Climate Action Network, an alliance of environmental groups, the European Union has watered down its position after objections from the US and Australia.

The environmentalists say the EU has dropped its demand for a reduction in carbon dioxide levels after the year 2000 and for a clear reference to the "inadequacy" of existing measures in an attempt to reach a common decision with the US.

Further outstanding problems include co-operation between developed and developing states over reductions in "greenhouse gas" emissions - known as joint implementation. Many industrialised countries hope to reach agreement on at least a pilot phase of joint implementation to gain experience and overcome some developing countries' resistance.

The conference must also reach decisions on long-term funding for the climate change secretariat, now based in Geneva, and on its future permanent home. So far Germany, Canada and Uruguay have offered facilities in Bonn, Toronto and Montevideo respectively.

Letters, Page 14

FT WEATHER GUIDE

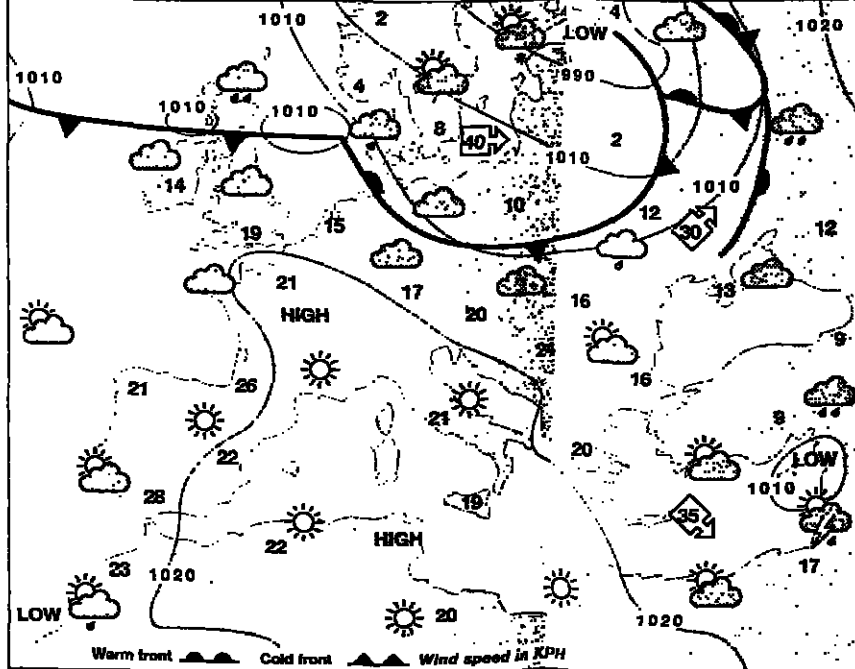
Europe today

Most of south-western and western Europe will be fine because of high pressure over France. However, parts of northern France and Belgium will start cloudy with fog in places. Temperatures will reach 25C near Bordeaux, while parts of Spain may reach 28C.

A frontal zone stretching from Scotland across the North Sea into Denmark marks the boundary with colder conditions to the north. There will be snow showers in Norway and scattered snow in Finland and Russia. The front will be almost stationary, causing prolonged rain in western Scotland. Italy and south-east Europe will enjoy fine and rather warm conditions, but Crete will be cool with showers.

Five-day forecast

North-east Europe is likely to stay cold with snow at times, but high pressure will keep south-west Europe dry and warm with sunny spells. Between these regions, conditions will become more changeable with Atlantic fronts bringing rain. This will arrive in the UK first and then spread into the continent on Wednesday and Thursday. The rain will turn to snow in Poland and Russia.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteorological Service of the Netherlands.

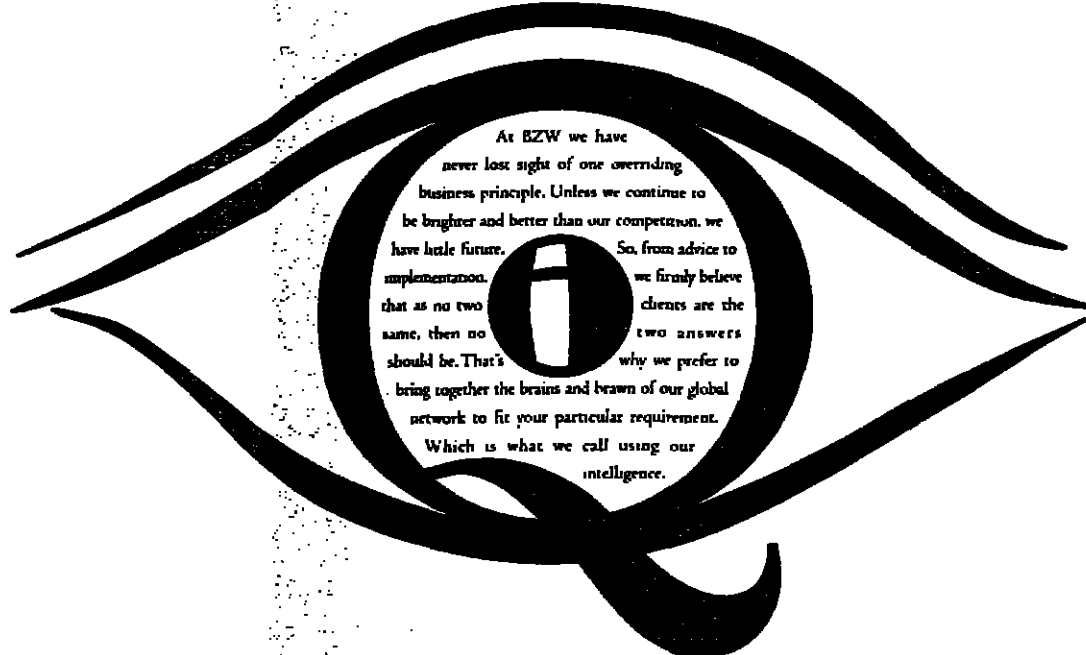
TODAY'S TEMPERATURES

Maximum	Beijing	sun	18	Caracas	fair	29	Faro	fair	23	Madrid	fair	23	Rangoon	sun	35
Abu Dhabi	Cebu	sun	23	Cardiff	sun	14	Frankfurt	sun	21	Manila	sun	21	Yangon	sun	28
Accra	Berlin	sun	23	Chicago	cloudy	13	Geneva	sun	20	Moscow	sun	20	Peking	sun	28
Algiers	Bombay	showers	17	Cologne	fair	17	Glasgow	rain	11	Moscow	cloudy	13	Perth	sun	26
Amsterdam	Bogota	rain	21	Dakar	fair	30	Hamburg	cloudy	10	Mumbai	sun	27	Seoul	sun	27
Atlanta	Buenos Aires	fair	16	Dallas	thund	21	Helsinki	showers	3	Montevideo	sun	26	Singapore	sun	24
Atlanta	Guadalajara	fair	16	Doha	sun	31	Hong Kong	rain	19	Moscow	sun	26	Singapore	sun	24
B Aires	Hanoi	fair	20	Dubai	fair	31	Honolulu	fair	28	Milan	sun	24	Stasbourg	fair	15
Buenos Aires	Harbin	sun	19	Guangzhou	sun	21	Isle of Man	thund	14	Montreal	cloudy	7	Sydney	cloudy	22
Bangkok	Hong Kong	sun	21	Hong Kong	sun	21	Jersey	cloudy	12	Moscow	cloudy	13	Taipei	sun	24
Barcelona	London	cloudy	12	Edinburgh	cloudy	13	Karachi	sun	34	Murli	fair	17	Taipei	thund	17
							Kuwait	sun	30	Nairobi	fair	28	Tokyo	fair	19
							Los Angeles	sun	30	Nagasaki	sun	20	Tokyo	sun	24
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MARKETS THIS WEEK

TONY JACKSON:
GLOBAL INVESTOR
It is the season of annual meetings in corporate America, and institutional investors are wheeling out the tumbrels to knock off the heads of underperforming companies. In the US, the public use of shareholder power to unseat management has become almost commonplace. Page 21

ROBERT CHOTE:
ECONOMICS NOTEBOOK
Whatever the Maastricht treaty might imply, successful adoption of a single European currency does not hinge on economic conditions being similar in participating countries at the time it takes place. Much more important is that these economies respond in similar ways to external disturbances. Page 21

BONDS:
This year is turning out to be a tough one for dealers in the international bond markets. After a flurry of action in the first few weeks, activity has tailed off. Page 22

EQUITIES:
New York - So far the dollar's loss of nearly 15 per cent of its value against the yen since the beginning of the year has exerted almost no pull on stocks. London - The first quarter of 1995 has ended dramatically as the Bundesbank caught out most UK analysts by cutting its discount and repo rates. Page 23

EMERGING MARKETS:
What's in a name? Arguably nothing. Brokers in the Philippines, however, might disagree. Manila's analysts are only half joking when they blame the 17 per cent fall of the Philippine stock market this year on the fact that the Philippine currency is also called the peso. Page 24

CURRENCIES:
Last Friday proved an unhappy day for the dollar, and this week is likely to be a long dress rehearsal for the release of the US labour market report on Friday. Page 24

COMMODITIES:
There is widespread agreement in the base metals sector that copper stands alone in unquestionably having the fundamentals to justify its present high price level. Page 21

UK COMPANIES:
Guardian Royal Exchange, the composite insurer, is to spearhead another advance in direct selling of insurance in the UK by offering basic private health policies for sale by telephone. Page 18

INTERNATIONAL COMPANIES:
Flying in the face of troubled conditions in the international equity market, the offering from Repsol, the Spanish oil group, has met firm domestic demand and been increased. Page 20

STATISTICS

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Company meetings	30,31	London share services	30,31
Dividend payments	8	Managed funds	28,29
FT-SE 100 index	21	Money markets	27
FT-SE 100 to currency	24	New int bond issues	22
Foreign exchange	27	World stock mkt indices	28

This week: Company news

BURMAH CASTROL Profits likely to be fuelled by Asian presence

Burmah Castrol, the international specialised oil and chemical producer, reports its final results today. Analysts expect net profits of £110m-£115m (£104m), against £102.7 in 1993. Most also expect a dividend increase to around 25.5p against 27.5p last time.

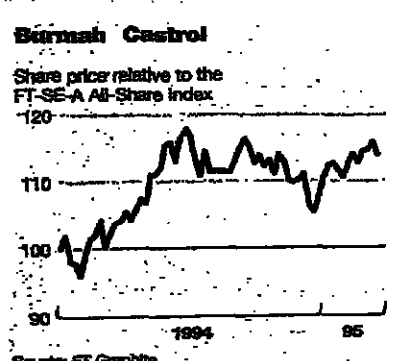
The UK-based group is expected to have benefited from improving economies in many of the 40 or so countries in which it operates, according to Mr Bruce Evers, an analyst at Yamachi International in London. He says Castrol's "volumes continue to grow faster than the market", due in part to its presence in some of the world's fastest growing economies in Asia.

Last month, Castrol India, the third largest company in the group, reported a 75 per cent rise in pre-tax profits to £19.2m. The jump was fuelled by a 40 per cent increase in lubricant sales. Burmah Castrol has targeted India as a high growth area following the country's economic reforms.

Operations in more mature economies are also improving to have benefited from an improving business climate. Analysts expect the performance in the US to show signs of slowing after a buoyant first half, but they will be looking for evidence that the European recovery is filtering through to the results.

Lubricants, which account for 67 per cent of Burmah Castrol's business, are expected to have risen in line with greater transportation usage.

Analysis will also be looking closely at the performance of the company's chemicals division, which accounts for 16 per cent of the group's business. The chemical divisions of the integrated oil majors reported sharp rises in earnings in their recent results. The Poseco subsidiary, which supplies metallurgical chemicals, is expected to have benefited from the rise in steel production, especially in Germany.



FORTIS/GERMAN BANKS Welcome bonus from recent acquisition

Fortis, the Dutch-Belgian financial services group, is expected to see a rise of around 15 per cent in 1994 net profit when it unveils full-year figures on Thursday. The results, which bring to an end the annual reporting season among Dutch banks and insurers, will be boosted in part by the group's consolidation of the banking and insurance activities of ASLE-CGER, the Belgian savings bank, which were acquired in a Belgian government privatisation. In the first nine months, group net profit were up 15 per cent at £641.1m (£538.4m) compared with £537.7m in the same period of 1993.

Analysts agree with the company's own forecast that full-year results will rise at around the same rate.

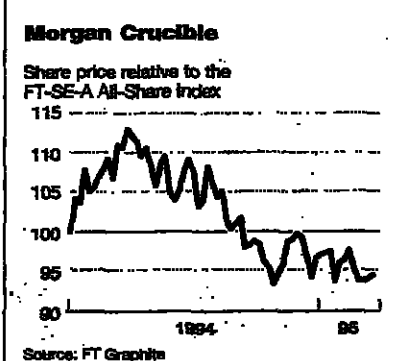
Meanwhile, the state of German bank results continues this week with the two big Bavarian banks - Bayerische Vereinsbank and Bayern Hypo-Bank - reporting figures for 1994. Like their Frankfurt rivals, which reported last week, the Munich-based banks have suffered from the bond market rout which reduced own-account trading profits. BHF-Bank, the smaller Frankfurt-based bank, will also announce its 1994 results and outline prospects for this year. BHF is refocusing its strategy with the aim of becoming a leading European advisory bank and a top German trader in domestic securities and foreign exchange.

OTHER COMPANIES Alcatel Alsthom in the doldrums

Alcatel Alsthom, the French transport, telecoms, and engineering group, is due to announce its results for 1994 on Wednesday. The company has already warned that profits for last year will fall to about FF7.1bn (£800m), compared with FF7.7bn in 1993. The company has suffered from difficult market conditions in Europe and has also been shaken by a series of corruption investigations. Mr Pierre Suard, the chairman, has been barred from running the group by a magistrate investigating alleged overbilling of France Telecom. A hearing on Mr Suard's appeal against the ruling starts on Wednesday.

■ London & Manchester: Analysts expect the disposal of Welcome, the consumer finance subsidiary of the UK life insurance group, to help profits rise from £33.4m to between £38m and £41.5m (£36.4m) today. The sale of Welcome to Cattle's (Holdings) was announced last September. Underlying profits are expected to increase slightly, in spite of a year in which the life insurance sector as a whole has fallen falling levels of new business. A 9 to 10 per cent rise in the total dividend, taking it to 17.1p-17.3p, is expected.

■ Morgan Crucible: The UK speciality materials maker is today expected to show pre-tax profits for 1994 of about £72m (£115.2m) compared with £56m last time, including some exceptional



profits from disposals. After Mr Bruce Farmer, managing director, said at the half-year that he was confident margins would rise, signs of that will be welcomed. Investors will also want to see improved cash flow and evidence that the company is not relying too heavily on acquisitions for improved profits.

■ Hawden-Stuart: Wednesday's 1994 results are eagerly awaited to see if the UK's biggest independent plant hire group can defy analysts' expectations again. At the interim in October, when the group announced a 78 per cent increase in pre-tax profits from £9.1m to £16.2m (£35.92m), analysts scurried to upgrade their full-year forecasts to about £23m, up from £19.1m last year. Sir Matthew Goodwin, chairman, said at the time: "You ain't seen nothing yet." The growth in profits is the result of a big rise in capital expenditure since July 1993, in preparation for the economic recovery.

This announcement appears as a matter of record only.

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January 1995

Matsushita may sell part of MCA

By William Dawkins in Tokyo and Michael Lindemann in Bonn

Mr Yoichi Morishita, president of Matsushita, the world's largest consumer electronics company, has said that the group might sell part of MCA, the US entertainment business acquired for \$8.1bn five years ago.

"There will be various possible cases. It's not always a fixed idea to retain 100 per cent and there might be some possibilities in the future," he said, when asked if Matsushita was looking for a partner for MCA or reconsidering the ownership structure.

Mr Morishita declined to give more detail or to comment on

suggestions from Hollywood that Matsushita had opened negotiations with potential partners. But his announcement is the latest sign of how the Japanese electronics industry is rethinking its costly invasion of Hollywood, which began in 1989 with Sony's \$3.4bn acquisition of Columbia Pictures and TriStar Pictures.

Industry rumour is that preliminary talks are under way with PolyGram, the Dutch music and film group owned by Philips, a former close Matsushita partner; Telecommunications Inc, a US cable television company; Bertelsmann, the German publishing and media group; and Seagram, the drinks and chemical company. Matsushita confirmed that the company had recruited US financial advisers to value MCA.

Bertelsmann declined to say whether the group was in talks with MCA.

Bertelsmann has been seeking a foothold in Hollywood. Three years ago the German group was in talks with MCA, hoping to engineer an equity swap between its US-based entertainment division and the Matsushita subsidiary, a move which would have supplemented the German group's music and film interests and given them a stake in a Hollywood studio.

However, MCA remains central

to Matsushita's original strategy of combining software and hardware, using a producer of entertainment to help it sell its own equipment. "There is no change in our original purpose of buying MCA," said Mr Morishita.

"We are now actually coming to the time when we can use MCA's strength," he said. By that, he meant that Matsushita would draw on MCA's extensive film library for material to publish on digital video disc, the next generation of compact discs for home video and audio, the first samples of which are due at the end of this year.

Matsushita's US rethink comes in the early stage of a three-year

cost cutting and corporate reorganisation plan, launched by Mr Morishita last year, designed to pull it out of an earnings decline. The company has started to turn the corner, shown by a 67 per cent rise in consolidated pre-tax profits to ¥175.5bn (£1.9bn) on a 5 per cent rise in sales to ¥5,230bn in the first nine months of the fiscal year that ended in March. Equity analysts expect an improvement of the same order for the full year.

Matsushita does not publish MCA's profits, but the US studio's turnover was \$4.12bn, two fifths of the Japanese company's entertainment turnover, in the year to March 1994.

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Charles Schwab to bid for Sharelink

By Motoko Rich in London

Charles Schwab, the largest US discount broker, is this week expected to launch an agreed bid for Sharelink Investment Services, the UK execution-only telephone share dealing service.

It is understood that San Francisco-based Schwab will offer a 20p-25p premium to Sharelink's share price - which closed at 207p on Friday - valuing the company at £40m (£64m).

The US broker has been looking to develop its discount business internationally. It is likely to use Sharelink as a springboard into continental Europe.

Schwab, along with its US rival Fidelity, pioneered low-cost brokerage, which allows private investors to deal in shares without paying for advice.

After its shares rose two weeks ago, Birmingham-based Sharelink last week said it was in takeover talks. Its shares soared a further 31p last Monday.

Sharelink yesterday declined to comment. But last week Mr David Jones, chief executive and founder, said: "We look for opportunities in the industry and we concluded we could better exploit the changes taking place by working with another organisation." The US company, dominated by Mr Charles Schwab, who owns more than 26 per cent, was unavailable for comment yesterday.

Sharelink and Schwab would make a logical fit. Sharelink is the market leader in UK execution-only share dealing, but has been vulnerable since reporting a £468,000 loss at the interim compared with a profit of £3.68m profit last time.

After floating on the stock market in 1993, it saw its share price plunge from a high of 428p last November to a low of 139p three weeks ago. Volumes going through the Birmingham dealing room have been depressed by the slowdown in privatisations.

Schwab, which is capitalised at \$2.8bn, runs similar operations to Sharelink in the US through more than 200 branches, and already has a limited UK stock-broking operation.

It is understood that Morgan Stanley has been advising Schwab in its discussions.

Mr Jones, who has a 15 per cent stake in Sharelink and stands to make £5m in the deal, is expected to remain on the board after the takeover.



Global ambitions: Maurice Saatchi prepares to fight for a £60m (\$96m) pound account. He faces Jennifer Laing, his former employee, now head of Saatchi & Saatchi, but will be aided by Maurice Lévy

Link with Paris-based Publicis and US-based True North opens doors in 56 countries

Maurice Saatchi makes worldwide relaunch

By Diane Summers, Marketing Correspondent

Maurice Saatchi has relaunched himself globally. From being reduced to one temporary office in London and 90 staff, he can from today call on an international network of 180 offices in 56 countries and a staff of 7,000.

Mr Saatchi has achieved this overnight reincarnation by signing a co-operation deal with Publicis Communication, the Paris-based advertising agency. Publicis, in turn, already has an alliance with the US group, True North, giving the combined agencies a ranking in the top 10 in the world.

"New Saatchi" - as Mr Saatchi and his small band of ex-Saatchi & Saatchi followers have temporarily been dubbed - is urgently needed to form an international alliance to pitch this week for British Airways' global account, worth £80m (\$80m) a year in billings. The BA account had been held for 11 years by Saatchi & Saatchi.

The award-winning partnership was put up for review after Mr Saatchi was ousted in December 1993 on the grounds of the holding company, now renamed Cordiant. Some senior staff followed Mr Saatchi, including a number who had worked on BA business.

New Saatchi is re-pitching for the BA work in competition with Saatchi & Saatchi and two other agencies: J Walter Thompson (a WPP company), and Bartle Bogle Hegarty, an independent London-based agency.

The result of the contest is expected in May.

Publicis is to support New Saatchi with logistical and technical services, as well as media strategy, planning and buying. Co-operation will initially centre on the BA pitch, but could extend to other work.

The French agency lists among its clients Allied Domecq, Shell

and Nestlé. Well-known advertisements include the "Nicole? Papa?" campaign for Renault.

Mr Saatchi said Publicis had a formidable international presence. "Together we can manage outstanding global communications for the largest accounts," he said.

Both New Saatchi and Publicis are emphasising that the co-operation agreement involves no equity exchange between, or participation in, the two agencies. Nor does it have any impact on the relationship - which has been troubled in recent months - between Publicis and True North.

Mr Maurice Lévy, Publicis chairman, said the prospect of co-operation between his network and "Maurice Saatchi's already successful new team" was very exciting and the agreement would be profitable for both partners.

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Macmillan family considers selling publishing empire

By Antonia Sharpe in London and Michael Lindemann in Bonn

Foreign publishing groups interested in expanding in the UK could soon be queuing up to buy Macmillan, the UK's largest independent UK publisher.

The group, which owns Pan paperback and has operations in the US and Asia, is likely to be put up for sale by the Macmillan family in the coming months.

The family, whose most famous member was the former UK prime minister Mr Harold Macmillan, owns virtually all the equity.

The family, which is being advised by Hambros, is believed to have examined a flotation but is now considering a trade sale. The company which produced a pre-tax profit of £15m (\$24m) in

1993 on turnover of £219m, is being advised by Schroders.

German publishers are thought to be among the suitors. Bertelsmann, the world's second largest publishing group, would not comment on whether it might be in talks with Macmillan.

Since the mid-1980s Bertelsmann has expanded its entertainment division with the purchase of Arista record labels but

sources say it may be looking to expand its publishing division.

It has said repeatedly that it wants to expand its interests in specialist publications away from its heavy focus on the German market. Macmillan is strong, for example, in art and music books.

News of Macmillan's possible sale comes amid signs of prosperity in the UK publishing industry in spite of the debts owed by Dil-

lons, the bookstore chain which was acquired by Thorn EMI, the music and rental group, from the receivers of Pentos.

Last week, Hodder Headline, the second largest independent UK publisher after Macmillan, announced a sharp rise in 1994 pre-tax profits and said it was planning to increase the number of titles published this year by an unprecedented 55 per cent.

After floating on the stock market in 1993, it saw its share price plunge from a high of 428p last November to a low of 139p three weeks ago. Volumes going through the Birmingham dealing room have been depressed by the slowdown in privatisations.

Schwab, which is capitalised at \$2.8bn, runs similar operations to Sharelink in the US through more than 200 branches, and already has a limited UK stock-broking operation.

It is understood that Morgan Stanley has been advising Schwab in its discussions.

Mr Jones, who has a 15 per cent stake in Sharelink and stands to make £5m in the deal, is expected to remain on the board after the takeover.

COMPANIES AND FINANCE

Direct health move by GRE

By Ralph Atkins,
Insurance Correspondent

Guardian Royal Exchange, the composite insurer, is to spearhead another advance in direct selling of insurance in the UK by offering basic private health policies for sale by telephone.

The project's launch today marks an attempt by Guardian Direct, GRE's loss-making telephone selling arm, to challenge better-established competitors such as Royal Bank of Scotland's 10 year-old Direct Line which do not yet offer health insurance. Guardian Direct began operations a year ago.

But the decision could also trigger a push by big health insurance providers into telephone selling.

Unlike private motor policies, health insurance is not generally regarded as a

"commodity" product which can be sold on the basis of a few questions.

Bupa, the UK's largest private medical insurer, can sell policies by telephone but its products are not specially designed for such sales methods and the company still requires customers to complete a medical questionnaire.

Similarly, PPP, the second largest medical insurer, can arrange cover by telephone but application forms and a medical declaration have to be completed and returned. It is exploring the possibility of accepting credit card payments by telephone.

Norwich Union, the large mutual insurer, generates an increasing proportion of its health insurance business through its tele-marketing operations but clients have to

complete some paperwork and cannot yet complete transactions entirely by telephone.

The new GRE telephone service will offer a simple health policy that can be purchased and paid for immediately without paperwork, although the group expects that initially many callers will prefer to have details sent by post before making any payment.

Its target market is families not covered by corporate schemes. Quotations will be based on five factors - age, sex, address, smoker/non smoker and occupation. Guardian Direct will also check on clients' previous medical conditions. Over 60s will be excluded.

Mr Ray Pierce, managing director of Guardian Direct, described the scheme as "a first" but said it was being

launched into a growing market. Demand is being driven primarily by declining state provision. "We are targeting the 88 per cent of people who do not have private health insurance," Mr Pierce said.

Separately, GRE announced it is to sell motor insurance directly in Ireland for the first time from June. The group already has a substantial operation in the country. GRE is also researching the possibility of setting up direct operations in other countries, including Germany.

Mr John Robins, chief executive, sees Guardian Direct, which lost £12m last year, as a vehicle for gaining experience in direct selling to be deployed outside the UK and for products other than motor and household where competition is intense.

MBO in line to buy Tetley tea business

By Roderick Oram,
Consumer Industries Editor

A proposed management buy-out has emerged as the leading contender to buy Allied Domecq's Tetley business, the second largest tea producer in the world.

The management team has brought in Mr Leon Allen, chairman of Devro, the Scottish sausage skin maker, to lead its bid. It has secured the backing of the venture capital arm of Prudential, the UK insurer.

Mr Allen, an American with a long career in Procter & Gamble, attracted wide attention for his role in the management buy-out of Del Monte's juice and canned fruit business and in bringing Devro to the stock market two years ago.

Tetley is either number one or two in the UK, US, Canada, Australia and some smaller European tea markets. The MBO team is thought to be interested in all the tea and coffee operations of the Lyons Beverages division with the exception of Ireland where there is a minority public stake in the company.

Analysts' estimates of Lyons Beverages' turnover and operating profits vary widely. SG Warburg Securities estimates they were £450m and £23m respectively in the 1993-94 financial year. Thus, the MBO team might be unwilling to pay more than £250m. Talks could take several months to complete.

C&W resignation

Mr Mike Harris, formerly chief executive of Mercury Communications, the UK's second largest telecoms operator, has resigned as a director of Cable & Wireless, Mercury's parent.

Mr Harris joined Mercury towards the end of 1991. He had been chief executive of Midland Bank's First Direct unit, where he had displayed powerful skills in marketing and sales which contributed much to the success of the innovative banking operation.

'Hostile' investor takes 9% holding in Fitzwilton

By John McManus in Dublin

Fitzwilton, the Irish industrial holding company, said it was an unnamed investor, which has taken a 9 per cent stake in the group through a Dublin broker.

Dunnies Stores, Ireland's largest supermarket group was widely believed to be the stakeholder.

Fitzwilton shares jumped from 35p to an ex-dividend price of 45p in the belief that move might be a prelude to a bid.

Fitzwilton is 15 per cent owned by its chairman, Mr Tony O'Reilly, chief executive of Hertz and a main shareholder in Ireland's Independent Newspapers.

Mr O'Reilly is understood to have the support of another 15 per cent of shareholders, and would try and block any hostile bid.

Analysts said that Wellworth, Fitzwilton's Northern Irish supermarket chain, would be the ultimate target of any takeover bid and this made Dunnies the most likely suitor. Privately owned, Dunnies is

controlled by members of the Dunnies family and has 8,000 employees and turnover of £950m.

Dunnies refused to comment on whether it was the stakeholder.

In a separate move, Fitzwilton announced that it was negotiating to sell its 75 per cent interest in Novum, a Dublin-based manufacturer of industrial refrigerators.

Fitzwilton paid £15m for that stake five years ago and is believed to be selling the company back to its former owner, Mr Paul Power.

Waterford tumbles to £5.8m

By John McManus

Pre-tax profits at Waterford Foods, the Irish dairy processor, plummeted from £24.6m to £5.8m as a result of falling margins and an £14.5m restructuring charge.

The charge is to cover redundancies, plant closures and asset write-downs. These will arise over the next three years and follow a fundamental review of the company's business that was undertaken in the second half of last year.

The bulk of costs will come from making 400 of the group's 3,500-strong workforce redundant, including 250 UK staff.

Operating profits in 1994 were down by 17.5 per cent to £13.9m, reflecting pressure on margins, which fell from an average of 5.8 per cent to 4.8 per cent.

Margins were squeezed by high milk prices in all three of Waterford's areas of operation - Ireland, the UK and the US. These combined with low market prices for produce, particularly cheese, Waterford's main product.

Group turnover grew from £228m to £271m, but sales in the dairy products division, which includes cheeses, fell marginally to £233m, representing 48 per cent of the total.

The consumer products division - which includes liquid milk in Ireland and the UK - had a more successful year, with turnover growing by 6 per cent to £237m.

Waterford is consolidating in the Manchester region, through the closure of its Didsbury plant and transfer of operations to Hyde with the loss of 250 jobs. The group is also closing a dairy at Duncannon, Co Waterford.

Earnings per share fell from 11.10p to 1.81p following for restructuring costs, but the total dividend is raised from 2.83p to 2.97p following a 1.72p final.

CROSS BORDER M&A DEALS

BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
BASF (Germany)	Boots Pharmaceuticals (UK)	Pharmaceuticals	£540m	Deal completed
Pearson (UK)	Grundy Worldwide (Australia)	Broadcasting	£175m	Pearson's biggest overseas buy
Commerzbank (Germany)	Jupiter Tyndall (UK)	Financial services	£131m	Buying 75% stake
Marley (UK)	Syroco (US)	Furniture	£87m	Associated rights issue
Seas (UK)	Seas André Retail (UK/France)	Retailing	£38m	Buying out partner
Bonomi/Benetton (Italy)	Group Lotus (UK)	Auto manufacture	£36m	Lotus changing hands again
Amstrad (UK)	Jarroll ICC (Sweden)	Computer equipment	£7m	Buy from receiver
Welsh Water (UK)	Severcozsko Vodovodny (Czech R)	Water	£5.5m	Dipping into region
SHV Makro (Netherlands)	Nurdin & Peacock (UK)	Wholesale distribution	n/a	Seeks control without bid
James Capel (UK)/Bailwala (India)	JV	Stockbroking	n/a	Indian SE ambitions

Disposal nets £11.2m for Costain

By Andrew Taylor,
Construction Correspondent

Costain, the UK construction group which is having talks with a number of companies with a view to forging an alliance with its contracting division, has sold its 40 per cent interest in GKN Kwikform, the UK scaffolding group, for £11.2m.

The stake has been bought by GKN, the UK engineering group and Kwikform's majority shareholder.

To reduce its large borrowings, Costain has previously sold its Australian coal mining and part of its US mining interests, as well as its UK commercial and residential property businesses. Its shares were up 14p at 14p on Friday.

Costain, in which Mohammad Abdul-Mohsin Karali, a large Kuwait construction group, has bought a 7.5 stake, also announced on Friday that it had been awarded a £50m contract to widen a stretch of the M5 close to Bristol.

The order is one of the largest road contracts to be awarded in the UK this year. "It confirms that we are still able to compete with the best UK contractors," Costain said.

Seaboard to lift 15% barrier

By Michael Smith

Seaboard, the Crawley-based electricity company, has become the second regional electricity company to announce plans to lift a restriction on shareholders owning more than 15 per cent of its equity.

It announced its decision on Friday, the day that the government's "golden shares" in each of the 12 regional companies expired.

The end of the government's direct influence on the companies removes one potential obstacle to takeovers, but the 15 per cent rule, expressed in an article of association at

each of the rees, is scheduled to remain in place for another five years.

Northern Electric has already removed the restriction following a hostile bid from Trafalgar House, the conglomerate.

Institutional investors led by Postel, the British Telecom and Post Office pension fund, have been pressing others to do the same. Most companies are expected to bring forward proposals for annual meetings in the summer.

Although hostile bids are unlikely to emerge until the electricity regulator has finished his review of distribution prices, the market believes

more bidders could emerge later in the year.

Seaboard is considered to be one of the companies most vulnerable. Sir Keith Stuart, Seaboard chairman, said that even without institutional pressure, the company had been planning to propose the removal of the restriction.

He said there was no case for Seaboard to be more protected from takeovers than any other companies. "We do not want special protection. We should be judged by shareholders in the market just like any other company."

Seaboard will ask shareholders to remove the restriction at its annual meeting on July 18.

24% pay rise for Abbey chief

By Roger Taylor

Mr Peter Birch, Chief Executive of Abbey National, received a 24 per cent pay rise last year, giving him total remuneration of £408,280 of which £92,500 was performance related.

Abbey National's profits for 1994 were 32 per cent up and the dividend was increased by 27 per cent. Mr Birch also received pension contributions worth £53,841.

Mr Chris Wermann of Abbey National said "Mr Birch's pay is still below the median for the banking industry and he is paid less than the directors of most companies of comparable size".

Mr Birch was also granted options to buy 60,897 Abbey shares, bringing his total number of options to 384,705. Mr Wermann said that no-one on the board had yet exercised any of their share options.

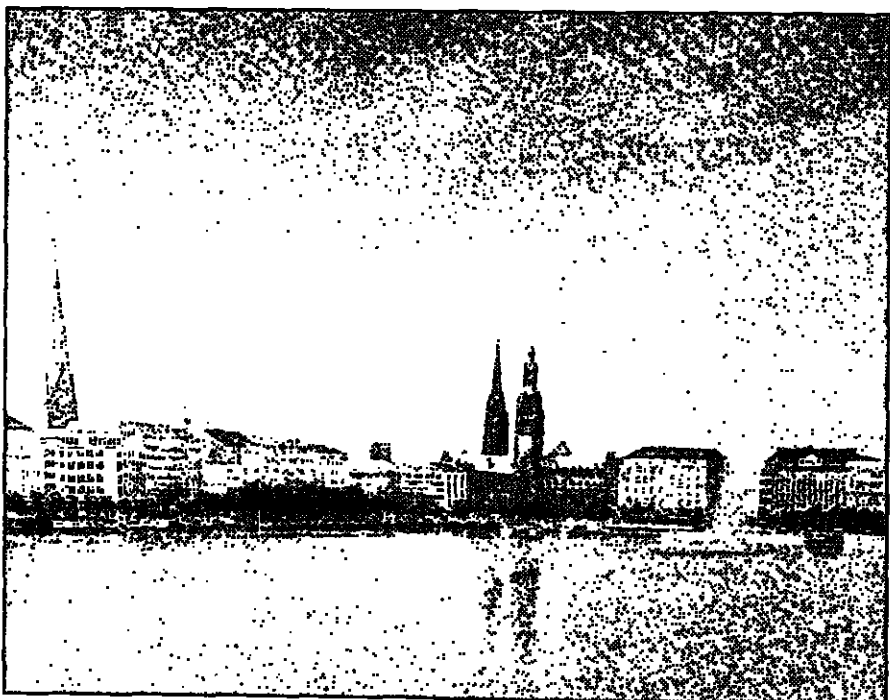
Total payments to directors

were £2.66m, up by a third on 1993's total. Much of this was due to a sharp increase in director pension contributions, which went up more than fourfold to £202,444.

Lord Tugendhat, chairman, saw his pay rise by just 7.5 per cent to £228,000.

The pay of Abbey National directors is decided by the Personnel and Remuneration Committee, which consists of the chairman and three non-executive directors.

While you are talking to us
about a successful future



► ► ► we let our performance
in 1994 speak for itself.

Despite difficult stock market conditions worldwide we again achieved good results. Based on the continuing strong expansion in our

TOTAL ASSETS DM 76.3 billion	LOAN VOLUME DM 52.5 billion
EQUITY CAPITAL DM 3.4 billion	BUSINESS VOLUME DM 78.7 billion

lending business, our total assets developed favourably in 1994. To improve our ser-

vice further we increased our staff as well as our financial and technological resources, thus strengthening the foundation for successful cooperation with you. Hamburgische Landesbank. Your individual consultant.

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INESCO PLC

Your Global Investment Partner

1994 Results

	1994	1993
Pre-tax profits	£39.3m	£33.4m
Earnings per share	12.1p	10.0p
Dividend per share	4.75p	3.5p
Funds under management	£42bn (US\$65bn)	£45bn (US\$67bn)

- 1994 Pre-tax profits up 18% in difficult market conditions
- Earnings per share up 21%
- Dividend increased by 36%
- Improved operating margins
- Costs controlled

"We are delighted to report that INESCO has achieved a substantial increase in profits in 1994 against a background of difficult market conditions. We are particularly pleased to announce that the Board is recommending a final dividend of 3.5p to be paid as a Foreign Income Dividend. This will make a total dividend for the year of 4.75p, representing an increase of 36% for taxpaying shareholders.

We are confident that during 1995 we can build on our very solid performance in 1994 and, while our business will always be subject to year to year fluctuations in world markets, we have a well developed long term plan in place which will enable us to continue to grow shareholder value. We are looking forward to the future with confidence and optimism."

Charles W. Brady
Executive Chairman

If you would like to reserve a copy of the Annual Report, please write to
INESCO PLC, 11 Devonshire Square, London EC2M 4YR

In development, in production and in sales & services...

A unified approach to total customer satisfaction

Hitachi in Europe

On April 1, Hitachi took a significant step forward in its approach to total customer satisfaction. In Europe, Hitachi has unified its operations and established Hitachi Home Electronics (Europe), Ltd. (HHEE). The new company combines the functions of Hitachi Consumer Products (UK) Ltd., which was responsible for production, and Hitachi Sales (UK) Ltd. and Hitachi European Centre (Consumer Products) Ltd., which handled sales and service. For televisions and other consumer products, HHEE will now oversee manufacturing at plants in Wales and other locations and marketing through 13 sales companies in Europe.

The unification will have a powerful effect on Hitachi's European operations. Dealers will get direct access to product engineers. Feedback from the marketplace will be acted on more openly, accurately, and quickly. And with a more efficient, streamlined

organization, HHEE will be able to offer even more competitive pricing.

These and other advantages will help Hitachi to deliver superior products that exceed customer expectations and contribute to the quality of their lives. Products like our award-winning camcorders.

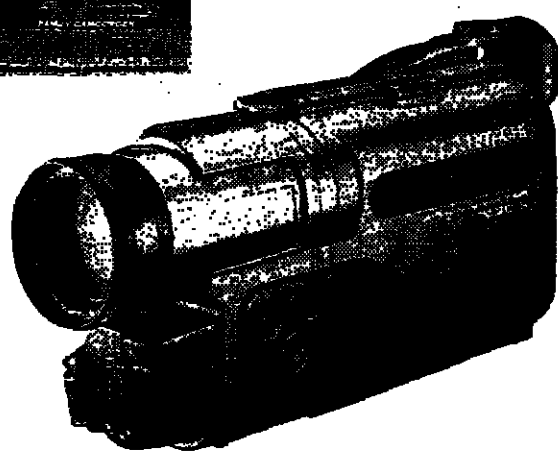
Hitachi's VM-H70E was selected as the European Family Camcorder of the Year, '94-'95, for its outstanding design and advanced features, which give customers total freedom to

explore their creativity. Its successor, the VM-H81E, incorporates a sophisticated optical link and won the iF (Industrie Forum Design, Hannover) Award in 1995.

Hitachi's commitment to making a difference is not limited to consumer goods. The same focus is an integral part of our entire product line, which encompasses more than 20,000 items for countless industries, including information systems and electronics, power and industrial systems, and materials and other products.

In all of those diverse fields, Hitachi has grown by remaining true to its corporate philosophy—contributing to society through technology. As competition intensifies in the years ahead, we will continue using our world-class R&D and technical capabilities to develop and manufacture high-quality products. Products that make a difference. In Europe, and around the world.

Outstanding design and advanced features made Hitachi's VM-H70E the European Family Camcorder of the Year, '94-'95.



HITACHI

Austria: Hitachi Power Tools Österreich GmbH, Hitachi Sales Warenhandels GmbH, Belgium: Hitachi, Ltd. (Hitachi Corporate Office, Europe), Hitachi Power Tools Belgium N.V./S.A., Hitachi Sales Benelux S.A./N.V., Czech Republic: Hitachi, Ltd. (Prague Office), Denmark: Hitachi Data Systems A/S, Hitachi Europe Ltd., Finland: Hitachi Europe Ltd., France: Hitachi Computer Products (Europe) S.A., Hitachi Data Systems S.A., Hitachi Europe (France) S.A., Fiat-Hitachi Excavators France S.A., Hitachi France (Radio-TV Electro-Ménager) S.A., Nissei Sanyo France S.A.R.L., Hitachi Power Tools France S.A., Hitachi Systeme De Transport (France) S.A.R.L., Germany: Hitachi Baumaschinen GmbH, Hitachi Chemical Europe GmbH, Hitachi Denshi (Europe) GmbH, Hitachi Europe GmbH, Hitachi "Kaden" Service (Europe) GmbH, Hitachi Medical Systems Europe GmbH, Hitachi Metals Europe GmbH, Nissei Sanyo GmbH, Hitachi Power Tools Europe GmbH, Hitachi Sales Europe GmbH, Hitachi Semiconductor (Europe) GmbH, Hitachi Tool Engineering Europe GmbH, Hitachi Transport System (Europe) GmbH, Greece: Hitachi Sales (Hellas) S.A., Italy: Hitachi Europe GmbH, Fiat-Hitachi Excavators S.p.A., Hitachi Sales Italiana S.p.A., Netherlands: Hitachi Construction Machinery (Europe) B.V., Hitachi Data Systems Europe B.V. and Hitachi Transport Systems, (Europe) B.V., Hitachi Europe GmbH, Hitachi Power Tools Iberica S.A., Hitachi Sales Iberica, S.A., Sweden: Hitachi Data Systems AB, Hitachi Europe Ltd., Hitachi Sales Scandinavia AB, Switzerland: Hitachi Data Systems AG, Hitachi Sales AG U.K., Hitachi S.A., Hitachi Canarias, S.A., Hitachi Europe GmbH, Hitachi Power Tools Iberica S.A., Hitachi Sales Iberica, S.A., Sweden: Hitachi Data Systems AB, Hitachi Europe Ltd., Hitachi Sales Scandinavia AB, Switzerland: Hitachi Data Systems AG, Hitachi Sales AG U.K., Hitachi Credit (UK) PLC, Hitachi Data Systems Ltd., Hitachi Denshi (UK) Ltd., Hitachi Europe Ltd., Hitachi Finance (UK) PLC, Hitachi Home Electronics (Europe), Ltd., Hitachi Leasing Europe, Ltd., Hitachi Micro Systems Europe Ltd., Hitachi Power Tools (UK) Ltd., and others.

EQUITY MARKETS: This Week

NEW YORK

Lisa Branstetter

Bulls set store on economy slowing down

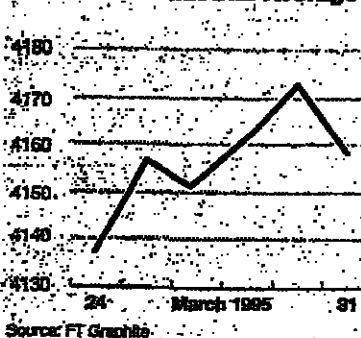
Bulls and bears may struggle for dominance on the market in the early part of this week as opposing forces tug at investors. Economists expect most data to continue to show a moderate slowing of the economy, but they also believe the dollar could hit new lows against the Japanese yen.

So far the dollar's loss of nearly 15 per cent of its value against the yen since the beginning of the year has exerted almost no pull on stocks. In the same period, the Dow Jones Industrial Average has added more than 5 per cent to its value and the more broadly traded Standard & Poor's 500 has gained more than 9 per cent.

Instead, equity investors have paid more attention to evidence that the economy is slowing and might not require another round of monetary tightening.

Data from the National Association of Purchasing Management should

Dow Jones Industrial Average



Source: FT Graphix

support that belief if, as economists expect, the index of business activity in March declines to 53.5 per cent from February's 54.5 per cent.

The week's most important piece of data will be March unemployment figures due on Friday. Economists believe the figure will hold steady at February's level of 5.4 per cent, while the increase in non-farm employees will slow to 225,000 from February's 318,000.

If any figures come in sharply stronger than anticipated, the bullish sentiment may ebb and bring the soaring markets back to earth.

LONDON

Terry Byland

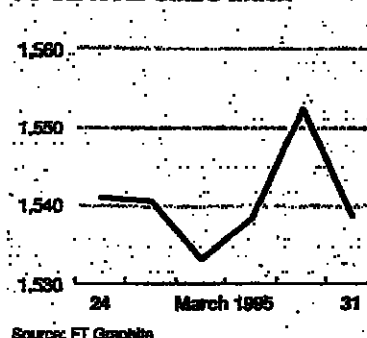
Effects of Bundesbank move in doubt

The first quarter of 1995 has ended dramatically as the Bundesbank caught out most UK - and other European - analysts by cutting discount and repo rates. The UK stock market read this move as being driven by currency developments, as the first serious rescue line thrown to the dollar, and brushed off the Bundesbank's discouragement of such views.

But Friday afternoon's renewed slide in the US currency cast doubt on whether the Bundesbank action has changed the market equation. From a stock market rule-of-thumb judgment, a recovery in the dollar would be good for international blue chips. These stocks have not noticeably lagged the London market's advance to new 1995 peaks; indeed, the blue-chip dominated FT-SE 100 index has outperformed wider-ranging indices.

The other half of the equation is that the Bundesbank's action has soothed

FT-SE-100 All-Share Index



Source: FT Graphix

fears that UK rates might be forced up soon. Mr Richard Jeffrey at Charterhouse Tilney argued that rates might not rise again in 1995. Thursday's upsurge in London saw the interest rate-related sectors well to the fore.

City analysts were still sticking with this scenario at the end of the week, although Friday's developments in currencies appeared to undermine such confidence. Analysts hope this week's meeting between the UK chancellor and the governor of the Bank of England will take place against a happier background.

Global share offerings

Issuers finding it hard to arouse much enthusiasm

In spite of the Bundesbank's surprise rate cuts last Thursday, conditions in the primary equity sector remain tough, and many issues in progress are having a hard time arousing much investor enthusiasm.

Soggy stock markets, continued currency tensions, interest rate uncertainty and the weak performance of new issues in recent months have conspired to ruin investor appetite for new paper. Cyclical stocks have been particularly badly hit, while steel stocks suffered the additional blow of price cuts by US steelmakers.

In this troubled environment, the Bundesbank's rate cuts were widely welcomed. But few were willing to predict that the move would trigger a radical turnaround in the primary market's fortunes.

"It has given us a ray of hope, but we will need a sustained period of strong markets to make people look at new issues again," said another syndicate official.

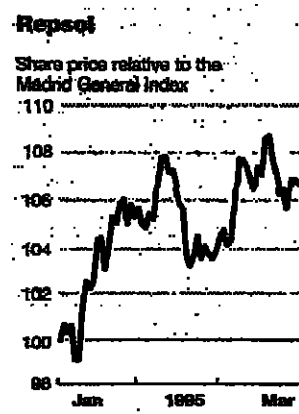
Moreover, some warned a European stock market rally could encourage increased volumes of issuance, which could limit the markets' upside. "The fact that issuers are sitting on the sidelines will put a cap on the markets," said one banker.

With market conditions expected to stay difficult, therefore, investors are likely to remain highly selective in the shares they buy and the price they pay for them.

"Many investors are more discriminating now than they were last year," said one syndicate manager, adding that this puts more pressure on issuers to have more realistic expectations on the price they can get for their deals - if they can get them done at all. "It is unlikely that the market will return to an environment where everything can be done, and the onus will be on us, the banks, to advise issuers as to what can or can't be done."

Last week's sale of shares in Austrian specialty steel maker Böhler-Uddeholm provides a clear example of investors' current price sensitivity.

A total of 8.25m shares was initially offered to investors in an indicated price range of



Source: FT Graphix

Sch650 to Sch750 per share. Pressured by the general market malaise and woes in the steel sector, the range was lowered last Monday to Sch550 to Sch600 and the Austrian state holding company OIAG withdrew its offer to sell a 5.25m share stake in the company. On Wednesday, the remaining 3m new shares were priced at Sch550.

"We are pleased that we managed to get this issue done, given the unfriendly conditions in the steel sector and the new issue market in general," said a syndicate official at S.G. Warburg, the deal's EU lead manager. The deal was split into three equal tranches, with Creditanstalt lead manager for Austria and CS First Boston lead manager for the rest of the world.

The problematic sale of Böhler-Uddeholm, and the withdrawal during the previous week of another two IPOs, make for a difficult start to the week for SGL Carbon, a subsidiary of Hoechst chemicals which hopes to raise at least DM400m through an IPO.

"Many investors are worried that this is another ill-fated cyclical, steel-related story," said one dealer. However, last week's European roadshows were said to have generated decent demand as investors warmed to the company's story and its management.

The indicated price range for the SGL offering has been set at DM55 to DM65, excluding a 15 per cent over-allotment

option, between 7.2m and 9.1m shares are to be issued. Pricing is due today. Dresdner Bank and Kleinwort Benson are joint global co-ordinators.

The stream of German IPOs continues to swell. E. Merck, the family-owned German pharmaceuticals company, plans to come to the stock market later this year in what will be the biggest share offering by a privately-controlled German business. The group is said to want to raise up to DM2.5bn by selling 25 per cent of its stock to the public. Dresdner Bank and UBS have been appointed joint global co-ordinators.

On a rather smaller scale, APCOA Parking, a leading European car-park operator, plans to go public after Easter with an international offering expected to total around DM85m, to be listed in Frankfurt and on the London Stock Exchange's SEAQ system. S.G. Warburg and Trinkaus & Burkhart are joint lead managers.

Flying in the face of troubled conditions in the international equity market, the offering from Repsol, the Spanish oil group, has met firm domestic demand.

Advance orders for the retail allocation of the global share offer are sufficient to cover the allocation twice, and the Spanish cabinet has approved an increase in the sale of up to 19 per cent of its capital from the initially authorised 15 per cent.

Maximum price for the share offer is likely to be around Pta3,585, based on calculations from last week's average price of the stock.

The domestic tranche now makes up 57 per cent of the issue, which is worth about \$1.5bn.

Elsewhere on the Iberian peninsula, the domestic marketing campaign for the Portuguese government's sale of 25 per cent of Portugal Telecom is to be launched this week. Details of the deal are not yet known, but it is expected to be worth about \$1.2bn, with Merrill Lynch, S.G. Warburg, UBS and Banco Essi joint global co-ordinators.

Conner Middelmann and Martin Brice

OTHER MARKETS

FRANKFURT

Apart from a short-term psychological impact, analysts do not expect last week's discount rate cut to have much of a direct impact on the market which is likely to continue to be driven by currency movements.

UBS says the current macroeconomic environment calls for a somewhat less aggressive portfolio and recommends a mix of cyclical with high dividend yields, like Hoechst and BASF, and bombed out cyclical.

Banks, at the centre of attention during their results season, offer an alternative for risk-conscious investors, due to their positive earnings and relatively lower risk. Gross dividends of around 4 per cent should be an additional attraction.

UBS likes department stores and utilities in the current environment, although because of strong outperformance over the last couple of weeks, they do look vulnerable to profit-taking.

Meanwhile, the market's focus will remain on currencies and the wage round as talks in the public sector have just started.

UBS notes that employers

have not yet responded to OTV's initial claim of 6 per cent and that as there is much lower productivity growth in public services, the settlement should be well below those reached in the manufacturing sector. However, the IG Metall headline 4 per cent increase will be seen as a benchmark by the union, which will make the talks difficult.

PARIS

Alcatel Alsthom, the country's third biggest company, will publish its 1994 results on Wednesday, writes John Pitt.

ABN-Amro Hoare Govett forecasts an earnings estimate for last year of FF4.2bn, or FF27.9 per share, and notes that 1994 was a difficult year for the group, "with a dramatic contraction of telecoms business in Germany and ongoing corruption and over-billing investigations into both the group and the chairman/chief executive Mr Pierre Suard".

The broker adds that "earnings visibility is low at the moment since it is unclear how great restructuring charges will be. Following its 27 per cent underperformance over the past 12 months, we have recently upgraded the share from sell to hold".

MILAN

The pension reform proposal expected this week could give some breath and comfort to the market, even if the political picture remains confused, says NatWest Securities.

However, the uncertainty is offset by good news on the corporate front.

Pirelli's expected turnaround was confirmed last week as the group managed to reduce indebtedness significantly. Rinascente and Benetton confirmed expectations of flat earnings, while on the publishing side, Mondadori reported a rise in net profitability, although Espresso fell in loss.

Bank results, however, were disappointing compared with 1993. NatWest continues to remain very selective in a still uncertain market.

AMSTERDAM

Full-year results from Fortis Amey on Thursday will bring the Dutch insurance reporting season to a conclusion after last week's figures from Aegon and ING.

ABN-Amro Hoare Govett, which had been expecting 1994 results to be up by an average of 12 per cent, says the increase in net profits is a

reflection of a strong life business in both The Netherlands and the US, and an improvement in the underwriting trend of general insurance in the domestic markets.

It adds that insurance operations should benefit from cost efficiency measures. ABN forecasts a 9 per cent rise in 1994 net profits from Fortis Amey, with the result boosted by the consolidation of ASLK, the Belgian assurance group.

IHC Caland, the engineering and dredging group, reports full-year figures today.

HONG KONG

After its recent strong run, reflecting an improvement in the local property sector and in line with Wall Street's record setting performance, the Hang Seng index has been finding resistance around the 8,800 level. With the results season now over, there is little in the offing in the short term to spur prices much higher.

Meanwhile, investors will be watching HSBC and Hong Kong Telecom, the two largest index stocks, which both found themselves under pressure at the end of last week as investors gave a wary response to the launch of stock futures on the issues.

TOKYO

While the Bank of Japan announced an easing of short-term money market rates last Friday in response to the cut in the official discount rate by the German Bundesbank, the subsequent plunge in both the stock market and dollar seem to indicate that it is not enough and a more symbolic move of a cut in Japan's ODR is called for, writes Emilio Terazono.

Aside from the financial markets, the case for a cut in the ODR is supported by the fall in inflation - last week's wholesale price index for March fell an annual 0.8 per cent - pointing to a rise in real interest rates, with negative implications for the economy.

An interest rate cut may improve the valuation of Japanese shares. "An interest rate cut on its own might not necessarily halt the decline," says Mr Jason James, strategist at James Capel.

"But combined with an allocation of public funds, it gives a neat mixture of improvement in the supply-demand balance with fundamentals," he says.

Compiled by Michael Morgan

Last year was an important one for KPN. In June 1994, the State of the Netherlands sold 30% of its KPN shares. The company was listed on the Amsterdam Stock Exchange for the first time on June 13. KPN sales increased to more than NLG 18 billion in 1994. Net income rose to more than NLG 2 billion. 1995 will be another interesting year for KPN as it responds to the challenge of national and international market developments.

KPN continued streamlining its organization in 1994 to prepare for the future. Increased efficiency and a reviving economy contributed to the excellent results. In the light of present trends KPN expects further growth of sales and income in 1995.

PTT Post. A specific group of customers - small and medium-sized companies - accounted for most of the increase in national mail in 1994. International mail made a substantial contribution to the higher volume of postal traffic. Internationalization of the business community will continue to stimulate growth in 1995. Additionally, the company is examining ways of reducing costs and increasing mail flows by introducing new services.

PTT Telecom. Sales increased in all areas of the company's business in 1994, especially mobile telecommunications and national telephony. As a member of Unisource, a European tele-

communications partnership, PTT Telecom is able to operate even more efficiently in the international telecommunications market. In December 1994, Unisource announced widening cooperation with AT&T of the United States in Uniworl, a new joint venture which will offer an integrated range of global data and communication services.

KPN Multimedia and KPN Kabel. The establishment of KPN Multimedia deserves special mention among the numerous innovations at KPN. This new joint venture by PTT Post and PTT Telecom brings together companies and activities related to the digital highway, ranging from Internet to homeshopping. KPN Kabel, which includes NV Casema,



koninklijke ptt nederland

will develop international activities in the cable television field.

Copies of the 1994 KPN annual report are obtainable free of charge. Return the coupon, send a fax (+31 6 0997794) or phone us on (+31 6 0998894) during office hours (9 a.m. - 5 p.m. local time).

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EMERGING MARKETS: This Week

The Emerging Investor / Edward Luce

No joke for the Philippines

What's in a name? Arguably nothing. Brokers in the Philippines, however, might disagree. Manila's analysts are only half joking when they blame the 17 per cent fall of the Philippine stock market this year on the fact that the Philippine currency is also called the peso.

In the build up to the Mexican devaluation crisis last December, the Manila stock market and the Philippine peso seemed to be on a rising trend. Encouraged by the government's highly-acclaimed economic reforms and a rash of well-priced IPOs, overseas funds helped to boost the Manila bourse by 133 per cent in 1993, while the peso appreciated by 7 per cent.

The stock market's dollar-value fell by 13 per cent in 1994, but it weathered the rise in US interest rates better than any other Asian exchange. The peso rose from 27 to the dollar to 23.5 in 1994, swelling government reserves to more than \$7bn (four months of imports) and fueling protests from the country's growing export industry.

Then came the Mexican crisis, which rocked emerging markets around the world as fund and currency managers boarded the flight to quality. Although not as badly damaged as Brazil or Argentina, the Philippines has been the worst affected stock market in south-east Asia.

The composite index, which had risen from 1,200 to 3,200 between mid-1993 and mid-1994, is now languishing at 2,300 after starting the year at close to 3,000. Daily turnover has

fallen from \$50m to about \$30m and the predicted 70bn pesos worth (\$2.8bn) of IPOs in 1995 now appears embarrassingly optimistic. Only 3bn pesos of new shares were registered in the first quarter.

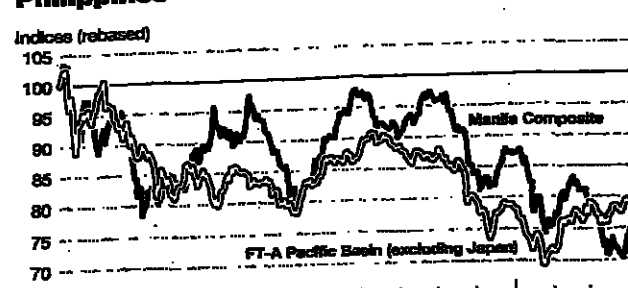
It would seem the era of stellar performance is over. "The bearish outlook on the international markets has affected us badly this year," said Mr Eduardo De Los Angeles, chairman of the Philippine exchange, which has a market capitalisation of \$56bn.

"The diplomatic row between Singapore and the Philippines over the execution of a Filipino maid, which has affected Singaporean stocks on the market - the Mexico crisis and the collapse of Barings have all contributed to this negative sentiment. But there have been clear signs this week that sentiment is improving," he said.

Several large companies including the Philippine National Bank (PNB), Ayala Corporation, the Philippines' largest holding company, and William Lines, an inter-island shipping company, have announced plans for rights issues of between \$80m and \$200m in the next few months.

PNB, which will be fully privatised via its IPO later this year, and several food companies, such as Alaska Milk and San Miguel, which plan to expand their share books on the back of rising consumer demand, are not alone in pre-

Philippines



Source: FT Graphix

dicting hefty liquidity increases as central bank set interest rates to fall.

The peso, which many still argue is destined for a rapid fall, appears to have stabilised at about 23.5 to the dollar after the authorities intervened heavily by selling dollars and increasing overnight interest rates to stem its 6.2 per cent decline since January. The estimated 6.5 per cent GNP growth in 1995, meanwhile, is expected to vindicate predictions of 25 to 30 per cent corporate earnings growth this year.

"The market will recover strongly from the beginning of the third quarter," said Mr Roman Azanza, chairman of Crosby Securities in Manila. "Strong earnings growth, an improved central depository scheme, and a completely scrupulous trading system which is

due to be in place by July, will all contribute to a rally later this year."

Such optimism, however, is still quite rare. The Philippine market's p/e ratio of 15.5 is still way above the regional average. The p/e on Hong Kong's Hang Seng index hovers at about 10 for example.

Many analysts believe that the exchange, which registered a \$900m net inflow of foreign investments last year, still has some way to fall before coming buoyancy in 1995.

And popular pressure on the central bank to allow the peso to depreciate by a further 10 per cent this year suggests that the market would have to perform very well to attract funds from sceptical foreign

portfolio managers.

The market's timid outlook, however, is counted as a blessing by many in the Philippines, which has gone to great lengths to discard its reputation for instability. The government of President Fidel Ramos, which faces a test of popularity at the congressional elections in May, has signalled a strong desire to attract more direct investment to the Philippines as opposed to short term "speculative" inflows.

"Those who were caught with their pants down in Mexico are obsessed with predicting which country will be the next Mexico," President Ramos said at a conference on global finance in Manila last week.

"In so doing they have fuelled speculation against currencies like the Philippine peso, and they have helped to drive down equity markets all over the region. We will continue to welcome all kinds of investments to the Philippines, but we will be on the alert about the volatility that money can trigger - as it did in Mexico," he said.

Official attempts to stabilise the stock market and the peso will probably spell a period of consolidation on the stock exchange before the market rallies more strongly. In the meantime the government should perhaps consider changing the name of the Philippine currency.

Poland

The Warsaw bourse plans to introduce continuous trading for a number of stocks later this year in a move towards a model that would combine three trading systems, the exchange's president said.

"The introduction of continuous trade for some issues would be a step to a system which would combine single-price auction trading, continuous trade and a trading based on market makers," said Mr Wieslaw Rostek.

The exchange was prepared to start trading in the participation certificates in Poland's mass privatisation programme. The distribution of the certificates is scheduled for the last quarter of 1995.

Sri Lanka

The Sri Lankan government is not considering privatising Sri Lanka Telecom and the Ceylon Electricity Board this year, according to Mr Rajan Ashiratham, head of the Public Enterprise Reform Commission overseeing privatisation.

The commission was concentrating on privatising five other state ventures to raise \$400 million before November's budget, to help bridge the communications and power labour unions have opposed plans to privatise the two utilities.

Sri Lanka Telecom was among the state bodies listed as being considered for privatisation in the budget presented to parliament last month.

News round-up

The five ventures being considered by the commission are the National Development Bank, the Capital Development & Investment Company, the liquor company Orient Lanka, the national airline Air Lanka and a plantation company.

Bombay

The Reserve Bank of India has said companies or subsidiaries of financial institutions and banks with net owned funds of at least \$50m rupees will be eligible to be primary dealers in government securities.

The primary dealers or marketmakers in government securities are expected to activate the fledgling Indian debt market. This is the first time that the central bank has introduced marketmakers or primary dealers in government securities.

The RBI said a primary dealer's predominant business must be trading in government securities.

A primary dealer will have to make a commitment to bid for a minimum amount in government securities and treasury bill auctions during a year, the RBI said.

Dhaka

The state-owned Investment Corporation of Bangladesh will launch its seventh mutual fund worth \$3m taka by June, ICB officials said.

They said the ICB had already sought approval for the new fund from the Securities and Exchange Commission.

The company will make Initial Public Offerings through 6,000 certificates with a minimum lot of 5,000 taka each. The ICB will reserve 5 per cent of the IPOs for its employees. Some 25.5m taka of the fund will be invested in new issues with the rest in the secondary market.

The market capitalisation of the ICB's existing six mutual funds rose to 365m taka in February from the initial fund of 95m taka.

In the last fiscal year ICB declared dividends ranging from 16 per cent to 45 per cent per share for its six mutual funds. ICB said it was expecting better dividends for the period ending on June 30.

Further coverage of emerging markets appears daily on the World Stock Markets page.

Dollar stays focus of attention

Last Friday proved an unhappy day for the dollar, and this week is likely to be a long dress rehearsal for the release of the US labour market report on Friday.

With the Federal Reserve and the Bundesbank having concluded their policy deliberations last week, the focus in the short term will return to trying to gauge the strength of the US economy.

No matter what conclusion the market arrives at, it is difficult to see it helping the dollar.

Any figures which are above

market expectations are likely to re-awaken fears that the Fed has been too casual in its efforts to combat inflation.

Last year such worries were the cause of dollar weakness. On the other hand, signs of the economy slowing down, achieving the "soft-landing" dream of in the markets, is unlikely to help the dollar because it removes the prospect of support via a rise in short-term rates.

Hopes of any concerted support for the dollar are also fading.

Last week presented an ideal

opportunity, but the Fed declined to raise rates, while the Bank of Japan stopped short of cutting the official discount rate.

Only the Bundesbank "did the right thing", by easing rates. But it made every effort, as did the Bank of Japan when it eased the overnight rate, to emphasise that it was reacting only to domestic concerns.

The message for currency markets was clear - the level of the dollar is not yet a policy priority at the highest levels.

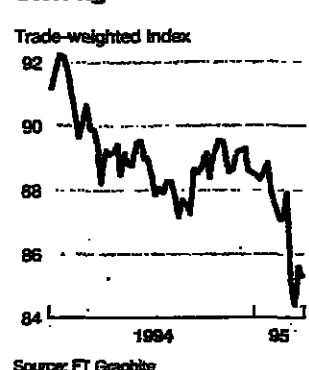
The best hope of some sort of

official response would be if the weak dollar were to destabilise US asset markets, of which there was a hint on Friday.

In the UK, the chancellor and the governor of the Bank of England held their monthly monetary meeting on Wednesday. The inflationary consequences of sterling weakness will be a key item for discussion.

The cut in German rates, and signs of weakness in the economy, may tip the balance against a further rise in rates.

Sterling



Source: FT Graphix

Index	31/3/95	Week on week movement	Month on month movement	Year to date movement
World (263)	133.90	+6.55	+4.33	+1.26
Latin America				
Argentina (23)	78.34	+10.22	+15.00	+17.76
Brazil (23)	148.94	+2.56	+1.75	-8.51
Chile (19)	195.63	+7.32	+4.00	-0.37
Mexico (25)	153.57	+7.15	+13.57	-5.43
Peru (16)	700.61	-29.82	-4.08	+6.43
Latin America (100)	102.15	+6.48	+1.88	+1.67
Europe				
Greece (18)	99.04	+6.39	+7.38	+8.43
Portugal (22)	127.27	+4.44	+3.81	+6.89
Turkey (22)	100.28	+9.54	+25.51	+34.12
Europe (99)	110.93	+6.82	+5.56	+13.04
Asia				
Indonesia (29)	122.79	+1.69	-8.34	-6.38
Korea (24)	138.48	-8.09	-4.27	-8.55
Malaysia (22)	217.27	+8.28	+3.86	+0.62
Pakistan (15)	81.27	-0.47	-0.57	-2.23
Philippines (12)	236.24	+14.63	+6.80	-3.86
Thailand (24)	233.56	+3.47	+1.51	-10.29
Taiwan (22)	152.14	+1.06	+0.82	+0.53
Asia (157)	200.98	+3.50	+1.82	-0.46

All indices in US dollars, January 1992=100. Source: Baring Securities

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AEGON N.V., The Hague

FINAL DIVIDEND 1994

AEGON offers its shareholders the right to elect to receive the final dividend 1994 wholly in cash or wholly in stock to be paid-out of the tax-free paid-in surplus or, if so required, out of net income.

The proposed final dividend 1994 in cash is NLG 3.55. In view of AEGON's strong capital base, the value of the final cash dividend 1994 will be 2% to 5% higher than the final dividend in stock.

Shareholders are required to make their selection for cash or stock prior to the Annual General Meeting of Shareholders (AGMS) within the period set out in the time schedule below.

The value of the final proposal for the cash dividend to the AGMS will be the amount as announced above. The value of the final proposal for the stock dividend will be in line with the value indicated - barring unforeseen circumstances - and will be based on the closing share price on 8 May 1995.

Time schedule final dividend 1994:

3 April 1995	Start of period of choice.
8 May 1995	End of period of choice.
9 May 1995	Final dividend proposal. Stock fraction will be determined; total cash dividend will be that as announced on 31 March.
10 May 1995	Annual General Meeting of Shareholders; Approval of final dividend proposal.
10 through 17 May 1995	Ex-dividend quotation of AEGON shares.
23 May 1995	Trade in dividend coupons to obtain rounded numbers. Payment of dividend.

If any shareholder, whose shares are held in custody with a bank or a broker, does not indicate a preference for cash or stock within the period of choice, the bank or broker will automatically select the stock dividend. Therefore, in general, no action by such shareholders is required if they want to receive a dividend in stock. However, if they prefer to receive cash, they are requested to pass on their selection through their bank or broker, to the principal paying agent, ABN AMRO Bank N.V.

Holders of shares which are not held in custody, are requested to pass on their selection for stock to N.V. Nederlandsche Administratie- en Trustkantoor, Herengracht 420, 1017 SZ Amsterdam, The Netherlands. If no selection has been made by them within the period of choice, they will receive their dividend in cash. Therefore, no action is required if they prefer to receive their dividend in cash.

Banks and brokers are requested to pass on a selection for payment in shares to N.V. Nederlandsche Administratie- en Trustkantoor and for payment in cash to the principal paying agent ABN AMRO Bank N.V.

Note: The above dividend payment procedure does not apply to holders of New York shares.

The Executive Board

The Hague, 31 March, 1995
50 Mariahoeveplein



GUIDE TO WORLD CURRENCIES

The table below gives the latest available rates of exchange (rounded) against four key currencies on Friday, March 31, 1995. In some cases the rate is nominal. Market rates are the average of buying and selling rates except where they are shown to be otherwise. In some cases market rates have been calculated from those of foreign currencies to which they are tied.

	£ STG	US \$	D-MARK	YEN		£ STG	US \$	D-MARK	YEN		£ STG	US \$	D-MARK	YEN
Albania (Albania)	564.57	3463.00	252.53	409.14	Germany (D-Mark)	2.298	1.938	1	1.938	Poland (Polish Zloty)	60.200	30.491	22.543	25.700
Algeria (Dinar)	163.678	100.480	73.408	115.308	Ghana (Cedi)	107.358	100.000	78.858	1.074	Peru (New Sol)	1.6988	1.215	0.7307	1.1574
Algeria (CFA Franc)	7.8117	4.7803	3.5446	5.5203	Greece (Drachma)	340.758	1.0000	258.078	0.2108	Romania (New Leu)	3.1264	1.9600	143.235	235.352
Angola (Escudo)	205.229	136.000	92.0716	143.880	Greenland (Danish Krone)	6.5328	5.4580	3.9480	0.8001	Saudi Arabia (Riyal)	3.7567	2.2500	1.2500	2.9140
Angola (New Escudo)	872.573	597.511	436.261	691.143	Guatemala (Quetzal)	4.0000	1.0000	0.7000	0.7000	Senegal (CFA Franc)	45.1800	28.0000	18.6258	22.5328
Argentina (Peso)	1.3730	2.7000	3.1250	4.0000	Hong Kong (Hong Kong Dollar)	7.8117	4.7803	3.5446	5.5203	Seychelles (Seychellois Rupee)	2.4600	1.5000	0.8448	0.7108
Argentina (CFA Franc)	1.3730	2.7000	3.1250	4.0000	India (Rupee)	1.0000	1.0000	0.0000	0.0000	Sierra Leone (Leone)	3.8943	2.3541	1.7232	2.7347
Armenia (Dram)	1.0000	0.0000	0.0000	0.0000	Indonesia (Rupiah)	1.0000	1.0000	0.0000	0.0000	South Africa (Rand)	2.0611	1.2500	0.6848	0.7872
Australia (Dollar)	1.0000	1.0000	0.0000	0.0000	Iran (Rial)	1.0000	1.0000	0.0000	0.0000	Spain (Peseta)	225.111	134.500	105.481	127.072
Azerbaijan (Manat)	712.340	437.000	318.200	599.500	Israel (Sheqel)	2.0372	1.0000	0.5000	0.5000	Suriname (Dutch Guilder)	1.5000	1.0000	0.5000	0.5000
Bahrain (Dinar)	336.117	144.500	105.481	127.072	Italy (Lira)	2.0372	1.0000	0.5000	0.5000	Taiwan (New Taiwan Dollar)	1.0000	1.0000	0.0000	0.0000
Bangladesh (Taka)	1.0000	1.0000	0.0000	0.0000	Japan (Yen)	3.5446	5.5203	1.0000	1.0000	Thailand (Baht)	5.5203	3.5446	2.7000	3.5446
Barbados (Dollar)	0.5740	0.2770	0.2075	0.3388	Kazakhstan (Tenge)	3.5446	5.5203	1.0000	1.0000	Ukraine (Hryvnia)	1.0000	1.0000	0.0000	0.0000
Belize (Belize Dollar)	205.229	136.000	92.0716	143.880	Kenya (Shilling)	100.000	100.000	0.0000	0.0000	USA (Dollar)	1.0000	1.0000	0.0000	0.0000
Bhutan (Ngultrum)	64.5919	38.0000	28.3733	43.8121	Latvia (Latvian Lats)	1.0000	1.0000	0.0000	0.0000					
Bolivia (Boliviano)	205.229	136.000	92.0716	143.880	Lebanon (Lebanese Pound)	1.0000	1.0000	0.0000	0.0000					
Bosnia (Convertible Mark)	1.0000	1.0000	0.0000	0.0000	Lithuania (Lithuanian Litas)	1.0000	1.0000	0.0000	0.0000					
Bosnia (Federation Mark)	1.0000	1.0000	0.0000	0.0000	Malawi (Malawi Kwacha)	1.0000	1.0000	0.0000	0.0000					
Bosnia (Republika Mark)	1.0000	1.0000	0.0000	0.0000	Mali (CFA Franc)	1.0000	1.0000	0.0000	0.0000					
Brazil (Real)	1.0000	1.0000	0.0000	0.0000	Moldova (Moldovan Leu)	1.0000	1.0000	0.0000	0.0000					
Bulgaria (Bulgarian Lev)	1.0000	1.0000	0.0000	0.0000	Montenegro (Dinar)	1.0000	1.0000	0.0000	0.0000					
Burkina Faso (CFA Franc)	1.0000	1.0000	0.0000	0.0000	Nepal (Nepalese Rupee)	1.0000	1.0000	0.0000	0.0000					
Burundi (Burundian Franc)	1.0000	1.0000	0.0000	0.0000	Netherlands (Guilder)	1.0000	1.0000	0.0000	0.0000					
Cameroon (CFA Franc)	1.0000	1.0000	0.0000	0.0000	Nigeria (Naira)	1.0000	1.0000	0.0000	0.0000					
Canada (Canadian Dollar)	1.0000	1.0000	0.0000	0.0000	Paraguay (Paraguayan Guaraní)	1.0000	1.0000	0.0000	0.0000					
Chad (CFA Franc)	1.0000	1.0000	0.0000	0.0000	Peru (New Sol)	1.0000	1.0000	0.0000	0.0000					
Chile (Chilean Peso)	1.0000	1.0000	0.0000	0.0000	Romania (New Leu)	1.0000	1.0000	0.0000	0.0000					
China (Yuan)	1.0000	1.0000	0.0000	0.0000	Saudi Arabia (Riyal)	1.0000	1.0000	0.0000	0.0000					
Colombia (Colombian Peso)	1.0000	1.0000	0.0000	0.0000	Senegal (CFA Franc)	1.0000	1.0000	0.0000	0.0000					
Congo (CFA Franc)	1.00													

Agenda

1. How The Communication Revolution Is Changing The Face Of The Business World.

2. How Good Communication Can Give Us Clues To The Future And Success.

3. How Good Communication Within Our Company Can Empower Our People.

4. How To Choose A Communications Supplier.

5. Who Is The Best Communications Company In The World?

Let's talk

We believe that the agenda you see above contains some of the most important issues facing global business today. Why not try passing it around at your next board meeting? Provoke some debate.

We have a passion for communication. It is our business and we believe it can make a difference to yours. That's why we have dedicated

ourselves to building the outstanding global communications network and a unique portfolio of products and services to match.

We have set up Concert with our global partner MCI to make fully integrated global communications a reality for all our customers. We are independent and free

from vested interest, leaving us free to recommend the best system for our customers' needs.

And we are open for business now. If you would like to embark on a long and profitable relationship, let's talk. Or if you would simply like another copy of the agenda, just call us now on +44 117 921 7721.



Global communications

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Credit Investment Funds									
Fund Name	ISIN	Unit Price	NAV	YTD %	1Y %	3Y %	5Y %	10Y %	15Y %
Barclays Global Bond	GB0000000000	10.15	10.15	1.2	5.8	12.5	18.2	25.1	32.4
Barclays Global Equity	GB0000000000	10.15	10.15	2.1	8.5	15.2	22.1	29.8	37.5
Barclays Global Growth	GB0000000000	10.15	10.15	1.8	7.2	13.8	20.5	27.2	34.9
Barclays Global Income	GB0000000000	10.15	10.15	1.5	6.1	12.9	19.6	26.3	33.6
Barclays Global Real Estate	GB0000000000	10.15	10.15	1.0	4.5	10.2	16.9	23.6	31.3
Barclays Global Resources	GB0000000000	10.15	10.15	1.3	5.3	11.9	18.6	25.3	32.6
Barclays Global Technology	GB0000000000	10.15	10.15	1.6	6.8	13.5	20.2	26.9	34.2
Barclays Global Healthcare	GB0000000000	10.15	10.15	1.4	5.9	12.6	19.3	26.0	33.3
Barclays Global Financial	GB0000000000	10.15	10.15	1.1	4.8	11.5	18.2	24.9	32.2
Barclays Global Energy	GB0000000000	10.15	10.15	1.2	5.1	12.1	18.8	25.5	32.8
Barclays Global Infrastructure	GB0000000000	10.15	10.15	1.0	4.6	10.8	17.5	24.2	31.5
Barclays Global Environmental	GB0000000000	10.15	10.15	1.3	5.4	12.3	19.0	25.7	33.0
Barclays Global Socially Responsible	GB0000000000	10.15	10.15	1.1	4.9	11.6	18.3	24.9	32.3
Barclays Global Sustainable	GB0000000000	10.15	10.15	1.2	5.2	12.0	18.7	25.4	32.7
Barclays Global Climate Change	GB0000000000	10.15	10.15	1.4	6.0	12.7	19.4	26.1	33.4
Barclays Global Water	GB0000000000	10.15	10.15	1.0	4.7	11.4	18.1	24.8	32.1
Barclays Global Food & Agriculture	GB0000000000	10.15	10.15	1.1	4.8	11.5	18.2	24.9	32.2
Barclays Global Forestry	GB0000000000	10.15	10.15	1.2	5.1	12.1	18.8	25.5	32.8
Barclays Global Mining	GB0000000000	10.15	10.15	1.3	5.3	12.3	19.0	25.7	33.0
Barclays Global Oil & Gas	GB0000000000	10.15	10.15	1.4	5.6	12.6	19.3	26.0	33.3
Barclays Global Coal	GB0000000000	10.15	10.15	1.5	5.9	12.9	19.6	26.3	33.6
Barclays Global Nuclear	GB0000000000	10.15	10.15	1.6	6.2	13.2	19.9	26.6	33.9
Barclays Global Space	GB0000000000	10.15	10.15	1.7	6.5	13.5	20.2	26.9	34.2
Barclays Global Defense	GB0000000000	10.15	10.15	1.8	6.8	13.8	20.5	27.2	34.5
Barclays Global Aerospace	GB0000000000	10.15	10.15	1.9	7.1	14.1	20.8	27.5	34.8
Barclays Global Telecommunications	GB0000000000	10.15	10.15	2.0	7.4	14.4	21.1	27.8	35.1
Barclays Global Media	GB0000000000	10.15	10.15	2.1	7.7	14.7	21.4	28.1	35.4
Barclays Global Entertainment	GB0000000000	10.15	10.15	2.2	8.0	15.0	21.7	28.4	35.7
Barclays Global Sports	GB0000000000	10.15	10.15	2.3	8.3	15.3	22.0	28.7	36.0
Barclays Global Gaming	GB0000000000	10.15	10.15	2.4	8.6	15.6	22.3	29.0	36.3
Barclays Global Gambling	GB0000000000	10.15	10.15	2.5	8.9	15.9	22.6	29.3	36.6
Barclays Global Casinos	GB0000000000	10.15	10.15	2.6	9.2	16.2	22.9	29.6	36.9
Barclays Global Hotels	GB0000000000	10.15	10.15	2.7	9.5	16.5	23.2	29.9	37.2
Barclays Global Restaurants	GB0000000000	10.15	10.15	2.8	9.8	16.8	23.5	30.2	37.5
Barclays Global Retail	GB0000000000	10.15	10.15	2.9	10.1	17.1	23.8	30.5	37.8
Barclays Global Wholesale	GB0000000000	10.15	10.15	3.0	10.4	17.4	24.1	30.8	38.1
Barclays Global Distribution	GB0000000000	10.15	10.15	3.1	10.7	17.7	24.4	31.1	38.4
Barclays Global Logistics	GB0000000000	10.15	10.15	3.2	11.0	18.0	24.7	31.4	38.7
Barclays Global Transportation	GB0000000000	10.15	10.15	3.3	11.3	18.3	25.0	31.7	39.0
Barclays Global Shipping	GB0000000000	10.15	10.15	3.4	11.6	18.6	25.3	32.0	39.3
Barclays Global Air Freight	GB0000000000	10.15	10.15	3.5	11.9	18.9	25.6	32.3	39.6
Barclays Global Sea Freight	GB0000000000	10.15	10.15	3.6	12.2	19.2	25.9	32.6	39.9
Barclays Global Land Freight	GB0000000000	10.15	10.15	3.7	12.5	19.5	26.2	32.9	40.2
Barclays Global Express	GB0000000000	10.15	10.15	3.8	12.8	19.8	26.5	33.2	40.5
Barclays Global Parcel	GB0000000000	10.15	10.15	3.9	13.1	20.1	26.8	33.5	40.8
Barclays Global Mail	GB0000000000	10.15	10.15	4.0	13.4	20.4	27.1	33.8	41.1
Barclays Global Courier	GB0000000000	10.15	10.15	4.1	13.7	20.7	27.4	34.1	41.4
Barclays Global Freight Broker	GB0000000000	10.15	10.15	4.2	14.0	21.0	27.7	34.4	41.7
Barclays Global Freight Forwarder	GB0000000000	10.15	10.15	4.3	14.3	21.3	28.0	34.7	42.0
Barclays Global Freight Agent	GB0000000000	10.15	10.15	4.4	14.6	21.6	28.3	35.0	42.3
Barclays Global Freight Consultant	GB0000000000	10.15	10.15	4.5	14.9	21.9	28.6	35.3	42.6
Barclays Global Freight Manager	GB0000000000	10.15	10.15	4.6	15.2	22.2	28.9	35.6	42.9
Barclays Global Freight Coordinator	GB0000000000	10.15	10.15	4.7	15.5	22.5	29.2	35.9	43.2
Barclays Global Freight Supervisor	GB0000000000	10.15	10.15	4.8	15.8	22.8	29.5	36.2	43.5
Barclays Global Freight Controller	GB0000000000	10.15	10.15	4.9	16.1	23.1	29.8	36.5	43.8
Barclays Global Freight Officer	GB0000000000	10.15	10.15	5.0	16.4	23.4	30.1	36.8	44.1
Barclays Global Freight Assistant	GB0000000000	10.15	10.15	5.1	16.7	23.7	30.4	37.1	44.4
Barclays Global Freight Clerk	GB0000000000	10.15	10.15	5.2	17.0	24.0	30.7	37.4	44.7
Barclays Global Freight Driver	GB0000000000	10.15	10.15	5.3	17.3	24.3	31.0	37.7	45.0
Barclays Global Freight Operator	GB0000000000	10.15	10.15	5.4	17.6	24.6	31.3	38.0	45.3
Barclays Global Freight Pilot	GB0000000000	10.15	10.15	5.5	17.9	24.9	31.6	38.3	45.6
Barclays Global Freight Captain	GB0000000000	10.15	10.15	5.6	18.2	25.2	31.9	38.6	45.9
Barclays Global Freight First Officer	GB0000000000	10.15	10.15	5.7	18.5	25.5	32.2	38.9	46.2
Barclays Global Freight Second Officer	GB0000000000	10.15	10.15	5.8	18.8	25.8	32.5	39.2	46.5
Barclays Global Freight Third Officer	GB0000000000	10.15	10.15	5.9	19.1	26.1	32.8	39.5	46.8
Barclays Global Freight Fourth Officer	GB0000000000	10.15	10.15	6.0	19.4	26.4	33.1	39.8	47.1
Barclays Global Freight Fifth Officer	GB0000000000	10.15	10.15	6.1	19.7	26.7	33.4	40.1	47.4
Barclays Global Freight Sixth Officer	GB0000000000	10.15	10.15	6.2	20.0	27.0	33.7	40.4	47.7
Barclays Global Freight Seventh Officer	GB0000000000	10.15	10.15	6.3	20.3	27.3	34.0	40.7	48.0
Barclays Global Freight Eighth Officer	GB0000000000	10.15	10.15	6.4	20.6	27.6	34.3	41.0	48.3
Barclays Global Freight Ninth Officer	GB0000000000	10.15	10.15	6.5	20.9	27.9	34.6	41.3	48.6
Barclays Global Freight Tenth Officer	GB0000000000	10.15	10.15	6.6	21.2	28.2	34.9	41.6	48.9
Barclays Global Freight Eleventh Officer	GB0000000000	10.15	10.15	6.7	21.5	28.5	35.2	41.9	49.2
Barclays Global Freight Twelfth Officer	GB0000000000	10.15	10.15	6.8	21.8	28.8	35.5	42.2	49.5
Barclays Global Freight Thirteenth Officer	GB0000000000	10.15	10.15	6.9	22.1	29.1	35.8	42.5	49.8
Barclays Global Freight Fourteenth Officer	GB0000000000	10.15	10.15	7.0	22.4	29.4	36.1	42.8	50.1
Barclays Global Freight Fifteenth Officer	GB0000000000	10.15	10.15	7.1	22.7	29.7	36.4	43.1	50.4
Barclays Global Freight Sixteenth Officer	GB0000000000	10.15	10.15	7.2	23.0	30.0	36.7	43.4	50.7
Barclays Global Freight Seventeenth Officer	GB0000000000	10.15	10.15	7.3	23.3	30.3			

FINANCIAL TIMES MONDAY APRIL 3 1995

INVESTMENT TRUSTS - Cont.

	Price	Change	Net
Flamingo Eye Pigeon	300	2.9	
Waterfowl	10	-2.2	
Flamingo Parakeet	300		1.5
Flamingo Parakeet	300		1.5
Flamingo Parakeet	300	-3	4.45
Waterfowl	7		
Flamingo Parakeet	77		0.0
Waterfowl	43	2.4	
Flamingo Parakeet	250	1.4	
Flamingo Parakeet	10	0.6	
Flamingo Parakeet	25		0.05
Flamingo Parakeet	77	1.3	
Waterfowl	7		
Flamingo Parakeet	250		4.52
Flamingo Parakeet	130	-0.4	1.85
Flamingo Parakeet	90	1.0	
Flamingo Parakeet	4		
Globe De La 2010	25	-7.05	1.1

For & Col Ind	72	2	17	12
For & Col Bnd	207			123
For & Col Bnd	177	-17		95

[illegible]

Graphical House	79	-	-
Graphical Dev	26	115	10.9 1.2
Graphical Dev	2	41	4 0.26

Warrants	14		
NTR Japanese Smr	36	0.9	-0.45
Warrants	304		
Chadron Holdings	174		5.65
Warrants	200	-1.9	
Chadron Steel	204	2.7	0.5
Harold Inc Tel	81-1/2		
Warrants	30		
Moore Group 1000	100	-1.3	1.07
Warrant 811 State Cap	110-2		
I & S UK Smr Co's			
Warrants	101	5.2	2.8
Warrants	27	3.8	
Warrants	95	2.1	
Warrants	242	2.1	
MORESCO Mores	124		
Warrants	100		
Int. Biotech Tr	78-1/2	-5.4	
Warrants	24	-4.0	
Investing Cap Grwth	40		
Inc Am	25	-1.4	5.4
Units	121		5.2
Novy & Shaw Ent Cap	280		
Warrants	83	8.5	
Co Lu 2000	397		0% M

Warrant	23	4.2	-
City Agency	140	-	22.0

[illegible]

Pantson Ind	187	15
Warrant	46	21
Parbes French	121	53

[illegible]

هكذا من الامم

Have you

FT GUIDE TO THE WEEK

MONDAY

3

Turkish-German talks

Erdal İnönü, Turkey's foreign minister, begins a two-day visit to Bonn as part of a diplomatic offensive to counter western criticism of the Turkish army's two week-old incursion into northern Iraq. Germany, traditionally Turkey's closest ally in Europe, is the operation's most vocal opponent.

Talks on fish

Jacques Santer, president of the EU Commission, is expected to meet Emma Bonino, EU commissioner for fisheries, and Sir Leon Brittan, the EU's chief trade negotiator, to review progress in the talks on Canadian and Spanish fishing rights.

Major in Washington

John Major, the UK prime minister, on a trip to Washington to try to patch up the Anglo-American "special relationship" following the recent US visit of Sir Leon Brittan. Major will meet with US Secretary of State Warren Christopher, US Secretary of Defense, and Alan Greenspan, Federal Reserve chairman. Tomorrow, he meets President Bill Clinton.

Europa rules the air waves

EU culture and communications ministers meet in Luxembourg to consider proposals from the Commission on protecting European airwaves from US domination.

Suharto visits Germany

President Suharto of Indonesia leads a high-level delegation on a five-day visit to Germany. He joins Chancellor Helmut Kohl to open the world's largest industrial fair in Hanover, where Indonesia is the so-called partner country. During talks in Bonn, foreign minister Klaus Kinkel is expected to raise the question of human rights in East Timor, but the visit will focus on closer economic ties.

European Parliament

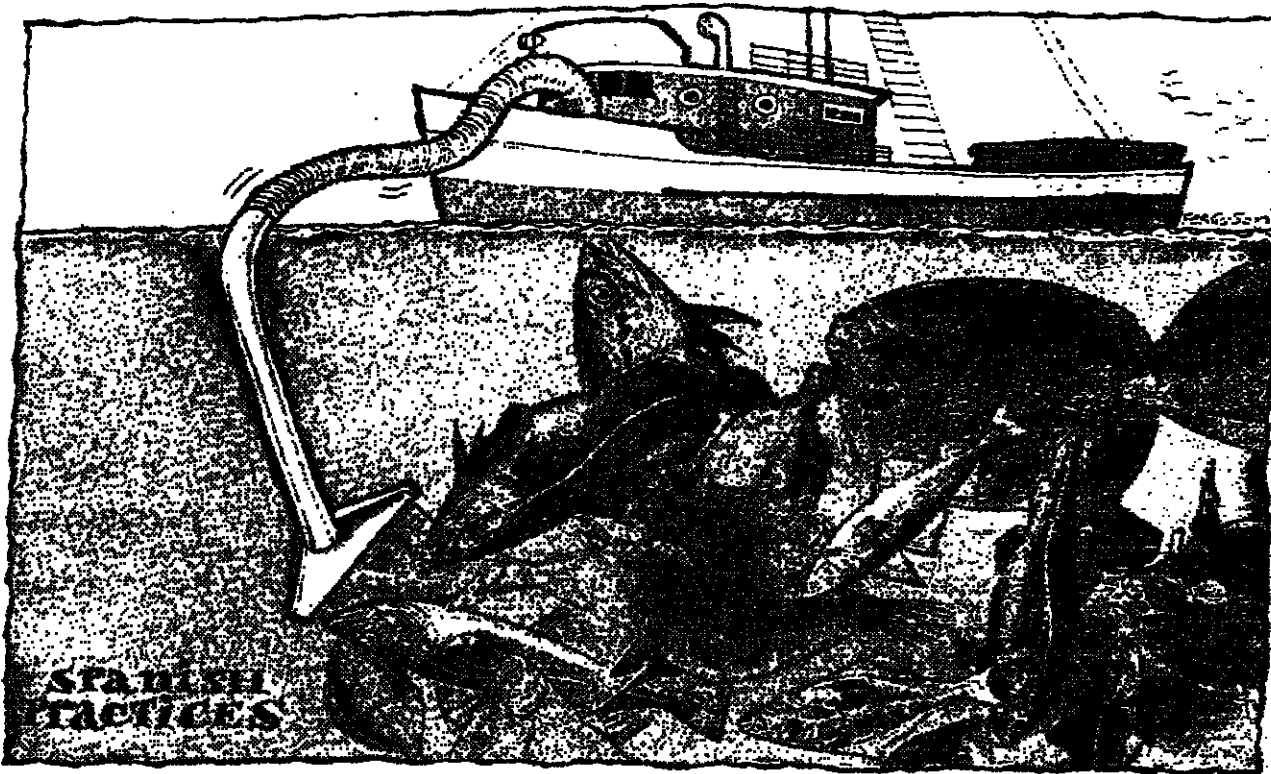
A week-long plenary session begins in Strasbourg.

Job in a bottle

A very Gallic departure in direct marketing kicks off with the launch of a campaign in which 1m wine bottles from the Tarn and Garonne region will carry stickers with details of 1,000 unemployed young French people, including their work experience, the job they would like and their phone number.

Change to UK courts service

The Court Service, until now a branch of the civil service that administers courts in England and Wales, is granted a degree of autonomy as an executive agency, as part of the UK government's "next steps" initiative aimed at boosting efficiency.



Making waves: negotiators poised for a high-level review of progress in talks on Canada's allegation that the Spanish are hoovering up the halibut

TUESDAY

4

EMI due to report

The European Monetary Institute, the Frankfurt-based forerunner of the planned European Union central bank, produces its first annual report, on progress towards economic convergence and its preparations for monetary union.

French election campaign

Presidential contenders have until midnight tonight to file their candidacies. The list of eligible candidates will be published on Friday, the start of the "official" campaign. The first round is on April 23, and the final run-off on May 7.

Carlsson visits Baltics

Swedish prime minister Ingvar Carlsson begins a three-day visit to the Baltic states. The trip, at a time of increasing trade ties, will focus on co-operation and prospects for bringing the Baltics into the European Union.

Latin American development

Finance officials and emerging market bankers from Latin America and elsewhere gather in Jerusalem for the annual meeting of the Inter-American Development Bank. Discussion will focus on the fall-out from Mexico's crisis. Israel is a member of the bank, which meets every other year outside the Americas.

Slovak leader in Ukraine

Mr Vladimir Meciar, the Slovak prime minister, begins a two-day visit to Ukraine. The trip is the first by a Slovak leader to the independent former Soviet republic. Slovak leaders are eager to

exploit its large market for consumer goods.

FT Surveys

Galicia and A-Z of Executive Education.

Holidays

Taiwan.

WEDNESDAY

5

Bhutto visits the US

Pakistan's prime minister Benazir Bhutto arrives in Washington on the first official visit to the US by a Pakistan prime minister in almost five years (to April 14). Close allies during the cold war, the two countries drifted apart after Washington's decision to cut off military and economic aid in 1990 amid concern that Pakistan was producing nuclear weapons.

Eastward-ho!

Günter Rexrodt, the German economics minister, begins an 11-day tour of Vietnam, Malaysia and Indonesia. He is the latest in a succession of German ministers to pitch for business in the region. An Australian parliamentary delegation also begins a seven-day visit to Vietnam. The group was to visit last year, but the trip was cancelled after a member made comments about human rights.

Japanese trade policy

The World Trade Organisation publishes a surprisingly positive report on Japanese trade policy which looks set to provoke a lively debate. Only last week Mickey Kantor, US trade representative, described the Japanese economy as "closed".

Holidays

Australia (Victoria only), Hong Kong, Macau, South Korea, Taiwan.

FT Surveys

Isle of Man and FT Review of Information Technology.

THURSDAY

6

Talks on Macedonia

Greece and Macedonia are due to start direct talks in New York under United Nations auspices on an agreement requiring Greece to lift its 13-month trade blockade of a former Yugoslav republic in return for a Macedonian commitment to changing the emblem (above) on its flag - borrowed from ancient Greece - and dropping any claim on the Greek province of Macedonia. The four-year quarrel over Macedonia's name and flag has damaged both countries' economies and undermined political stability in the southern Balkans.

Strasbourg and the Kurds

The European Parliament session in Strasbourg will debate Turkey's incursion into northern Iraq. Officials warn that the action, taken against Kurdish groups, could jeopardise the parliament's ratification of a customs union agreement between Turkey and the EU later in the year.

Scottish local elections

Today's vote is the first full test of voter intentions in Scotland since the UK's 1992

general election. The newly elected councillors will establish the 29 councils that will replace the existing two-tier system of local authorities from April 1 next year.

Labour is expected to continue its domination of the country's local council map. The Conservative Party, which is trailing badly in the opinion polls, is not expected to win more than three councils.

UK tax year begins

The new tax year begins in the UK and various tax changes implemented in previous Budgets take effect. The Institute of Fiscal Studies estimates that the average family will be £1.88 a week worse off in the coming tax year as a result of increases in indirect taxation and restriction of tax allowances.

FT Survey

Slovenia.

Horse racing

The Grand National, one of the premier events in the UK racing calendar, will be held at the Aintree course, Liverpool.

Holidays

Ethiopia, South Africa (Founders Day), Thailand.

FRIDAY

7

US Congress to adjourn

The US Congress is scheduled for adjournment. Newt Gingrich, house speaker, plans a nationwide address on the achievements of the first 100 days of the Republican Congress, and the aims of the second 100 days.

Belgian parliament rises

Belgium's parliament is due to be dissolved, ahead of the May 21 general election.

US economy

US employment figures are expected to show a slowdown in non-farm employment growth in March after February's surprise 318,000 jump.

Liechtenstein referendum

Liechtenstein's 14,000 adult citizens are expected to vote in a referendum this weekend to ratify agreements made between their Alpine mini-state, Switzerland, and the European Union. The deals enable Liechtenstein to join the European Economic Area and maintain its customs union with Switzerland, a non-EEA member.

Commons recess

The UK House of Commons rises for the Easter recess.

Saleroom

Sotheby's New York auctions of photographs, started 20 years ago, have proved a spectacular success, with the value of prints by star names such as

Edward Weston, Man Ray and Alfred Stieglitz regularly topping \$100,000. Today and tomorrow a big sale includes photographs by these and other great photographers. Christie's comparable auction takes place on Wednesday and Thursday.

FT Survey

Investing in Pakistan.

Holidays

Armenia.

SATURDAY

8

Icelandic general election

Iceland's prime minister David Oddsson is odds on to win, with polls suggesting his centrist Independence Party will strengthen its position as the largest in the Althingi (parliament).

Challenging Oddsson is an expanding EU is the chief challenge facing the country. However, a majority of Icelanders oppose membership, mainly because of the fear of the country losing control over its vital fishing industry.

Zimbabwe votes

President Robert Mugabe's ruling Zanu-PF party, which has 147 of the 150 seats in the current parliament, is expected to retain power against a weak and divided opposition in the general election taking place today and tomorrow.

FT Survey

Eating out in Paris (UK editions only).

SUNDAY

9

Peru at the polls

Peruvians vote in presidential and congressional elections, with incumbent head of state Alberto Fujimori expected to romp home ahead of his nearest rival, likely to be Javier Perez de Cuellar, the former United Nations secretary general. Despite his authoritarian style, Mr Fujimori has benefited from rapid economic growth and the big advances made against terrorism. A recent border war with Ecuador has also helped to bolster his popularity.

Local elections in Japan

Japan's nine-month old coalition government faces its biggest electoral test so far when voters go to the polls to select the governors of Tokyo and 12 other prefectures, including Tokyo, Osaka and Hokkaido, as well as assembly members in 44 prefectural assemblies.

Motor racing

The Argentine Grand Prix is run at Buenos Aires.

Compiled by Patrick Stiles and Carol Major. Fax: (+44) (0)171 878 3194.

Other economic news

Monday: Purchasing managers' reports in the UK and US kick off a busy week for statistics on both sides of the Atlantic.

The UK purchasing managers' index for March will be closely watched for signs of inflationary pressures in manufacturing industry, while analysts will search for indications of a slowdown in US output growth.

Tuesday: Growing inflationary pressures in Italy are expected to feed through into faster year-on-year growth of consumer prices in March.

Wednesday: Kenneth Clarke, UK Chancellor, and Mr Eddie George, Bank of England governor, meet to discuss monetary policy amid waning expectations of an interest rate rise following last week's Bundesbank rate cuts and Mr George's description of sterling's recent weakness as a "wobble".

Thursday: March figures are expected to reveal a modest decline in German unemployment. British manufacturing output and industrial production figures for February should show some recovery after January's falls. But year-on-year growth rates are expected to dip below last year's levels.

Statistics to be released this week

Day Released	Country	Economic Statistic	Median Forecast	Previous Actual	Day Released	Country	Economic Statistic	Median Forecast	Previous Actual
Mon	US	Feb personal income	-	0.9%		Germany	Mar short-time, West	-10,000	22,000
April 3	US	Feb pers consumption expenditure	-	0.4%		Germany	Mar unemployment, East	-30,000	-2,000
	US	Mar Assn of Purchasing Managers	53.5%	54.5%		UK	Feb manufacturing output*	0.5%	-0.6%
	US	Mar domestic auto sales	6.9m	6.8m		UK	Feb manufacturing output**	3.2%	4.3%
	US	Mar domestic light truck sales	5.9m	5.8m		UK	Feb industrial production*	0.6%	-0.5%
	Japan	Mar auto sales**	-	14.1%	Fri	US	Mar non-farm payrolls	225,000	318,000
	Japan	Mar forex reserves*	-	1.7%	April 7	US	Mar manufacturing payrolls	20,000	27,000
	Japan	Bank of Japan corp services prices**	-	-1.5%		US	Mar hourly earnings	0.2%	0.0%
	Japan	Bank of Japan corp services prices*	-	-0.3%		US	Mar average workweek	-	34.5
	UK	Mar M0*	-	0.5%		US	Mar unemployment rate	5.4%	5.4%
	UK	Mar M0**	-	6.2%		US	Feb consumer credit	6.5%	\$7.6bn
Tues	US	Feb construction spending	-0.4%	-0.2%		France	Jan industrial production**†	0.5%	0.8%
April 4	Japan	Mar trade balance, 1st 20 days	-	\$7.2bn		France	Jan manufacturing production**†	0.4%	0.9%
	UK	Mar official reserves*	-\$50m	-\$18m		Italy	Jan EU trade balance	10.6Tr	-10.2Tr
	UK	Feb housing starts, 3-month/3month	-	-10.8%					
	Italy	Mar official consumer price index**	4.8%	4.3%					
Wed	US	Feb leading indicators	-0.1%	0.0%					
April 5	US	Feb wholesale trade	-	-1.1%		Germany	Feb import prices*	0.1%	0.5%
	Japan	Feb current a/c, IMF	-	\$12.1bn		Germany	Feb import prices**	2%	2.2%
	Japan	Feb trade balance, IMF	-	13.1bn		Germany	Jan trade balance	DM9.2bn	DM9.2bn
	Japan	Feb foreign bond investment	-	-\$0.4bn		Germany	Jan current a/c	-DM3.8bn	-DM7.5bn
Thur	US	Feb home completions	-	1.41m		Germany	Mar final cost of living*	-	0.4%
April 6	Germany	Mar unemployment, West†	-8,800	-9,000		Germany	Mar final cost of living**	-	2.4%
	Germany	Mar vacancies, West	10,000	8,000		France	Feb M3†	0.2%	-0.2%
						Italy	Feb M2, 3-month average**	3.2%	1.2%

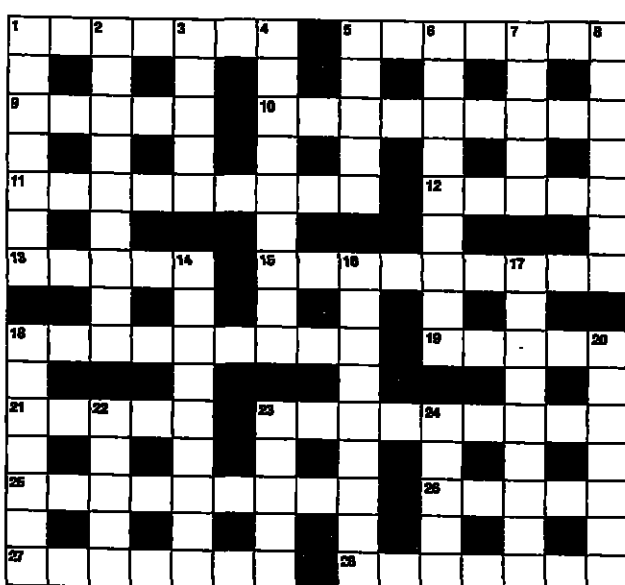
*month on month, **year on year, †seasonally adjusted. Statistics courtesy MMS International.

ACROSS

- A plug for organised sport, including fitness training (7)
- Such craft will work (7)
- Standing to attention before the court (5)
- Top quality, but start deteriorating in the heat (9)
- The deputy head is to rush pay (9)
- Put in order for a large stove (5)
- Quite proper, though blue (5)
- The replacement of western woodland (5,6)
- Foreigners getting their heads together can cause talk (4-1-4)
- Made a record and celebrated (5)
- About a thousand, it appears, relax (5)
- One part is converted to give encouragement (9)
- Confidence man's profession? (9)
- Active, so needs a drink about four (5)
- Catch putting French in the gin (7)
- Keeping the Latin Quarter in view is an artful trick (7)

DOWN

- Extravagant poetry writer? (7)
- To sound respectful in public could be a blunder (9)
- Quietly longing for somewhere to play (5)
- The judge should accept a point many mention (8)
- A bit of a miser generally, and that's material (5)
- Taking so far - not this time anyway (9)
- Field some servicemen become proficient in (5)
- Now despatched beforehand? (7)
- A tart trio employed in a restaurant (8)
- They'll struggle to overcome the opposition (9)
- Involving possibly ten in a bad way (5)
- Offering a suggestion about the queen's residences (7)
- At bottom find running water a nuisance (7)
- Make a request in writing for hides (5)
- Imprison an engineer forging coinage (5)
- Love speed, and so speak out (5)



MONDAY PRIZE CROSSWORD

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A prize of a Pelikan New Classic 380 fountain pen for the first correct solution opened and five runner-up prizes of £25 Pelikan vouchers will be awarded. Solutions by Thursday April 13, marked Monday Crossword 8,727 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 1SH. Solution on Tuesday April 18. Please allow 21 days for delivery of prizes.

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